

Jacksonville State University

New Faculty Orientation

August 19, 2022



Faculty Commons

JSU's Center for
Excellence in Teaching

About New Faculty Orientation

Welcome, new faculty, to the 2022 New Faculty Orientation (NFO) event, hosted by Faculty Commons, JSU's Center for Excellence in Teaching and Learning.

New Faculty Orientation is an on-campus event that provides all full-time faculty with the opportunity to meet important JSU figures including the President, Dr. Don C. Killingsworth Jr., the Provost and Senior Vice President for Academic Affairs, Dr. Christie Shelton, and the Vice Provost, Dr. Joe Walsh, as well as other members of the JSU community including representatives from various JSU offices and a variety of JSU faculty members. Activities that new faculty will experience at NFO include university browse sessions, informational sessions about faculty support services from various university representatives, a faculty Q&A panel, a JSU student profile delivered by the Dean of Students, and an opportunity to pick up faculty IDs and make faculty headshots.

The all-day event will include information about by the newly developed New Faculty Cohort (NFC) program, a fall-spring series of meetings designed to support faculty in their new teaching role at Jacksonville State University during the current academic year.

Goals of New Faculty Orientation:

- Welcome new faculty to Jacksonville State University in an effort to build community and engagement
- Introduce faculty to important university figures including the President, Provost and Senior Vice President of Academic Affairs, Dean of Students, and Faculty Senate President
- Orient new faculty with key university divisions and offices through university sponsored browse sessions
- Inform new faculty about faculty support services during university-centric informational session and via informational handouts
- Preview faculty development opportunities offered to faculty via PD Preview handout
- Answer questions faculty may have as they start their journey at Jacksonville state University

JSU Mission Statement

Jacksonville State University, a learning-centered community, provides distinctive educational, cultural, and social experiences to prepare students to be competent, ethical professionals and engaged, responsible, global citizens.



Morning Refresher Meet & Eat

8:00-9:00 AM: Grab a coffee, enjoy a plate of breakfast refreshments, and mingle with key representatives from various university offices.

Our goal for New Faculty Orientation is to provide new faculty with all the information needed to be successful this fall.



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Dr. Wendy Stephens,
Faculty Senate President
Associate Professor
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310 A Ramona Wood Hall
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Mr. Scott Williams,
General Manager
Sodexo
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Dr. Christopher Inman,
Sr Instructional Designer
Online @JSU (Canvas)
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Officer Brian Mann,
Asst. Director/Deputy Chief
University Police
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Welcome and Introductions

9:00 AM: Call to Order led by Mica Mecham, Director of Faculty Commons, followed by welcoming remarks from President, Dr. Don C. Killingsworth, Jr., Provost and Senior Vice President of Academic Affairs, Dr. Christie Shelton, Vice Provost, Dr. Joe Walsh, and Faculty Senate President, Dr. Wendy Stephens

President, Dr. Don C. Killingsworth Jr.,



Dr. Don C. Killingsworth, Jr., has dedicated most of his professional career to Jacksonville State University. In addition to earning his bachelor's and master's degrees from JSU, where he also served as SGA President, he has held positions as Coordinator of Academic Advisement and Chief External Affairs Officer before eventually taking on the role as the 13th President of Jacksonville State University.

**Provost and Senior Vice President of Academic Affairs,
Dr. Christie Shelton**



JSU alumna Dr. Christie Shelton has served the university in various capacities including Lab Coordinator, BSN Program Director, Co-Principal Investigator, Associate Dean and Dean of the School of Health Professions and Wellness (SHPW) in 2013 (formerly College of Nursing) before taking on the role of Provost and Senior Vice President. She has a passion for serving others and is the number cheerleader for JSU faculty.



Vice Provost, Dr. Joe Walsh



Faculty Senate President, Dr. Wendy Stephens



JSU Faculty Commons Informational Session

10:00-10:30 AM: Following a brief break at 9:45, faculty will learn about Faculty Commons and ways that JSU's Center for Excellence in Teaching and Learning supports faculty.



