

Jacksonville State University

FACT BOOK

2015 - 2016

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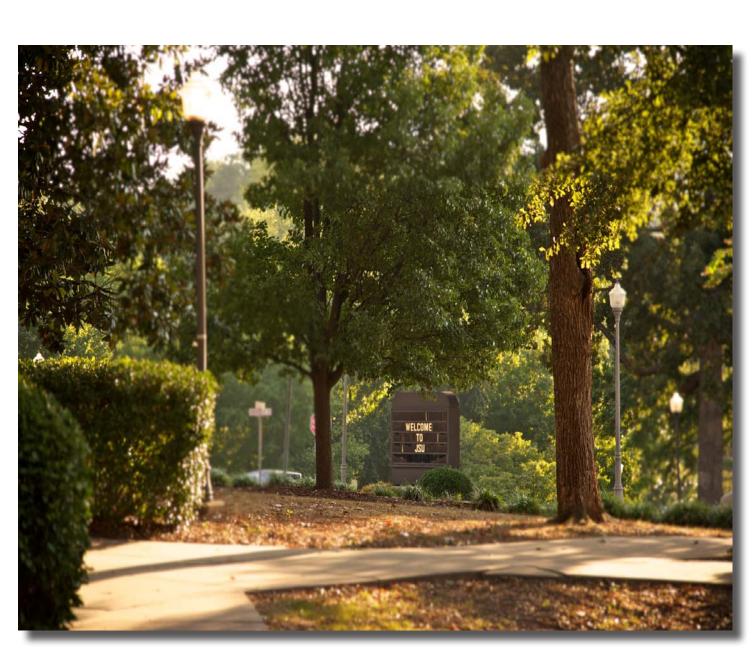
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Welcome to JSU sign in front of Bibb Graves Hall.



History of Jacksonville State University



Jacksonville State University is a public, comprehensive university serving northeast Alabama by extending knowledge, skills, and resources to the community and the global market through classroom lecture and distance education, research, and service. The campus land inventory consists of 79 buildings across 464 acres in Jacksonville, Alabama, as well as off-site locations in Anniston, Gadsden, and Fort Payne, Alabama. Through its programs of teaching, research, and service, Jacksonville State University has served the region and state for over 125 years.

From modest beginnings, Jacksonville State University has evolved into the educational center of northeast Alabama. The Alabama Legislature, in the 1882-83 session, created a state normal school when Governor Edward O'Neal signed into law a bill creating the school on February 22, 1883. Jacksonville State Normal School acquired the facilities and equipment of Calhoun

College, consisting of twelve acres of land and a two-story brick building. The Board of Directors elected James C. Ryals, Jr. as the first president. The school opened with three instructors: W. J. Borden, mathematics; Eliza A. Bowen, English; and Ida J. Woodward, primary department.

As stipulated in the establishing act, the Normal School conducted a preparatory school for children of the town and surrounding areas. At the end of the first year, on August 15, 1884, William Mark Haymes, President of the Board of Directors, reported that funds totaling \$4,751.25 had been received, including \$2,500 from the state; that 25 students were enrolled in the Normal School; and that 222 were in the preparatory school.

The Normal School remained in operation until 1930 when it became Jacksonville State Teachers College, reflecting an increasingly higher education role for the Institution. Five years later, the College earned regional accreditation from the Southern Association of Colleges and Schools. In 1957, the name again changed to Jacksonville State College when the first graduate program - the master's degree in elementary education - was created.

On August 2, 1966, the State Board of Education was authorized to elevate the College to university status. On August 17, 1967, the Legislature established an independent Board of Trustees for the University and divested jurisdiction from the State Board of Education. Most recently, the Alabama Commission on Higher Education, during the June 2010 meeting, approved Jacksonville State University to offer a Doctor of Science in Emergency Management degree, beginning Fall 2011.

The Southern Association of Colleges and Schools Commission on Colleges, at its December 2010 Board of Trustees meeting, awarded Jacksonville State University membership at Level V to offer a Doctor of Science in Emergency Management.

Jacksonville State University has been served by twelve presidents: James G. Ryals, Jr. (1883-85); J. Harris Chappel (1885-86); Carlton Bartlett Gibson (1886-92); J. B. Jarrett (1892-93); Jacob Forney, IV (1893-99); Clarence William Daugette (1899-1942); Houston Cole (1942-71); Ernest Stone (1971-81); Theron E. Montgomery (1981-86); Harold J. McGee (1986-99); William A. Meehan (1999-2015); and John M. Beehler (2015-present).

Reference:

Sawyer, Effie White (1983). The First Hundred Years, The History of Jacksonville State University, 1883-1983. Jacksonville, Alabama: Centennial Committee, Jacksonville State University.



Dr. John M. Beehler, President 2015-Current

Dr. John M. Beehler became the 12th president of Jacksonville State University on July 1, 2015, after more than 20 years of higher education leadership experience.

Most recently, he served as dean of the School of Business at Robert Morris University in Pittsburgh for the past three years. Over his academic administrative career, President Beehler previously served as founding provost and vice president for academic excellence and student success at the University of North Texas at Dallas, associate provost for economic initiatives and dean of the College of Business at Northern Kentucky University, dean of the School of Business at Wichita State University, and associate dean of the College of Business Administration at the University of Texas at Arlington.



He earned a Bachelor of Science with highest distinction in the Accounting Honors Program from The Pennsylvania State University and an MBA in finance and Ph.D. in accounting and taxation from Indiana University.

A certified public accountant, President Beehler has significant experience in college and university accounting and auditing. He is a graduate of the Harvard Institutes of Higher Education Management Development Program, the American Academic Leadership Institute's Executive Leadership Academy, and the AASCU New Presidents Academy.

President Beehler is committed to academic excellence, student success, community engagement and regional stewardship. He believes that universities need to become more innovative, entrepreneurial, and globally-focused in order to effectively impact professional practice and the future economic, social and cultural growth of their communities.

President Beehler and his wife, Dr. Pamela Beehler, have been married for 38 years and are both former college athletes. He played on the Penn State baseball team, while his wife played basketball and softball for the Nittany Lions. Dr. Beehler has had a distinguished academic career in her own right and holds a Ph.D. in human performance from Indiana University, with more than 30 years of university teaching and research experience.

The couple has one daughter who graduated from the U.S. Military Academy at West Point and serves as a Captain in the U.S. Army. The Beehlers enjoy sports, especially golf, tennis, running and cycling, while also enjoying the arts and music, traveling and reading.





As we approach the submission of the SACSCOC 5th Year Interim Report in March, 2020, now is the perfect time to reevaluate and update our PRISM and Assessment plans so that we have 3 years of substantial data and are in complete compliance in the area of Institutional Effectiveness. Over the past 5 years, 47% of Track B institutions were cited as non-compliant in Comprehensive Standard 3.3.1., which deals with Institutional Effectiveness.

The theme of the Fact Book this year relates to JSU's Continuous Improvement process, of which Institutional Effectiveness is a part. SACSCOC defines Institutional Effectiveness as the "systematic, explicit, and documented process of measuring performance against mission in all aspects of an institution...." and stresses the importance of Institutional Effectiveness as follows: "A commitment to continuous improvement is at the heart of an ongoing planning and evaluation process. It is a continuous, cyclical process that is participative, flexible, relevant, and responsive." Resource Manual, SAC-SCOC (Revised 2012).

In the following pages we discuss JSU's System of Continuous Improvement as well as the data and tools (including new data based on Predictive Analytics) available to units for making data-driven decisions. In addition, with our upcoming 5th Year Report submission approaching, the Office of Institutional Effectiveness will begin offering Institutional Effectiveness/PRISM Workshops to all academic and administrative departments or units on campus.

The workshops will combine the knowledge of the leadership team of the specific unit or department as the expert in the field, with the knowledge of the Coordinator of Institutional Effectiveness (IE) as a trained SACSCOC Institutional Effectiveness reviewer. In this arrangement, the IE Coordinator works with the unit or departmental planning and assessment team in order to develop operational and assessment plans and then structure them so they comply with SACSCOC requirements. Units or Departments can choose to completely re-work their plans or fine tune the ones they are currently using.

All academic and administrative units/departments will be able to begin scheduling PRISM workshops for the months of April through September 2016. If you would like to schedule a workshop, please contact Kim Presson at 256-782-8142 or kpresson@jsu.edu.

INSTITUTIONAL EFFECTIVENESS

Institutional Effectiveness is a term that is used to describe the system and processes in which JSU makes continuous improvement a priority. JSU's system of continuous improvement interrelates Strategic Planning, Institutional Research, Assessment of Student Learning, Operational Planning, and Program Review, as described in the JSU Continuous Improvement Policy.

JSU is committed to the continuous improvement process which is driven by JSU's core values and supports a mission focused on improved learning and an improved learning environment for JSU students. This system of continuous improvement provides a framework of operation that makes JSU's strengths visible, enables informed decision making, and fuels efficiency. The Mission Statement and Goals direct the Strategic Plan, departmental goals and objectives, and therefore, influence recommendations for funding, operations, and learning outcomes.





Roles and Responsibilities in Institutional Effectiveness

The components that make up the Continuous Improvement process are supported by the Office of Institutional Effectiveness and the Office of Institutional Research and Assessment within the Division for Research, Planning and Collaboration.

The Vice President for Research, Planning and Collaboration, the Director of Institutional Research and Assessment, the Coordinator of Institutional Effectiveness, and the Coordinator of Assessment have overall responsibility for supporting Institutional Effectiveness efforts on campus.

The Vice President for Research, Planning and Collaboration reports directly to the President and, along with the President, co-chair the Strategic Planning committee. The Director of Institutional Research and Assessment, the Coordinator of Institutional Effectiveness and the Coordinator of Assessment report directly to the Vice President for Research, Planning and Collaboration and each serve as staff representatives to the Institutional Effectiveness Committee.

The Director of Institutional Research and Assessment (OIRA) is primarily responsible for ensuring that institutional research and predictive analytics data are systematically collected from administrative databases and are prepared and disseminated.

