

JACKSONVILLE STATE UNIVERSITY
FACULTY SENATE
January 22, 2024
3:15 pm

In attendance: J Godbey, T. Ridlen, J. Ridlen, M. Sciuchetti, P. McGrail, C. Murtagh, B. Norvell, A. Newton, R. Ahmed, K. Walker, E. Hardy, L. Ingwerson, C. Clark, K. Johnson, C. Huang, M. Trifas, J. Dodd, D. Okimoto, C. Hosmer, S. Mikel, S. Cofield (for C. Inman), H. Dempsey, A. Crawley, J. Long (for K. Wickersham) J. Ross, J. Watkins. R. Overton

Guest – Mica Meecham

- I. Welcome – President Overton. Good to see everyone. A lot to do today.
- II. Approval of Minutes - **Dr. A. Newton made a motion to accept the minutes as read. Dr. L. Ingwerson seconded, and it was approved.**
- III. Shelena Cofield – Canvas. Learning Systems Administrator at JSU. Health of campus and Canvas. Canvas gradebook discussion and presentation. First required at institutional level in Fall 2020. Published Canvas course with grades so students can see how doing in a class. Showed ppt. (See Faculty Senate Canvas module).
- IV. Board of Trustees Update – Dr. Dempsey presented information on each section.
 - a. Our Senate Constitution change passed the BOT; Karlie has updated it on our website and will archive the old Constitution and motion
 - b. Dining, football, dorm buildings are on schedule to open in Fall 2024
 - c. We made around \$135,000 from ROC-on concert
 - d. Dr. Stone presented the QEP
 - e. We need to work on retention – our retention rates are falling (see slide 41 below in Provost Shelton’s PPT for BOT)
- V. Undergraduate Admissions Standards Committee – no word yet about this from the President. Dr. Dempsey presented an idea if no action in the next month, we might need to create a resolution to get action on this. Faculty were in favor.
- VI. Update from Student Success
 - a. Student Success Summit – February 6. Dr. Dempsey met with Dr. Bavonese and really want to push faculty to sign up for the summit. Focused on retention and we can improve it.
- VII. Resolution Regarding Academic Advising – issues with athletes and academic advisors - Discussion pursued. **Dr. J. Ridlen made a motion to approve the amendment “in their major” to the second to last sentence. Dr. B. Norvell seconded. Then same people first and seconded to approve the amended resolution as read and it was approved.**
- VIII. Policy Updates
 - a. I.02.17 Family Medical Leave Act Policy – going to be revised
 - b. Policy on Policies – going to be updated to include Staff Congress on UEC
 - c. IV 03 01 Purchasing Guidelines and Procedures Policy – Feedback due Friday, January 26, 2024 by email to Dr. Dempsey.
- IX. Faculty Handbook Committee – need to create a policy on FH on revising the policy. Create a new standing committee called ‘Faculty Handbook Committee’ to revise it when needed.
- X. Proposed Policy for Handbook Revision approval – housed under FS with a 3-year term assignment with a process to approve it for policy.

a. Policy Handbook Committee Motion - **Dr. K Johnson made a motion to accept the policy as read. Dr. T Ridlen seconded and it was approved.**

b. Discussion of “Distinguished Professor” rank – Dean’s council. Original proposal in 2013 was limited. Confusion during Dr. Beehler tenure. Other universities that researched it is a 1-time award with permanent rank. Discussion ensued on this and how to add this on top of salary and merit of the title with comment on keeping same salary benefit but revise how decide who gets it (criteria) and not based on longevity.

c. Instructional continuity plan – Dr. L. Ingwersen suggested it be added to the class cancellation policy in the handbook. Dr. H. Dempsey suggested this be suggested to the Handbook committee.

XI. Faculty Senate Bylaws Ad-hoc Committee

- a. Discussion regarding Proposal for Amendment to Faculty Senate Bylaws – Dr. Dempsey presented all areas and asked us to look at the Bylaws and will vote on at next meeting as required that we vote on it at next meeting. Discussed ensued with no major concerns being raised.
 - i. Moving elections of new Senators to Fall
 - ii. Adding a Past-President position
 - iii. Tenure required for President-elect/Vice President as well
- b. Adding new committees/changing committees? Opinions? Will be 6 committees in FS now because of adding the Handbook Committee (although this will not just consist of Faculty Senate members)

XII. Feedback about Overload/Summer Contracts for the Provost – feedback that this was broken. Discussion ensued with thought to move all of this to months earlier. Dr. Dempsey working this summer on Faculty Workload and is messy to figure it all out. Discussion of summer pay and how it can be equitable or capped. Looking at enrollment numbers and decisions of courses, who teaches, canceling it, etc. Dr. Dempsey will take feedback back to Provost Shelton.

XIII. Faculty Concerns? – Praise Dr. Dempsey for the job she is doing. Great notes.

XIV. Announcements? – Faculty Research due Grants soon. Mid-February. Student symposium looking for faculty judges – please go back to your department and ask for any volunteers. Begin faculty commons sessions tomorrow. Faculty awards available on website so please nominate someone. New award this year by Conference USA Faculty Achievement Award. Go back to your departments and nominate someone. Close on Friday Feb. 16th! Mental health speaker on campus soon.

- a. Provost Shelton will be here for our Feb 12 Meeting – put as #1 on her agenda is to speak about Summer classes but not enough time as this Committee meets on Feb. 8th so not yet. Beneficial if she has an agenda and we ask questions.
- b. Consider volunteering for the SACSCOC visit (email from President Killingsworth 1/17)

***Motion to adjourn – Dr. McCall first and Dr. K. Johnson seconded.**

Traditional Cohort Retention Trend