Established in the Spring of 2014 as a result of the 2014 Quality Enhancement Plan, the Faculty Commons (later named the Rebecca O. Turner Faculty Commons after retired Provost, Dr. Rebecca O. Turner, is JSU's Center for Excellence in Teaching and Learning. The Faculty Commons provides a variety of faculty training and professional development opportunities for the JSU faculty, in addition to organizing events like the annual Faculty Awards program and New Faculty Orientation. In addition, in partnership with Online@JSU, Faculty Commons strives to assist in supporting faculty use of technology and online instructional design techniques.

Faculty Commons is located in room 217 Self Hall.



JSU Student Information

10:30-10:45 AM: Faculty will learn about the richness and uniqueness of JSU student life from Dean of Students, Mr. Joshua Robinson



Mr. Josh Robinson began his career at JSU on a music scholarship and academic scholarship. He was active in campus life, taking part in numerous activities including playing for the JSU Southerners, becoming a member of a Greek organization, and participating in numerous clubs and activities, including serving as Gamecock Orientation Leader. Mr. Robinson, who is nearing the completion of his PhD., was hired as the Assistant Dean of Students before being named the Dean of Student.

JSU Faculty Q&A Panel

10:45-11:30 AM: Faculty will hear from a diverse group of JSU faculty, each sharing their JSU experiences and answering questions about faculty life.



Dr. Allegra Smith,
Professor,
English



Dr. Arjola Balilaj,
Assistant Professor,
Pol Science and Public Admin



Dr. Kimberly Warfield, Assoc.
Associate Professor,
Instructional Leadership



Dr. Allen Gilbert
Assistant Professor,
Sport Management



Dr. Jeremy Benson,
Assistant Professor,
Music

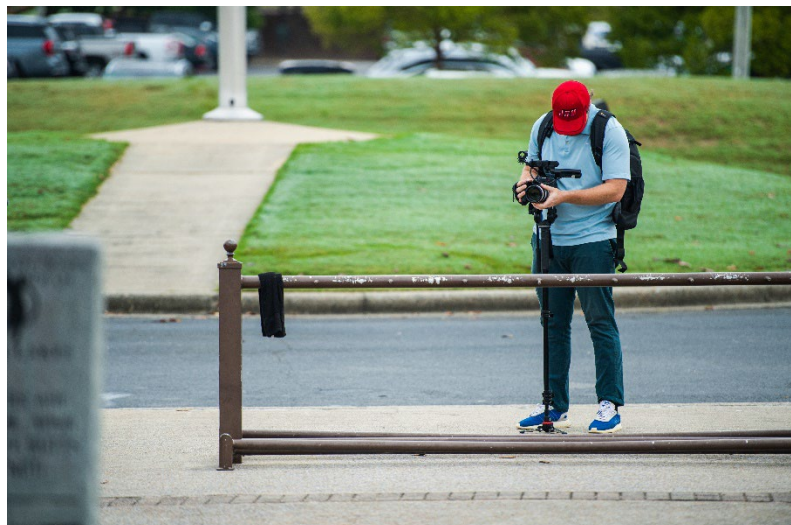


Group Picture with Cocky

11:30 AM: Faculty, smile and get ready to meet Cocky and take a group photo. After that, visit JSU Photographic Services and have your official headshot taken.



Mr. Austin Tillison,
JSU Photographic Services



Luncheon With Deans

12:00 Noon-1:00 PM: Enjoy lunch catered by Sodexo and meet your JSU deans and colleagues.



Teaching Essentials Session

1:00-1:45 PM: After lunch, faculty will hear a few essential teaching tips from the Director of Faculty Commons before breaking at 1:45 and meeting university representatives from 2:00-3:00 at the browse session.