The Coordinator of Institutional Effectiveness manages the PRISM and Program Review processes as well as the PRISM, Program Review, and Accreditation systems (Compliance Assist) that all departments use to document institutional effectiveness activities and progress. The Coordinator also oversees the development of the Fact Book and IR and Assessment "Quick Facts" publications, and conducts training and workshops for PRISM, Program Review, and other activities.

The Coordinator of Assessment manages JSU's assessment related data collection efforts and oversees coordination of ETS Proficiency Profile (EPP), IDEA Course Evaluations, Collegiate Learning Assessment (CLA), and the National Survey of Student Engagement (NSSE), in addition to student surveys, ensuring data is available on Tableau Server. The Coordinator of Assessment also works with departments across campus to support satisfaction and department-based alumni surveys.

Institutional Effectiveness and SACSCOC Accreditation

JSU's commitment to continuous improvement is built on a structure that is guided by the following Core Requirement and Comprehensive Standard related to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Institutional Effectiveness standards:

SACSCOC Core Requirement 2.5:

The institution engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that (1) incorporate a systematic review of institutional mission, goals, and outcomes; (2) result in continuing improvement in institutional quality; and (3) demonstrate the institution is effectively accomplishing its mission.





SACSCOC Comprehensive Standard 3.3.1:

The institution identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of improvement based on analysis of the results in each of the following areas:

- 3.3.1.1 Educational programs, to include student learning outcomes
- 3.3.1.2 Administrative support services
- 3.3.1.3 Academic and student support services
- 3.3.1.4 Research within its mission, if appropriate
- 3.3.1.5 Community/public service within its mission, if appropriate

Strategic Planning

The JSU Strategic Planning Committee is responsible for reviewing and updating the University Mission Statement every five years, as part of the strategic planning process. The University's most recent Strategic Plan was implemented in 2011-2016. The last review was conducted by the broadbased Strategic Planning Committee during the plan's development in 2010. This process sought input from discussion groups that read and discussed learning-centered literature and provided recommendations for what a learning-centered university would look like. JSU stakeholders and the Trustees reviewed the Strategic Plan and provided additional input and subsequently approved it in 2011.

Strategy Teams, consisting of a broad representation of JSU faculty, staff, administrators, and other stakeholders, monitor and report on the progress made for each of the nine strategies. In addition, strategy team leaders provide progress reports to the Strategic Planning Committee.

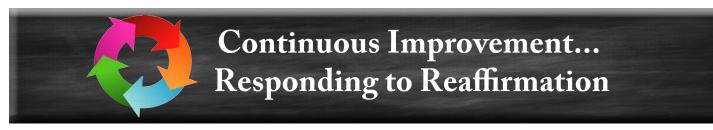
Institutional Research

JSU uses institutional research methods to systematically document various types of data including enrollment, student success outcomes including retention rates and graduation rates, etc. in order to provide valuable information for University administrators and JSU stakeholders.

The JSU Fact Book supports decision makers at all levels with institutional, admissions, enrollment, academic, faculty and staff, financial, and facilities data. This data is provided for multiple years, allowing users to conduct trend analysis.

Each term, OIRA provides Credit Hour Production Reports that are used in multiple ways, primarily to track current year enrollment and credit hour production with the previous year. This report is produced at multiple time frames for fall and spring terms, allowing administrators to identify course availability issues and faculty needs. It is also provided for all summer terms and compiled annually to provide an annual comparison of head count and credit hours, showing a this-year/last-year comparison. Credit hour data are also compiled into a 10-Year Credit Hour Report that is frequently used by department heads, deans, the Provost, and President as a factor in determining whether faculty vacancies are approved for recruitment. This report provides fall, spring, and summer credit hours for undergraduate and graduate courses, and the number of courses and sections offered by department,





college, and institution. Evidence is also shared with faculty, staff, students, and administrators via University committees to support informed decision making and recommendations.

Assessment of Student Learning

Institution-Level Assessment

Institutional Research and Assessment collects data for use across the University, including indirect, direct, applied, and program impact measures.

To support the University in using institution-level assessment results, OIRA publishes results annually to Tableau Server, a repository of visualized data reports that allows users to filter results by college, department, and degree. Survey results are provided through assessment quick facts publications that provide results in a visually pleasing format. The "Assessment Quick Facts" are distributed to all departments on campus for reference and use in PRISM reports.

Department/Program-Level Assessment

Departmental and program-level assessment is coordinated by the individual units, with support from OIRA and assigned assessment professionals within colleges. These units have access to all institutional level direct and indirect data through Tableau Server, which allows units to filter the data for college, department, and programs. Programs also develop or use nationally-normed major fields tests, licensing tests, embedded tests, rubrics, and other direct measures of student learning related to program-level student learning outcomes.

Operational Planning and Reporting

PRISM/Compliance Assist is the University's centralized database for planning and reporting. It houses the University Strategic Plan and Change Management Plan; division-, college-, and department-level operational plans; department- and program-level assessment plans, and reports. Plans are updated annually by December 15, and reports are due by October 15 each year, to give each department an opportunity to review results, discuss the implications, and determine how those results will be used to improve the department. JSU provides PRISM guidelines for units to use in developing their operational and assessment plans and reports.

Operational Planning

Operational plans support the University's Strategic Plan and typically focus on faculty and staff development, technology needs, facilities and space requirements, and management of other programmatic needs that improve efficiency, increase effectiveness, and enhance the learning environment for students. During the planning phase, all JSU units prepare or update operational plans in PRISM, which include goals and objectives. For each objective, the unit may request additional funding. By the end of January, each dean reviews the unit plans and budget requests. Dean-approved budget requests are then reviewed by Vice Presidents in February, and in March, all approved budget requests are then reviewed by the Vice Presidents collaboratively to identify priorities and determine possible sources of funding. Vice Presidents' priorities are then taken to the budget subcommittee of the Strategic Planning Committee for further review and prioritization. The Strategic Planning Committee then





approves and submits the prioritized budget requests to the long-standing University Budget Committee, which makes recommendations to the President for budgeting and funding the next fiscal year's budget.

The Operational Plan also connects all units to the University budgeting process. Departments document budget requests and budget justifications related to their operational plan goals and objectives. These requests are then collected and reviewed by administrators, who often compile related requests; for example, multiple requests for funds for improving classroom technology were compiled into one large request.

Operational Reporting

The main focus of Operational Reporting is evidence-based data-driven decision making. During the reporting phase, units update the Results and Use of Results for their unit Objective and Assessment outcomes in PRISM.

With the use of specific measurable objectives, units report the data in the Results section and then state any decisions they make based on the data they report. Decisions may range from continuing on with the objective by using the same method of measurement that is showing continuous improvement or by changing the method of measurement in order to progress toward achieving the objective.

Program Review

A Program Review cycle typically spans 18 months, beginning with orientation and training in the fall term. After training, units prepare self-studies (academic and administrative), which involve collecting data, surveys, and other important evidence supporting quality, demand, and needs of the unit.

The onsite peer review results in recommendations for improvement. Review teams typically consist of one JSU chairperson who serves the team as host and JSU expert and two external reviewers with expertise and experience related to the unit's mission. Visits include interviews with stakeholders, gathering of information not found in the self-study, and development of the report. Once recommendations are received, departments respond to the recommendations and meet with their supervisors, including the Vice President for the division. At the end of each cycle of Program Review, reports to the President summarize onsite review recommendations.

Predictive Analytics

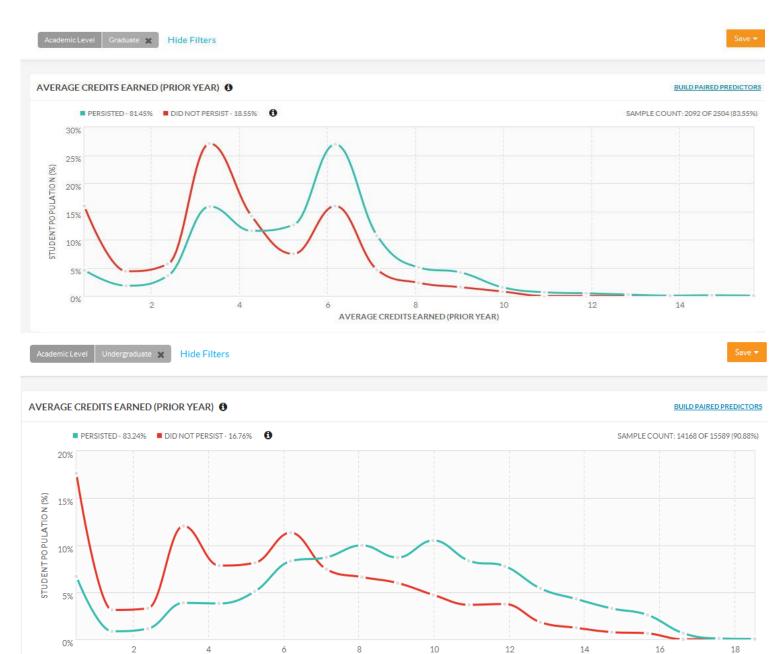
Jacksonville State University was among the early partners with Civitas Learning, joining the higher education community in the fall of 2013. As a result, JSU has been thoughtfully introducing a shift from relying solely on descriptive analytics to embracing predictive and prescriptive analytics across the institution by actively using the Civitas Learning platform and Illume® application.

Illume is a powerful application, giving JSU the ability to dive deep into our data and surface insights and unseen correlations. This level of data access provides profound context for understanding the dynamics of student characteristics, policies, and institutional initiatives on student persistence.





One example of an insight recently shared with the University Council is the plot of graduate student average credits earned in the previous year. It indicates that graduate students taking more than four credit hours are more likely to persist than graduate students taking three or fewer credit hours. This insight provides an opportunity for faculty and advisors to act by encouraging graduate students to take an additional course, and invest more in their commitment to graduate with a degree. As a comparison, undergraduate students taking more than six credit hours are more likely to persist than those taking six or fewer.