The screenshot shows the JSU Faculty Development Opportunities page. At the top is a red navigation bar with the JSU logo and links for APPLY, VISIT, I AM..., GIVE, and a search icon. Below this is a secondary navigation bar with links for About, Academics, Admissions & Aid, Campus Life, and Athletics. The main content area has a breadcrumb trail: JSU > Faculty Commons > Faculty Development Opportunities. The title "Faculty Development Opportunities" is prominently displayed. On the left is a sidebar menu with "Faculty Commons" highlighted, containing links for About Us, Meet the Staff, Faculty Development Opportunities, Future Events for Faculty Development, Faculty Resources and Links, JSU Faculty Awards, Faculty Commons Podcast, Faculty Commons Event Photos, Components for University Syllabi Spring 2022, and JSU Digital Commons. The main content area features several event cards: "DISCOVERing Strategies for Successful Student-Centered Teaching Fall 2022" with a word cloud image; "Roundtable Faculty-Facilitated Discussions Fall 2022" with an image of people in a meeting; "JSU Essentials Fall 2022" with a building image; "Promotions and Tenure Fall 2022" with a celebratory image; "New Faculty Cohort Fall 2022" with a group of people; "Special Series Fall 2022" with a training image; and "Faculty Prep Week Fall 2022" with a desk image. At the bottom of the sidebar are social media icons for Facebook and Instagram, and a red button labeled "VIEW ARCHIVE OF PAST EVENTS".

Hear from Mica Mecham, who taught for 16 years before moving to Faculty Commons, as she shares essential back to school teaching information. She will discuss syllabus policies, attendance verification, 1st day teaching tips, and other pertinent information in this concise session.



Popcorn Break & University Browse Session

2:00-3:00 PM: End your day grabbing a popcorn snack and meeting representatives from various university offices and pick up informational handouts at our JSU New Faculty Browse Session.



Fall Professional Development Opportunities

Discovering Strategies for Student-Centered Teaching

Series:

Series Description: In accordance with the University Strategic Plan, Faculty Commons is committed to supporting faculty as they DISCOVER, ENGAGE and REACH their fullest potential in the classroom. Faculty Commons presenters will explore pedagogical concepts and strategic goals designed to help our students succeed. Topics will include highlighting “diverse, meaningful, and accessible learning opportunities for all students;” providing “experiences that connect learners with real-world knowledge, skills, and opportunities;” creating technologically advanced “active learning” opportunities; and “promoting and assessing critical thinking” in the classroom.

Goals:

- To explore strategies for effective teaching and student learning
- To create inclusive learning environments that foster academic safety and success
- To develop meaningful class assignments and effective methods for assessment and grading
- To explore various ways to create real-world learning experiences for students
- To develop teaching methods that support diverse learning styles

Series Dates in Chronological Order:

Presenters:

Dr. Serena Gramling, Assistant Professor, Nursing

Dr. Wendy Stephens, Associate Professor, Counseling and Instructional Support

Dr. Kelly Paynter, Associate Professor, Counseling and Instructional Support

Series: Faculty-Led Discover Series

Modality: In-Person, 208 Self Hall

Date: Thursday, September 1st

Time: 2:30-3:30

Title: Are Faculty Commons Sessions Worth the Time? Spoiler Alert: Definitely!

Presenter: Dr. Christopher Douglas, Assistant Professor, English

Series: Faculty-Led Discover Series

Modality: In-Person, 208 Self Hall

Date: Wednesday, September 14

Time: 10:00-11:00

Title: Online Classes and Student Engagement: Let's Meme Together

Presenter: Dr. Shellie Beeman, Associate Professor, Music

Series: Faculty-Led Discover Series

Modality: In-Person, 208 Self Hall

Date: Wednesday, September 21

Time: 3:00-4:00

Title: Maintaining a Healthy Speaking Identity for Yourself, Your Students, and a Lifetime of Teaching

Presenter:

Dr. Gordon Harvey, Distinguished Professor, History and Foreign Languages

Dr. Allegra Smith, Assistant Professor, English

Series: Round Table Discover Series

Modality: In-Person, 208 Self Hall

Date: Thursday, October 6

Time: 11:00-12:00

Title: Faculty Workflow Management Tips

Presenter:

Dr. Erin Rider, Associate Professor, Sociology

Dr. Tina Deshotels, Professor, Sociology

Series: Faculty-Led Discover Series

Modality: In-Person, 208 Self Hall

Date: Friday, October 28

Time: 12:00-1:30

Title: Building a Safe and Respectful Space from the Classroom to the Campus

Presenter: Ms. Chandni Khadki, Director, International House and Programs

Series: Faculty-Led Discover Series

Modality: In-Person, 208 Self Hall

Date: Wednesday, November 16

Time: 2:30-3:15

Title: Developing a Study Abroad Program Understanding International Travel Benefits, Risk Assessment and Travel Approval Process

The JSU Essentials Series

Series Description: Faculty Commons joins forces with important services, programs, and departments that positively impact the University learning environment to highlight the wealth of beneficial resources that faculty have access to at Jacksonville State University. Strengthening the partnerships between JSU faculty and various divisions across campus will directly impact how *engaged* faculty feel in the campus community and will provide them with the support to *reach* our students, retain them, and

ultimately, impact their long-term success. We hope you will join us as we explore all the services and programs JSU has to offer.

Goals:

- To learn about JSU centric programs and services that offer support to JSU faculty
- To strengthen academic collegiality and collaboration
- To engage faculty in various academic faculty and student related issues outside of their disciplines
- To enhance student support through faculty development and growth
- To educate faculty on best practices in supporting students with diverse needs

Series Dates in Chronological Order:

Presenter: Ms. Kimberly Hudgins, Coordinator for Student Success Technology

Series: JSU Essentials Series

Modality: In-Person, 208 Self Hall

Date: Friday, September 30

Time: 1:00-2:30

Title: Drop-In Navigate Training

Presenter: Dr. Janet Bavonese, Assistant Vice Provost of Academic Advising

Series: JSU Essentials Series

Modality: Teams

Date: Thursday, October 10

Time: 11:00-11:30

Title: Advising Update

Presenter: Dr. Sean Creech, Director of Disability Resources

Series: Round Table JSU Essentials Series

Modality: In-Person, 208 Self Hall

Date: Wednesday, October 19th

Time: 1:30-2:30

Title: Inclusion and Accessibility in the Classroom: Roundtable with Disability Resources

Presenter: Ms. Kimberly Hudgins, Coordinator for Student Success Technology

Series: JSU Essentials Series

Modality: In-Person, 208 Self Hall

Date: Friday, October 21st

Time: 1:00-2:30

Title: Drop-In Navigate Training

Presenter: Mr. Justin Parker, Director of Military and Post Traditional Student Services

Series: JSU Essentials Series

Modality: Teams

Date: Wednesday, November 2nd

Time: 2:30-3:00

Title: Supporting Student Veterans Both On and Off Campus

P&T Training Series

Series Description: Portfolio Prepared workshops are designed to offer JSU faculty a collaborative place to work on promotion, tenure and 3rd year review portfolios

Goals:

- To provide faculty with a collaborative space to work on promotion and tenure portfolios
- To provide faculty with an opportunity to view exemplary sample portfolios from various academic colleges
- To provide faculty with a place to both socialize and work in an academic setting

Fall 2022 Workshop Dates: All in person

1. **Portfolio Prepared:** September 9th, 9:00-12:00, Room 208 Self Hall
2. **Portfolio Prepared:** September 23rd, 9:00-12:00, Room 208 Self Hall
3. **3rd Year Review:** November 8th, 11:00-12:00, Room 208 Self Hall

IPE Workshop Series

Sponsoring College: Health Professions and Wellness

Series Description: Faculty, you are invited to learn about a funding opportunity specific to Interprofessional Education activities! We will provide information on how to apply for internal funding that supports and encourages collaboration across disciplines. We will leave time for Q & A too.

Goals:

- To create opportunities for faculty to learn how to better facilitate creative, learning-centered teaching environments for their students to better prepare them to become competent, ethical, global citizens with an ability to work with others from varying professions
- To provide faculty with a place to interact with colleagues to identify the skills students from each discipline will need to better serve their community
- To discuss ways that students can learn to provide culturally competent care to future patients/clients
- To provide faculty with the tools to better prepare students to become diverse learners

Workshop Dates:

1. **IPE Informational Session:** September 6, 1:00-2:00, Room 208 Self Hall
2. **IPE Writing Workshop:** September 27, 2:00-3:00, Room 208 Self Hall

3. **IPE Writing Workshop:** October 5, 3:00-4:00, Room 208 Self Hall

New Faculty Cohort

Series Description: Faculty Commons is launching a meeting series designed especially for new faculty members to provide meaningful resources, networking opportunities, and a place to discuss topics relevant to first-year employment experiences in a collaborative setting.