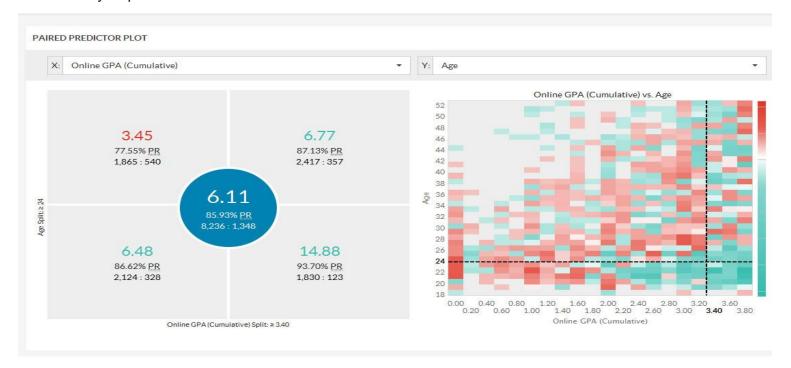


AVERAGE CREDITS EARNED (PRIOR YEAR)





Another insight impacts advising and services to nontraditional students, who represent the JSU average age of 25-years-old. In the last 10 years, JSU created opportunities for nontraditional students to attend college by offering more online courses and degrees. As a result, 46% of all JSU students are registered for at least one online course. Using Illume's paired predictor plot (shown below) on age and online GPA it was discovered that students younger than 24 with GPAs of 3.4 or higher are much more likely to persist than students older than 24 with a GPA of less than 3.4.



Although predictive analytics insights like these often lead to more questions, the benefit is that the analysis is built on many years of JSU student data that indicate student behaviors related to persistence over time. This means the analysis provides opportunities for action and decision making that can impact student persistence. It's an exciting new opportunity for decision makers on our campus.

Conclusion

Over the past several years, the Division for Research, Planning and Collaboration has developed and maintained sound and sustainable systems for collecting data, sharing results, and using results as well as developing training and workshops geared toward units and individuals in order to support Continuous Improvement and data driven decision making. As we add predictive analytics to the data and support we currently supply, we envision that the users of the data we supply will have the tools to make better decisions to affect Continuous Improvement in their areas.





Jacksonville State University 2011-2016 Strategic Plan

Strategy 1

Employ new methodologies and technologies in the classroom

JSU faculty are aware of the changing characteristics and behaviors of students as they relate to learning. The faculty change teaching styles as needed to better match students' learning styles. An attitude of achieving excellence in teaching currently exists among faculty at JSU. Couple that with the increased allocation of resources to attract quality students, and JSU can and will achieve a competitive advantage redefining and improving the classroom.

Strategic Objectives:

- 1.1 Create, furnish, equip, and staff a Teaching and Learning Center (TLC).
- 1.2 Create, furnish, equip, and staff a multimedia center.
- 1.3 Update and expand classroom technology.
- 1.4 Update and expand faculty technology.
- 1.5 Increase number of instructional design personnel.
- 1.6 Implement student portable computing program.

Strategy 2 Expand quality online programs and services

Online programs provide the freedom that students need to work, care for families and engage in course work at times and locations convenient for them. Furthermore, quality online programs are in demand. Relationships with faculty, Blackboard and other service providers ensure that JSU carries the best in technology training and student learning assessment. Additionally, regional accrediting bodies, including the Southern Association on Colleges and Schools Commission on Colleges (SACSCOC), require that online students receive comparable services to those available to traditional students.

Strategic Objectives:

- 2.1 Expand the number of online programs.
- 2.2 Develop new unique online programs that have universal appeal.
- 2.3 Develop a centralized process for establishing programs online.
- 2.4 Increase the number of instructional designers.
- 2.5 Raise adjunct faculty salaries to attract new qualified online instructors.
- 2.6 Create a certification program for online instructors.
- 2.7 Implement new technologies online and in the classroom.

Strategy 3 Improve the campus experience

An emphasis on campus amenities that support the college experience continues to be an important draw for the student seeking a traditional campus experience. This strategy focuses on continued improvement of the JSU residential campus in an effort to attract and retain highly prepared students.

Strategic Objectives:

- 3.1 Develop a marketing plan for JSU events.
- 3.2 Increase campus outreach to the local community.
- 3.3 Invest in a firm to conduct a market study for constructing a Student Commons Building.
- 3.4 Re-establish and complete Paul Carpenter Village for all recognized JSU national Greek organizations





Jacksonville State University 2011-2016 Strategic Plan

Strategy 4 Increase collaboration to better serve undergraduate students

The "Y" generation sees education as a commodity, so if they do not receive the service they expect, they go to another provider. At JSU, our student services personnel are committed to providing the best service possible. In fact, the National Survey on Student Engagement finds that JSU students often rank JSU's support environment higher that the average of peer institutions.

Strategic Objectives:

- 4.1 Develop and maintain a virtual one stop shop.
- 4.2 Implement a customer service training campaign.
- 4.3 Establish a Professional Development Center for JSU employees.

Strategy 5 Ensure student job readiness

JSU will gain competitive advantage when university graduates are productive members of society who are self-sufficient, giving more to their community than they receive. JSU has made strides in developing quality, productive citizens. Moreover, quality undergraduates and graduates are in demand and a skilled, trained work force is a requirement of employers; healthy relationships with faculty, staff, employers and our workforce, ensure that JSU promotes collaboration among colleges and support services campus-wide. Through interactions with JSU services, departmental staff and faculty, students will learn about social, intellectual, cultural and physical development lifestyle choices.

Strategic Objectives:

- 5.1 Institute a university-wide Job Readiness Survey and Employer Survey, by major, to recent graduates and their employers.
- 5.2 Increase student awareness and understanding of professionalism in the workforce.
- 5.3 Increase service learning opportunities with a component of common student learning themes and outcomes.
- 5.4 Ensure all undecided undergraduate students (freshmen and transferring) receive career assessment as a pre-requisite for advisement.

Strategy 6 Recruit and retain qualified undergraduate students

Understanding that students are choosing an institute of higher learning based on the institution's curriculum, services, and cost-effectiveness, we are beginning to develop relationships with qualified prospective students based on these advantages we currently hold over our competitors. Understanding that recruiting qualified students is the antecedent of retaining qualified students, we recognize the need to increase efforts by employing various approaches.

Strategic Objectives:

- 6.1 Better track students through the academic progression.
- 6.2 Implement the Strategic Enrollment Management Plan to increase recruitment and retention of qualified students.





Jacksonville State University 2011-2016 Strategic Plan

Strategy 7 Recruit and retain graduate students and streamline the graduate admissions process

Graduate students are primarily choosing institutions and programs on the basis of convenience and career enhancement. Convenience considerations include clarity and ease of the admission process, curricular requirements for an advanced degree, the availability of hybrid or blended, and online instructional formats. The commitment of the institution to accreditation of graduate programs, and the acquisition and maintenance of those accreditations assure rigorous program quality that meets the expectations of the marketplace and results in the recruitment of qualified students.

Strategic Objectives:

- 7.1 Ensure all graduate degree programs establish and adhere to application/admission deadlines.
- 7.2 Identify graduate programs where impediments to admission/retention exist due to unnecessary or redundant curricular requirements, and improve.
- 7.3 Develop a marketing plan to improve visibility of online and traditional graduate programs through more effective use of program websites and the online version of the graduate bulletin.

Strategy 8 Increase international engagement for the University community

JSU seeks to increase the number of international students, foster curricular innovations and expand international collaboration. JSU is well positioned to build on current efforts to attract international students, provide English language support, expand study abroad opportunities for JSU students and faculty, and increase cultural exchange for the JSU community and its international partners.

Strategic Objectives:

- 8.1 Increase number of international students.
- 8.2 Foster curricular innovations that increase access to language and culture.
- 8.3 Expand international collaboration and cross-cultural opportunities.
- 8.4 Strengthen university infrastructure to support international students.

Strategy 9 Increase research and collaboration

As a learning centered university, JSU will continue to strengthen the centralized infrastructure to support research and collaboration among faculty, staff, students and community partners. Sponsored project support is provided throughout the entire life cycle to include pre-award, award and post award activities.

Strategic Objectives:

- 9.1 Increase total awards.
- 9.2 Strengthen infrastructure to support sponsored programs.
- 9.3 Increase the number of faculty and staff participating in grant activities.
- 9.4 Strengthen capacity to implement complex, highly-visible grants.



Jacksonville State University Mission - Vision - Goals - Core Values

Mission Statement

Jacksonville State University provides distinctive educational, cultural and social experiences for a diverse student population. As a learning centered university, Jacksonville State University strives to challenge students academically in a responsive environment, meeting students' educational, career and personal goals. As an academic institution, Jacksonville State University seeks to produce broadly educated graduates prepared for global engagement. As a public, comprehensive university, Jacksonville State University promotes excellence in scholarly and service activities consistent with its academic and professional strengths.

Vision Statement

Jacksonville State University strives for continuous improvement as a learning centered community committed to developing the ability to think critically, solve problems creatively and collaboratively, and communicate effectively.

University Goals

- 1. Educate students to be productive, responsible citizens and effective leaders.
- 2. Advance student learning through academic excellence.
- 3. Increase student and faculty participation in research and service activities.
- 4. Create a diverse learning community that facilitates academic and professional excellence.
- 5. Effectively use technology to support learning, research, information management and evidence based decision-making.
- 6. Continuously improve administrative processes and services.
- 7. Enhance revenue growth and financial planning to ensure adequate fiscal resources for the University.

Core Values

- 1. Quality teaching to enhance student learning and leadership skills for employment, citizenship, and life-long development.
- 2. Academic as well as overall excellence in all aspects of university life.
- 3. The ethical, social, intellectual, cultural and physical development of students, faculty, and staff.
- 4. The support of intellectual and academic freedom, dialogue and the free exchange of ideas.
- 5. Building effective relationships and communication paths among departments, faculty, staff, students, and alumni.
- 6. Maintaining diversity in faculty, staff, and student body.
- Enhanced efforts to accommodate students' understanding and needs regarding University policies and practices.
- 8. Enhanced use of and access to current technology.
- 9. Continuous improvement of a learning centered environment.





Houston Cole Library on Spring Preview Day 2015.



Board of Trustees



The Honorable Dr. Robert Bentley Governor of Alabama, President, Ex officio



Mr. Jim Bennett, Chairman District 6



Senator Vivian Davis Figures
District 1

2016 Board of Trustees Meeting Dates

January 25 April 18 July 18 October 17

Houston Cole Library 11th Floor



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Dr. Alicia Simmons Vice President Research, Planning, and Collaboration



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Vice President
University Advancement



Dr. Tim King Vice President Student Affairs



Dr. Heidi Louisy Executive Director Human Resources



Mr. Don Thacker
Acting Vice President
Administrative and Business
Affairs and Interim Director of
Internal Audit



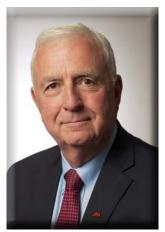
TBA Vice President Enrollment Management



Mr. Greg Seitz Interim Director Athletics



Mr. Don Killingsworth
Special Assistant to
the President/
Director of University Relations



Judge Samuel H. Monk II University Council



Deans and Associate Vice Presidents



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Dr. Bill Fielding Dean Commerce and Business Administration



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Mr. John-Bauer Graham Dean Library Services



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Special Assistant to the President/University Relations Internal Audit University Counsel Human Resources

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Vice Provost and Dean of Graduate Studies

Associate Dean of Graduate Studies International House and Programs Continuing Education Military Science JSU Gadsden

Associate Vice President for Teaching, Learning and Technology

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College of Arts and Sciences

Academic Services

Art

Biology

Center for Applied Forensics

Criminal Justice

Drama

English

English Language Institute

Environmental Policy and Information Center

History, Foreign Languages and Integrated Studies

Honors Program

Emergency Management

Learning Services

Mathematics, Computing and Information Sciences

Music

Physical and Earth Sciences

Political Science and Public Administration

Psychology

Sociology and Social Work

John M. Beehler

Don Killingsworth
Don Thacker, Interim Director
Judge Samuel L. Monk, III
Heidi Louisy, Executive Director

Rebecca O. Turner

Joe Delap

Jean Pugliese Chandi Khadka, Director Belinda Blackburn, Director LTC David Wood Ralph Burke, Director

Joe Walsh

Gena Christopher, Director

J.E. Wade, Dean Lisa Williams, Associate Dean

Lori Owens, Director

Seth Johnson, Department Head Timothy Lindblom, Department Head

Mark Hopwood, Director

Richards Davis, Department Head Randy Blades, Department Head Robert Felgar, Department Head

Nicholas Cates, Director Pete Conroy, Director

Gordon Harvey, Department Head

Lori Owens, Director

Jeff Ryan, Department Head Courtney Peppers-Owen, Director

David Thornton, Interim Department Head Tony McCutchen, Interim Department Head Ted Klimasewski, Interim Department Head Richards Davis, Interim Department Head Paige McKerchar, Department Head Maureen Newton, Department Head



College of Commerce and Business Administration

Finance, Economics and Accounting Management and Marketing Center for Economic Development & Business Research Small Business Development Center

College of Education and Professional Studies

Clinical Experiences
Communication
Curriculum and Instruction
Educational Resources
Family and Consumer Sciences
Department of Kinesiology

Instructional Services Unit Secondary Education

Teacher Education Services

Applied Engineering TV Services

JSU In Service Center - McClellan

Alabama Math, Science and Technology Initiative

College of Nursing

Clinical Services
Graduate Program, MSN
BSN Program
RN to BSN (STEP) Program
Student Services RN to BSN (STEP) and Graduate Program

Student Services RN to BSN (STEP) and Graduate Program
Student Services BSN Program

University Library

Technical Services
Public Services

Instructional Media Services

Enrollment Management

Vice President for Enrollment Management

Admissions
Student Financial Services
Office of the Registrar
Academic Advisement Center
Academic Enhancement
Career Services

William Fielding, Dean Louise J. Clark, Associate Dean

William Scroggins, Department Head Richard Cobb, Department Head Jennifer Swafford, Director Ken Grissom, Director

John Hammett, Dean Tommy Turner, Associate Dean

Brandy Russell, Assistant Director
Kingsley Harbor, Department Head
Janet Bavonese, Department Head
Tommy Turner, Interim Department Head
Debra Goodwin, Department Head
Gina Mabrey, Interim Department Head
Mike Zenanko, Director
Emily Sims, Department Head
Lisa Light, Director
Terry Marbut, Department Head
Mike Hathcock, Director
Eric Lee, Director
Kay Johnson, Assistant Director

Christie Shelton, Dean Elizabeth Gulledge, Associate Dean

Amber Law, Director Rebecca Peinhardt, Director Windon Edge, Director Phyllis Waits, Director Tammy Johnson, Director Kristi Killingsworth, Director

John-Bauer Graham, Dean

Jodi Poe, Department Head John Upchurch, Department Head Tony Gravette, Director

Vacant

Andy Green, Director Vacant, Director Emily White, Registrar Michelle Green, Director Vacant, Director Becca Turner, Director



Student Affairs

Vice President for Student Affairs

Counseling and Disability Support Services

University Recreation

Student Life and Orientation

University Housing & Residence Life

Veteran's Center

Athletics

Director of Athletics

Associate Athletic Director/External Affairs Associate Athletic Director/Internal Affairs

Director/Sports Medicine

Senior AssociateAthletic Director/Media Relations

Assistant Athletic Director/Compliance

Assistant A/D/Academics/Senior Women Administrator

Head Baseball Coach Head Football Coach

Head Men's Basketball Coach Head Women's Basketball Coach

Head Softball Coach

Head Women's & Men's Track/Cross Country Coach

Head Men's and Women's Tennis Coach

Head Volleyball Coach

Head Men's & Women's Golf Coach

Rifle Team Coach **Head Soccer Coach**

Strength and Conditioning Coach

Tim King

Julie Nix, Director Mark Jones, Director Terry Casey, Director Vacant, Director Vacant. Director

Greg Seitz, Interim

Ed Lett **Greg Bonds**

Chris Lacsamana

Grea Seitz Misty Ray Tracy Broom Jim Case

John Grass James Green

Rick Pietri

Jana McGinnis

Steve Ray

Andres Amores

Terry Gamble James Hobbs

Ron Frost

Neil Macdonald

Scott Austin

Administrative and Business Affairs

Vice President for Administrative and Business Affairs

Associate Vice President and Auxiliary Services

Controller

Environmental Health and Safety Officer

Physical Plant

Procurement and Fixed Assets

University Police

Don Thacker, Interim

Joe Whitmore

Kevin McFrv

David Thompson, Director Pam Findley, Director Shawn Giddy, Chief

University Advancement

Vice President for University Advancement

Alumni Relations

University Development

Development Services

Marketing and Communications

Public Relations

Marketing Services

Photography

Print Shop

Jess Godbey

Charles Lewis

Kaci Ogle, Director Earl Warren, Director Melanie Delap, Director

Tim Garner, Executive Director

Buffy Lockette, Director Mary Smith, Coordinator Steve Latham, Director Charles Torruella, Director



Division of Information Technology

Vice President for Information Technology

User, Security, and System Support Administrative Computing and System Support University Telecommunications

Research, Planning and Collaboration

Vice President for Research, Planning, and Collaboration Alicia Simmons

Office of Institutional Research and Assessment Office of Institutional Effectiveness **Sponsored Programs** Institute for Research and Collaboration Learning Technology

Vinson Houston

Sean Ponder, Director Alan Wallace, Director Mark Matthews. Director

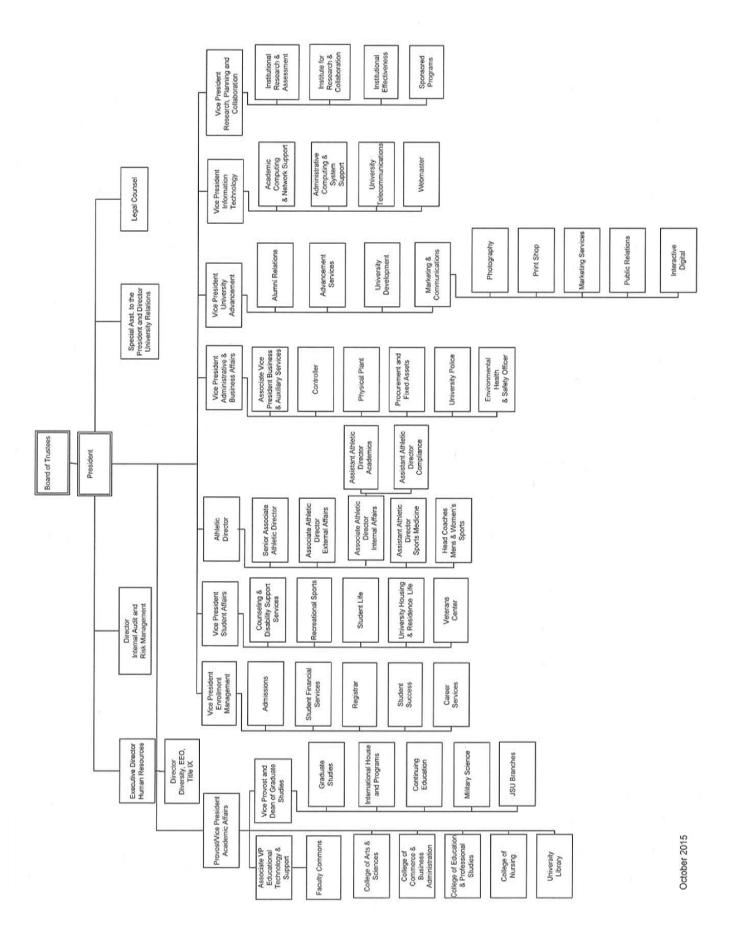
John Rosier, Director Kim Presson, Coordinator Allison Newton, Coordinator Lynn Garner, Project Manager Evelyn Bragg, Director