Goals:

- To promote inclusion and a feeling of belonging in the JSU academic community
- To promote a sense of inclusion and belonging in the Jacksonville, Alabama city area
- To support the mental health and well-being of new faculty members
- To understand university and college specific policies and procedures including tenure and promotion expectations

New Faculty Kickoff Event: NFO (taking place August 19th)

New Faculty Kickoff Social Event: Welcome Back Grand Slam (taking place August 22nd at Jim Case Stadium)

- **Meeting 1:** Roundtable Discussion- Life in J'Ville-What to Do and Where to Go
 - **Date/Time:** September 13 (12:30-1:30) and Wednesday, September 14 (12:15-1:15)
 - **Location:** Lunch in the Caf
 - **Purpose:** Get to know each other
- **Meeting 2:** Roundtable Discussion- 3rd Year Review, Promotion and Tenure
 - **Date/Time:** Tuesday, October 4 (12:30-1:30), and Wednesday, October 5 (12:15-1:15)
 - **Location:** Boxed Lunch in Faculty Commons
 - **Purpose:** Discuss basic information and questions pertaining to 3rd year review, promotion, and tenure review, including opportunities for P&T training, where to find P&T information on the JSU website, and who to ask within departments and colleges about P&T specific information
- **Meeting 3:** Social Event-Fall Festival/Halloween Event
 - **Date/Time:** TBA
 - **Location:** President's Lawn
 - **Purpose:** Team building event and building campus relationships
- **Meeting 4:** Presentation with Sponsored Programs and Faculty Research Grants
 - **Date/Time:** November 17, 12:00-1:30
 - **Location:** TBA
 - **Purpose:** To learn about the Office of Sponsored Programs and Faculty Research Grant Opportunities

2022-2023 New Faculty

Dr.	William	Quinn	Visiting Assistant Professor	English
Dr.	Ashley	Rattner	Assistant Professor	English
Dr.	Marija	Reiff	Assistant Professor	English
Dr.	Julia	Tigner	Assistant Professor	English
Dr.	Thayer	Truss	Visiting Assistant Professor	English
Dr.	Khadeidra	Billingsley	Assistant Professor	English/ WR Director
Ms.	Kelli	Dodd-Steffen	Visiting Instructor	HY/FL
Dr.	Wesley	Bishop	Assistant Professor	HYFL
Dr.	Ryan	Burns	Assistant Professor	HYFL
Mr.	Jeffrey	Solomon	Instructor	Music
Ms.	Mary	Dunn	Instructor	Art and Design
Mr.	John	Sudduth IV	Instructor	FEAC
Ms.	Cassie	Ward	Instructor	MGT/MKT
Ms.	Cortney	Dilgard	Instructor	Curriculum and Instruction
Ms.	Laura	Pitts	Assistant Professor	Library/Public Services
Dr.	Gregor	Kay	Assistant Professor	Kinesiology
Ms.	Hannah	Diggs	Instructor	Nursing
Dr.	Cheryl	Emich	Assistant Professor	Nursing
Dr.	Jessica	Lockhart	Assistant Professor	Nursing

Dr.	Megan	Moore	Assistant Professor	Nursing
Ms.	Merri-Morgan	Ouellette	Instructor	Nursing
Ms.	Kristi	Tisdale	Instructor	Nursing
Ms.	Dorothy	Whittington	Instructor	Nursing
Dr.	Sadik	Arin	Assistant Professor	CJ/FI
Ms.	Leah	Belser	Instructor	CJ/FI
Dr.	Sheryl	Pelletier	Assistant Professor	CJ/FI
Dr.	Laura	Olson	Visiting Professor	EM/PA
Dr.	Sarah	Burns	Assistant Professor	Music
Dr.	Sally	Zengaro	Associate Professor	Psychology
Ms.	TeKeisha	Goggins	Instructor	Social Work
Dr.	Tenzing	Ingty	Assistant Professor	Biology
Mr.	Andrew	Parris	Visiting Instructor	Biology
Ms.	Bethany	Walker	Instructor	Biology
Ms.	Kristi	Hobbs	Instructor	CY/Geosciences
Mr.	Keith	Foster	Instructor	MCIS
Mr.	James	Jensen	Visiting Instructor	MCIS
Mr.	Phillip	Ogden	Instructor	MCIS
Dr.	Darius	Williams	Visiting Instructor	MCIS