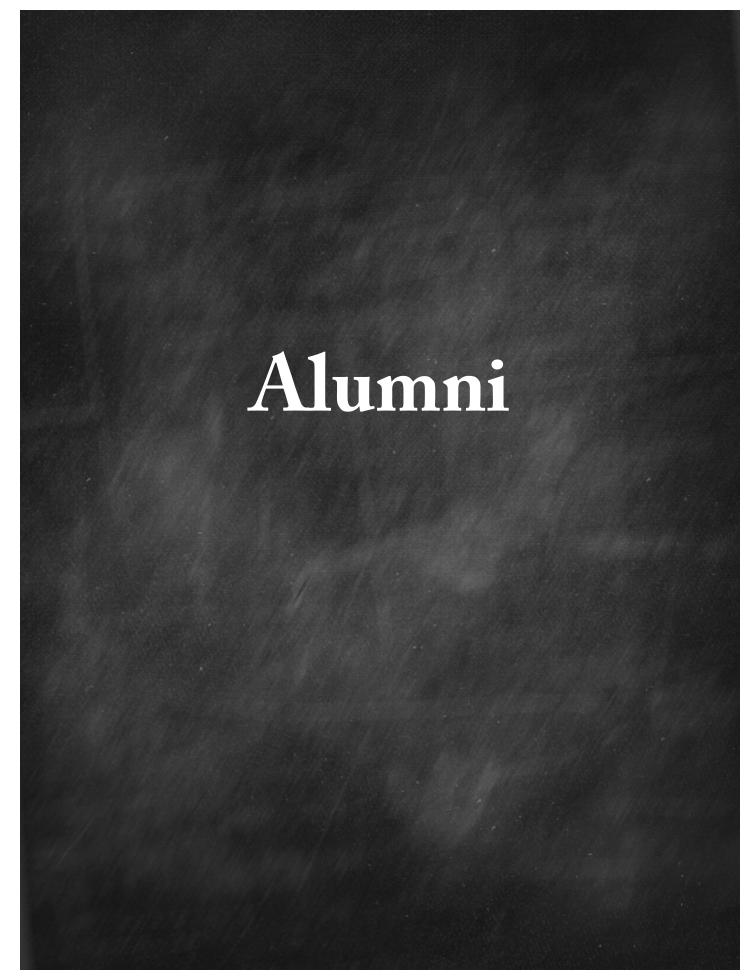
One of the signs displayed during JSU orientation.



Organizational Chart











Alumni Association Leadership

National Officers:

PRESIDENT

DARREN DOUTHITT ('88/'97/'00) Anniston, AL douthittd@anniston.k12.al.us

VICE PRESIDENT

ANDREA MERCER CLAYTON ('83/'86) Cartersville, GA aclayton30120@yahoo.com

TREASURER

CHRIS REYNOLDS ('85) Gadsden, AL creynolds63@bellsouth.net

EXECUTIVE DIRECTOR

KACI OGLE ('94/'05) (w) 256-782-5405 kogle@jsu.edu

ASSISTANT ALUMNI DIRECTOR

ALAN RENFROE ('88/'07) (w) 256-782-8256 arenfroe@jsu.edu

RECORDING SECRETARY

NANCY TURNER (w) 256-782-5404 nturner@jsu.edu

Members-At-Large:

LARRY ABRAMS ('72/'74) Birmingham, AL larrygabrams@gmail.com **Term Exp. 12/31/2016**

BLAKE ARTHUR ('07) Cartersville, GA blakearthur10@gmail.com Term Exp. 12/31/2016

SHELLI BOYLES ('10) Jacksonville, AL shelli.boyles@gmail.com Term Exp. 12/31/2016 TYRONE SMILEY ('09/'12) Chattanooga, TN tyronemsmiley@gmail.com **Term Exp. 12/31/2016**

KIMBERLY MEGILL ('10) Jacksonville, AL kmegill1@hotmail.com **Term Exp. 12/31/2017** DERRICK RICHARDSON ('99) Laurel, MD dlrichardson@hotmail.com **Term Exp. 12/31/2017**

JOSEPH WILSON ('09) Sandy Springs, GA jsphwilson7@gmail.com **Term Exp. 12/31/2017**



Chapters:

ATLANTA AREA

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DC AREA

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J-CLUB

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MOBILE BAY AREA

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N. TEXAS AREA

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SAA CLUB

JESSICA GATTIS jgattis@stu.jsu.edu

ST. CLAIR COUNTY AREA

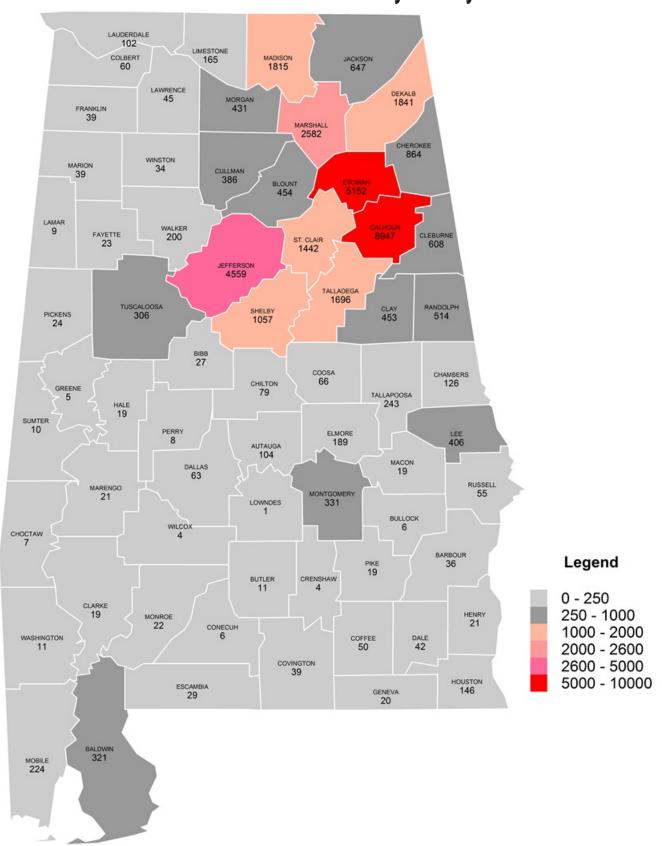
BRITTNEY RASHLEIGH ('07) Ashville, AL brashleighdz@hotmail.com

TENNESSEE (MIDDLE AREA)

PHIL GOODMAN ('08) Nashville, TN philipgoodman84@gmail.com

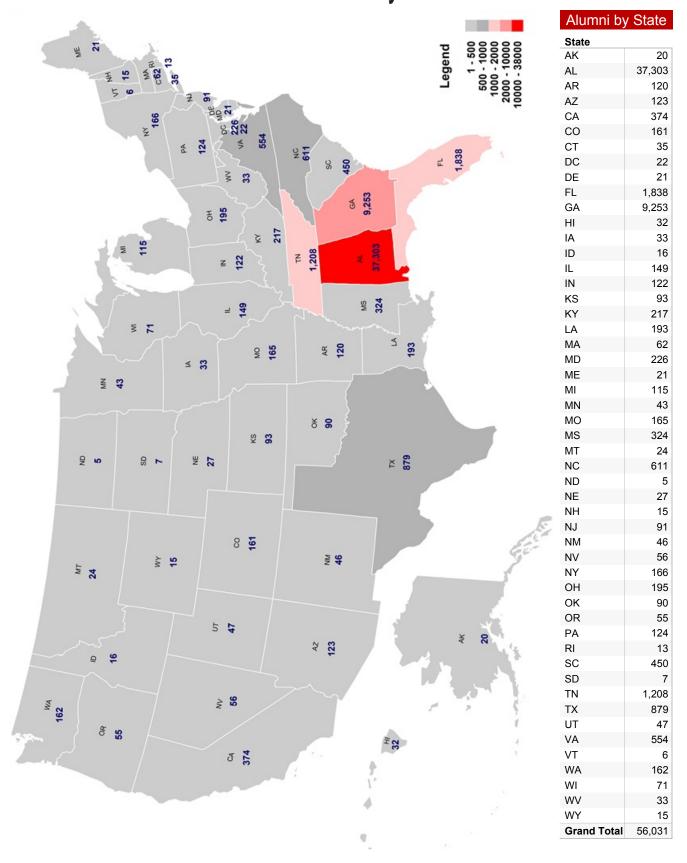


Alabama Alumni by County



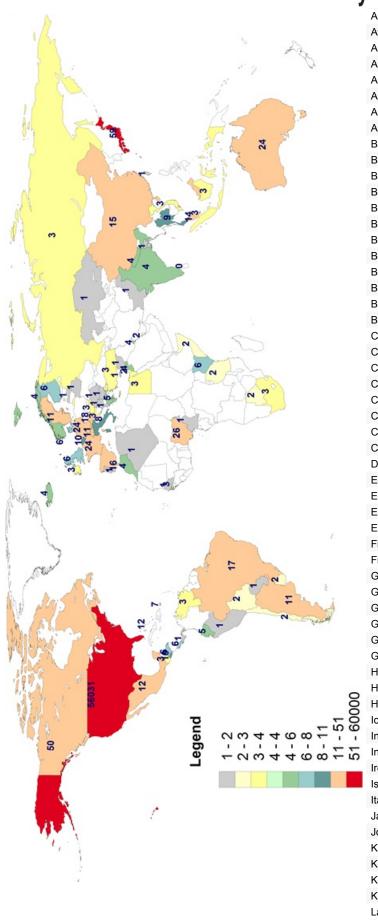


All Alumni by State





Alumni by Country



J	o o a i i i j		
	Abu Dhabi	1	Mexico
	Africa	1	Monten
	Albania	1	Morocco
	Algeria	1	Nepal
	American Somoa	1	Nigeria
	Argentina	11	Norway
	Australia	24	Pakista
	Austria	18	Panama
	Bahamas	12	Paragua
	Bahrain	2	Peru
	Bangladesh	1	Portuga
	Belarus	1	Puerto I
	Belgium	10	Republi
	Bermuda	5	Romani
	Bolivia	2	Russia
	Bosnia & Herzogovenia	1	Saudia
	Botswana	2	Scotlan
	Brazil	17	Senega
	British Columbia	1	Serbia
	Bulgaria	1	Singapo
	Cameroon	1	Somalia
	Canada	50	South A
	Chile	2	Spain
	China	15	Sri Lank
	Colombia	4	Sweder
	Costa Rica	6	Switzerl
	Croatia	3	Syria
	Cyprus	1	Taiwan
	Denmark	6	Tanzani
	Ecuador	5	Thailand
	Egypt	3	The Net
	El Salvador	10	Turkey
	England	17	United I
	Finland	6	United S
	France	24	Urugua
	Gambia	3	Venezu
	Germany	24	Vietnam
	Great Brittain	1	Virgin Is
	Greece	5	West Af
	Guam	7	West In
	Guatemala	3	Yugosla
	Holland	1	Grand 7
	Honduras	6	
	Hungary	3	
	Iceland	4	
	India	4	
	Indonesia	3	
	Ireland	3	
ı	Israel	2	
	Italy	8	
	Japan	59	
	Jordan	4	
	Kazakhstan	1	
	Kenya	6	
	Korea	6	
	Kuwait	4	
	Latvia	1	
	Malaysia	14	
	- 7		

•	WICKIOO	
1	Montenegro	2
1	Morocco	4
1	Nepal	4
1	Nigeria	26
1	Norway	4
4	Pakistan	1
8	Panama	1
2	Paraguay	1
2	Peru	1
1	Portugal	1
1	Puerto Rico	7
0	Republic of Congo	1
5	Romania	1
2	Russia	3
1	Saudia Arabia	4
2	Scotland	4
7	Senegal	1
1	Serbia	1
1	Singapore	3
1	Somalia	2
0	South Africa	3
2	Spain	16
5	Sri Lanka	0
4	Sweden	11
6	Switzerland	11
3	Syria	1
1	Taiwan	1
6	Tanzania	2
5	Thailand	9
3	The Netherlands	13
0	Turkey	3
7	United Kingdom	6
6	United States	56,031
4	Uruguay	2
3	Venezuela	3
4	Vietnam	3
1	Virgin Islands	5
5	West Africa	2
7	West Indies (Jamaica)	3
3	Yugoslavia	2
1	Grand Total	56,649
6		
3		

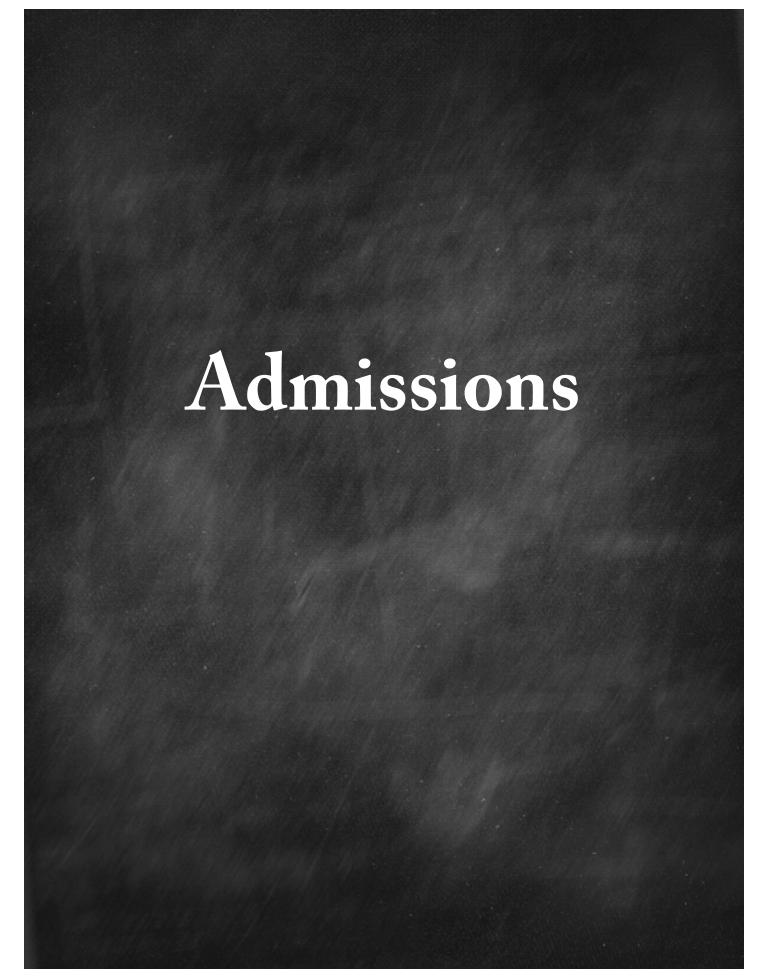
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Keynote speaker, Ruben Puentedura, at 2015 Core Academy.









In-State Annual Tuition, Room and Board 2005-2015											
Description	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Undergraduate Tuition	4,040*	5,070**	5,070**	5,700**	6,240**	6,780**	7,650**	7,950**	8,790****	8,790****	9,300****
Graduate Tuition	5,400***	5,400***	5,400***	6,000***	6,576***	7,152***	8,064***	8,376***	8,676****	8,676****	9,204****
Estimated on Campus Room & Board	3,538	3,764	3,764	4,215	5,254	6,162	6,328	6,608	6,985	6,985	7,128

Source: Office of Student Financial Services * Based on 24-32 Hours ** Based on 30 Hours *** Based on 24 Hours *** Tuition includes \$150 fee per semester

,	Average	ACT S	cores o	f JSU I	-ull-Tin	ne First	-Time	Freshn	nen Fal	ll Term	S	
Description	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
English	20.5	19.9	19.4	19.5	19.5	20.1	21.9	22.3	22.9	23.1	23.3	24.1
Math	19.2	18.8	18.3	18.6	18.5	18.9	20.3	20.6	21.1	21.1	20.9	21.3
Reading	20.8	20.3	20.0	20.2	20.1	20.6	22.5	23.1	23.7	24.0	24.3	24.9
Science	20.2	20.1	19.7	19.6	19.6	20.3	21.6	21.9	22.3	22.7	22.8	23.1
Composite	20.3	20.0	19.5	19.6	19.5	19.8	21.4	21.8	22.3	22.5	22.6	23.1
Number of Studen	ts 885	932	942	1105	1119	1079	1136	1262	1200	1034	1083	955

Source: The ACT Class Profile Report (2000 - 2004)
DSFUIIE Fall Post Registration Reports (2005 - 2006)
AS_Student_Enrollment_Summary (2007 - 2013)

Office of Admissions Final Fall Figures 1986-2015

	l					Studen	• •			_		
		Fresh	ıman			Tran	ster			То	tal	
Year	Applied	Accepted	Enrolled	% Enrolled	Applied	Accepted	Enrolled	% Enrolled	Applied	Accepted	Enrolled	% Enrolled
2015	3,092	2,059	1,049	51	1,180	875	516	59	4,272	2,934	1,565	53
2014	2,969	2,472	1,185	48	1,275	1,001	661	66	4,244	3,473	1,846	53
2013	3,083	2,570	1,158	45	1,374	1,106	634	57	4,457	3,676	1,792	49
2012	3,161	2,602	1,332	51	1,411	1,127	669	59	4,572	3,731	2,001	54
2011	3,400	2,844	1,414	50	1,419	1,164	771	66	4,819	4,008	2,185	55
2010	2,794	2,346	1,272	54	1,387	1,125	741	66	4,181	3,471	2,013	58
2009	2,919	2,559	1,252	49	1,218	1,017	671	66	4,137	3,576	1,923	54
2008	3,455	2,965	1,299	44	1,439	1,137	714	63	4,894	4,102	2,013	49
2007	3,299	2,853	1,302	46	1,239	1,208	680	56	4,538	4,061	1,982	49
2006	2,799	2,428	1,144	47	1,208	1,191	717	60	4,007	3,619	1,861	51
2005	2,839	2,499	1,151	46	1,162	1,151	726	63	4,001	3,650	1,877	51
2004	2,419	2,130	1,057	50	1,156	1,138	711	62	3,575	3,268	1,768	54
2003	2,454	2,188	1,078	49	1,155	1,138	750	66	3,607	3,326	1,828	55
2002	2,600	2,306	1,094	47	1,092	1,080	750	69	3,692	3,386	1,844	54
2001	2,300	2,009	1,077	54	1,076	1,059	764	72	3,376	3,068	1,841	60
2000	2,029	1,814	1,001	55	952	941	708	75	2,981	2,755	1,709	62
1999	2,037	1,812	1,076	59	1,046	1,044	755	72	3,083	2,856	1,831	64
1998	1,879	1,606	847	53	1,150	1,143	777	68	3,029	2,749	1,624	59
1997	1,858	1,618	907	56	1,095	1,087	747	69	2,953	2,705	1,654	61
1996	1,813	1,622	952	59	981	974	717	74	2,794	2,596	1,669	64
1995	1,762	1,592	933	59	984	977	721	74	2,746	2,569	1,654	64
1994	1,644	1,484	876	59	982	972	705	73	2,626	2,456	1,581	64
1993	1,621	1,413	887	63	945	935	665	71	2,566	2,348	1,552	66
1992	1,867	1,691	1,102	65	926	916	691	75	2,793	2,607	1,793	69
1991	1,850	1,650	1,101	67	879	869	649	75	2,729	2,519	1,750	69
1990	2,094	2,094	1,286	61	974	974	670	69	3,068	3,068	1,956	64
1989	2,242	2,242	1,426	64	1,067	1,067	717	67	3,309	3,309	2,143	65
1988	2,011	2,011	1,489	74	994	994	703	71	3,005	3,005	2,192	73
1987	1,542	1,542	1,116	72	852	852	680	80	2,394	2,394	1,796	75
1986	1,617	1,617	1,166	72	903	903	691	77	2,520	2,520	1,857	74

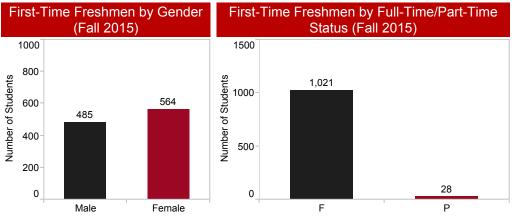


First-Time Freshmen Fall 2015

First-Time Freshmen by	Maior
(Fall 2015)	iviajui
Applied Electronic Engineering	18
Applied Manufacturing Engineer	10
Art	16
Biology	76
Business Marketing Education	7
Chemistry	12
Collaborative Ed Elementary	2
Collaborative Ed Secondary	1
Collaborative Educ K-6, 6-12	10
Communication	33
Computer Information Systems	19
Computer Science	37
Criminal Justice	55
Drama	10
Early Childhood Education	41
Emergency Management	5
English	18
Exercise Science/Wellness	31
Family and Consumer Sciences	13
Foreign Language	3
Geography	2
History	22
Liberal Studies	1
Manufacturing Systems Tech	1
Mathematics	8
Music	51
Not Applicable	8
Nursing_Undecided	146
Occupation Safety & Hlth Mgmt	3
Physical Education	8
Political Science	12
Psychology	36
Recreation Leadership	1
Social Work	18
Sociology	1
Technology	1
Undecided	211
Undecided-Management	102
Grand Total	1,049

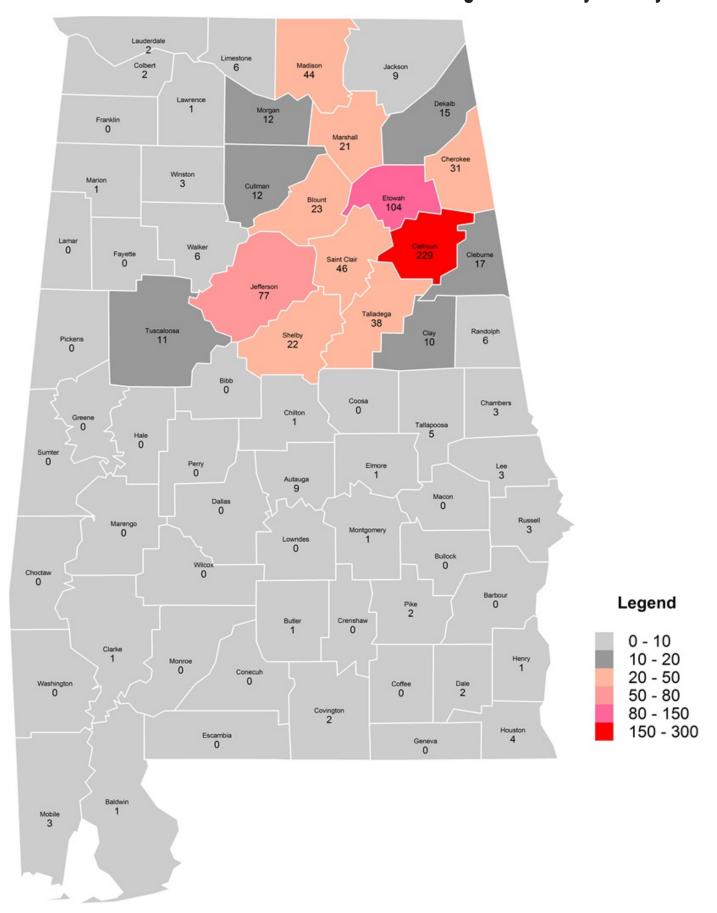
	First	-Time Fres	hmen by Ge	ender, Age, a	and College	(Fall 2015))
		College of Arts & Sciences	College of Commerce & Business Admin.	College of Education & Prof St	College of Nursing	Non Applicable	Grand Total
Male	Under 18	8	1	1		1	11
	18 - 19	163	56	98	30	100	447
	20 - 21	5	1	4	1	3	14
	22 - 24		1			1	2
	25 - 29	2	2	2			6
	30 - 34	2	1				3
	35 - 39			1			1
	40 - 49		1				1
	Total	180	63	106	31	105	485
Female	Under 18	7	2	2	3	2	16
	18 - 19	162	35	126	109	93	525
	20 - 21	7	1	1	2	1	12
	22 - 24	2					2
	25 - 29	2					2
	30 - 34	2	1		1		4
	35 - 39	1				1	2
	40 - 49			1			1
	Total	183	39	130	115	97	564
Grand T	otal	363	102	236	146	202	1,049

	First-Time Fres	shmen by (Gender, Et	hnicity, and	d College (Fall 2015)	
		College of Arts & Sciences	College of Commerce & Business Admin.	College of Education & Prof St	College of Nursing	Non Applicable	Grand Total
Male	Am. Ind. or Alask. Ntv	1			1		2
	Asian or Asian Am	4	1			2	7
	Black/African Am	29	13	24	2	13	81
	Hispanic/Latino	6	2		1	3	12
	White	133	46	79	24	82	364
	Other	4	1	2	2	1	10
	Not Reported	3		1	1	4	9
	Total	180	63	106	31	105	485
Female	Am. Ind. or Alask. Ntv				1	2	3
	Asian or Asian Am	7	3	1	2	1	14
	Black/African Am	28	4	25	27	17	101
	Hispanic/Latino	4			1	1	6
	Ntv Hawaiian/Pcfc Isl.					1	1
	White	138	29	102	79	68	416
	Other	5	3	2	4	5	19
	Not Reported	1			1	2	4
	Total	183	39	130	115	97	564
Grand T	otal	363	102	236	146	202	1,049





Fall 2015 First-Time Freshmen of Alabama High Schools by County





	Fall Semesters 2009	- 2015						
ounty	High School	Fall 2009 F	all 2010 F	all 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2
utauga	Autauga Academy	0	0	0	0	1	0	
	Autaugaville High School	0	0	1	0	1	0	
	East Memorial Christian	0	2	0	0	0	0	
	Marbury	1	1	0	0	2	2	
	Prattville High	2	6	2	0	1	6	
	Total	3	9	3	0	5	8	
aldwin	Baldwin County	0	0	0	1	0	0	
	Daphne High School	1	1	1	0	4	1	
	Fairhope	0	0	1	0	0	0	
	Foley	0	0	0	0	0	0	
	Gulf Shores High School	2	0	0	1	0	0	
	Robertsdale	0	2	2 4	1	0 4	1	
arbour	Total Park and County	0	0	0	0	0	0	
arbour	Barbour County							
	Eufaula	2	4	2	0	0	0	
	The Lakeside School Total	2	4	2	0	0	0	
bb		2	0	0	0	0	0	
DD	Bibb County	2	0	0	0	0	0	
ount	Total Appalachian	5	3	1	2	3	2	
run.	Appalachian Cleveland	2	3	5	7	6	3	
	Hayden	0	1	1	3	3	4	
	JB Pennington High School	1	2	1	3	1	4	
	Locust Fork	1	0	6	3	3	5	
	Oneonta	3	9	12	9	13	13	
	Susan Moore	0	5	3	7	1	3	
	Total	12	23	29	34	30	34	
llock	Bullock County	0	1	0	0	0	0	
	Union Springs	0	0	0	0	0	0	
	Total	0	1	0	0	0	0	
tler	Georgiana	0	0	1	0	0	1	
	Greenville	0	4	1	0	0	0	
	Total	0	4	2	0	0	1	
lhoun	Alexandria	20	17	21	23	26	16	
	Anniston	8	7	17	7	4	6	
	Anniston Christian	0	1	2	1	0	0	
	Cornerstone Christian	1	1	1	0	0	0	
	Donoho	2	2	1	2	3	1	
	Faith Christian	1	4	6	4	3	11	
	Harvest Homeschool	0	0	0	0	0	1	
	Jacksonville	34	33	32	27	25	30	
	Jacksonville Christian Academy	0	2	1	4	2	7	
	Ohatchee	7	11	8	10	10	10	
	Oxford	63	59	69	56	38	48	
	Oxford Christian School	0	3	6	6	2	0	
	Piedmont	17	10	11	19	19	8	
	Pleasant Valley	23	23	22	16	18	20	
	Sacred Heart Catholic	6	6	2	3	4	1	
	Saks	14	11	19	20	13	12	
	Sharp-Dean School	0	0	0	0	0	0	
	Trinity Christian	1	0	0	1	0	0	
	Vineyard Christian	0	0	0	0	0	0	
	Walter Wellborn	9	13	13	9	13	6	
	Weaver	18	14	18	18	18	15	
	White Plains	18	19	15	21	14	21	
	Total	242	236	264	247	212	213	
ambers	Beulah High School	0	0	3	1	3	0	
	Chambers Academy	0	0	0	0	0	0	
	Lafayette	6	1	3	0	0	0	
	Lanett	3	0	1	0	0	2	
	Springwood	0	0	1	1	1	0	
	Valley	4	0	1	1	0	1	
	Total	13	1	9	3	4	3	
nerokee	Cedar Bluff	10	3	3	2	4	6	
	Cherokee Co	6	17	15	15	13	12	



First-Time Freshmen from all Alabama High Schools Fall Semesters 2009 - 2015 Fall 2009 Fall 2010 Fall 2011 Fall 2012 Fall 2013 Fall 2014 Fall 2015 County **High School** Cherokee Sand Rock Spring Garden Total Chilton Chilton Co Isabella Jemison Maplesville Thorsby Verbena O n n Total Choctaw **Choctaw County** Total Clarke Coffeeville Jackson Thomasville Total Clay Bibb Graves Central High School of Clay County Clay County Lineville Mellow Valley Christian Total Cleburne Cleburne Co Ranburne Total Coffee Cherokee Voc Elba Enterprise New Brockton Zion Chapel Pub Total Colbert Colbert Co Deshler Muscle Shoals Sheffield Total Conecuh Hillcrest High School Sparta Academy Total Coosa Coosa Co Central Total Covington Andalusia Florala Red Level Total Crenshaw Brantley Highland Home Luverne Total n Cullman Cold Springs Cullman Fairview Good Hope Hanceville Holly Pond Saint Bernard Vinemont West Point Total Ariton Dale Carroll Dale County Daleville Total Dallas Central Christian Dallas Co



First-Time Freshmen from all Alabama High Schools Fall Semesters 2009 - 2015 Fall 2009 Fall 2010 Fall 2011 Fall 2012 Fall 2013 Fall 2014 Fall 2015 County **High School** Dallas John T Morgan Academy Selma High Southside High Total Dekalb Collinsville Crossville Ft Payne Fyffe Geraldine n Ider Plainview Sylvania Valley Head Total Elmore Champman Christian Aca Edgewood Academy Elmore County Holtville Stanhope-Elmore Tallassee Victory Baptist Wetumpka Total Escambia Escambia Co Flomaton n TR Miller W S Neal Total Etowah Carver Coosa Christian Emma Sansom Etowah Gadsden Gaston Glencoe Grace Bible Church Sc Hokes Bluff Litchfield Sardis Southside West End Westbrook Christian Total Fayette **Fayette County** Hubbertville Total Franklin Red Bay Russellville Total n Geneva Geneva O n Slocomb W Blocton Total Greene Greene County Samson Warrior Academy Total Hale Greensboro East Greensboro West n n Hale Co Sunshine Total Henry Abbeville Total Houston Cottonwood Dothan



First-Time Freshmen from all Alabama High Schools Fall Semesters 2009 - 2015 Fall 2009 Fall 2010 Fall 2011 Fall 2012 Fall 2013 Fall 2014 Fall 2015 County **High School** Houston **Houston County** Northside Methodist Aca Northview High School Rehobeth High School Total Jackson N Sand Mountain North Jackson Pisgah Scottsboro Section Skyline Three Springs Woodville Total Jefferson Ala Sch Of Fine Arts Bessemer Bessemer Academy Bethel Christian **Brairwood Christian** n **Brentwood Christian** Central Pk Christian Clay Chalkville Corner E B Erwin Ensley Fairfield Fultondale G W Carver Gardendale Graywood Christian Hayes High Heritage Academy Hewitt Trussville O Holy Family Homewood Hoover Hueytown Huffman J Carroll Jefferson Christian Jefferson Co Lb Jess Lanier Leeds McAdory Midfield Minor Mortimer Jordan Mountain View Baptist School Mtn Brook Oak Grove Oak Mountain P D Jackson-Olin Parker Parkway Christian Aca Phillips Pinson Valley Pleasant Grove Ramsay Restoration Academy Shades Mtn Christian Shades Valley Spain Park Tarrant Valleydale Academy Vestavia Hills Victory Christian



	Fall Semesters 20	09 - 2015						
County	High School		Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 20
efferson	Warrior	0	0	0	0	0	0	
	Wenonah	1	8	9	5	1	0	
	West End	0	0	0	0	0	0	
	Woodlawn	1	0	2	6	0	0	
	Total	185	149	185	141	94	93	
amar	South Lamar High Sch	0	1	0	0	0	0	
	Sulligent	0	0	0	1	0	0	
	Total	0	1	0	1	0	0	
auderdale	Bradshaw	0	0	0	0	0	0	
	Brooks	0	0	0	0	2	0	
	Central	1	2	2	0	0	0	
	Coffee	0	0	0	0	0	0	
	Florence	2	2	1	0	0	1 0	
	Lauderdale County	0	0	0	0	1		
	Lexington	0	0	2	2	1	0	
	Mars Hill Bible Sch	0		0		0	0	
	Rogers	0	1	2	0	0	0	
	Shoals Christian	0	0	0	1	0	0	
	Wilson High School	1	0	0	0	0	0	
auranaa	Total	4	5	7	4	4	1	
awrence	Hatton	1	0	0	0	0	0	
	Hazelwood	0	0	0	0	0	0	
	Lawrence Co	0	2	1	2	0	1	
	Total	1	2	1	2	0	1	
ee	Auburn	2	8	2	2	2	0	
	Beauregard	0	1	3	1	1	1	
	Beulah	0	0	1	0	1	0	
	Glenwood High	0	1	0	3	1	0	
	Loachapoka	0	1	0	0	0	1	
	Opelika	1	2	2	1	0	0	
	Smiths Station	1	5	3	3	3	2	
	Total	4	18	11	10	8	4	
mestone	Ardmore	0	0	1	0	0	0	
	Athens	0	3	1	0	4	0	
	Clements	0	0	0	0	0	0	
	East Limestone	1	2	5	0	2	1	
	Elkmont	0	1	0	2	0	0	
	Tanner	0	2	0	0	0	0	
	West Limestone	0	0	0	0	0	1	
	Total	1	8	7	2	6	2	
owndes	Central	0	0	0	0	0	0	
	Total	0	0	0	0	0	0	
acon	Booker T Washington	2	0	0	0	0	0	
	Notasulga High School	1	0	0	0	0	0	
	Total	3	0	0	0	0	0	
adison	Bob Jones	3	9	2	5	10	6	
	Buckhorn	4	2	7	16	7	2	
	Columbia High School	1	4	1	8	0	2	
	Covenant Christian	0	0	0	1	0	0	
	Faith Covenant Aca	0	1	2	0	0	0	
	Grissom	2	3	1	7	9	5	
	Hazel Green	1	11	8	14	5	7	
	Huntsville	3	4	2	3	5	5	
	J O Johnson	2	1	4	2	0	0	
	Lee	6	6	1	3	2	1	
	Madison Academy	0	1	0	0	1	2	
	Madison County	1	2	5	4	1	0	
	New Century Tech	0	2	0	0	3	3	
	New Hope	0	0	0	1	0	1	
	Oakwood Advent Aca	0	0	0	0	0	0	
	Randolph	0	0	0	0	0	0	
	S R Butler	0	0	0	1	0	0	
	Sparkman	6	4	12	14	11	19	
	Westminster Christ	0	0	0	2	0	1	
	Total	29	50	45	81	54	54	
arengo	Demopolis	0	0	5	1	6	0	



	First-Time Freshmen from all Ala Fall Semesters 2009							
ounty	High School	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 20
arengo	John Essess School	0	1	0	0	0	0	
	Linden	0	1	0	0	0	0	
	Marengo County	0	0	1	0	0	0	
	Sweet Water	1	1	0	0	0	0	
	Total	1	3	6	1	6	0	
arion	Brilliant	0	0	0	0	0	0	
	Hamilton	0	0	0	1	0	0	
	Winfield	0	0	2	2	0	0	
	Total	0	0	2	3	0	0	
arshall	Albertville	6	12	13	7	9	17	
	Arab	6	17	8	11	2	19	
	Asbury HS	0	2	1	1	0	2	
	Boaz	3	11	0	4	5	1	
	Brindlee Mountain HS	2	0	9	5	1	1	
	Douglas	1	4	3	2	5	2	
	Guntersville	5	7	3	6	4	17	
	K D Smith Dar	1	2	1	1	2	0	
ahila	Total	24	55	38	37	28	59	
obile	Also Baset	0	1	2	0	1	0	
	Alma Bryant	0	0	0	1	0	0	
	Baker	0	2	1	2	0	0	
	Ben C Rain	2	0	0	0	0	0	
	Blount High	0	0	0	0	0	0	
	Cintronelle	0	0	0	0	0		
	Davidson	0	0	0	0	0	0	
	John L Leflore	0	0	0	0	0	0	
	Mary G Montgomery	0	0	1	0	0	0	
	McGill-Toolen	0	0	0	0	0	1	
	Mobile Christian Sch	0	0	1	0	0	0	
	Murphy	1	2	2	1	1	1	
	Satsuma	0	1	1	0	0	0	
	Shaw High	0	0	0	0	0	0	
	Theodore	2	0	1	0	0	0	
	Vigor	0	0	0	0	0	0	
	Williamson	0	0	2	0	1	0	
	Total	5	6	11	4	3	2	
nroe	Excel	0	0	0	0	0	0	
	Frisco City		0	0		0	0	
	Monroe County	0	0	1	0	0 0	0 0	
	Total	0	0	1	0			
ntgomery	Alabama Christian	1	1	0	2	0	1	
	Btw Magnet HS	0	1	0	0	0	1	
	Carver High	0	0	0	0	1 2	0	
	Jefferson Davis	1	1	2	2			
	Macon East Aca	0	0	0	0	0	0	
	Montgomery Aca							
	Montgomery Catholic	0	0	0	5 2	0	0	
	Robert E Lee		0	3	0	1	0	
	Sidney Lanier	1 0	1	0	0	0	0	
	St. James School	0	2	0		0		
	St. Jude		0	0	1 0	0	0	
	St. Judge	0			0			
	Trinity Presbyterian	0	0	0		0 4	0	
raan	Total	4	9	5	12		5	
rgan	A P Brewer	0	0	1	3	0	4 2	
	Austin		4		0			
	Danville	0	0	0	1	0	0	
	Decatur	4	0	2	2	3	1	
	E Lawrence	0	1	4	0	1	1	
	Hartselle	0	1	0	8	1	5	
	Heritage Christian	0	0	1	0	0	0	
						1	^	
	Priceville	0	2	0	0	1	0	
	Priceville Way Home Christian Academy	0	0	0	0	0	1	
	Priceville							



First-Time Freshmen from all Alabama High Schools Fall Semesters 2009 - 2015 Fall 2009 Fall 2010 Fall 2011 Fall 2012 Fall 2013 Fall 2014 Fall 2015 County **High School** Perry Total **Pickens** Aliceville Gordo Pickens County Total Pike Goshen Henderson Pike County Total Randolph Handley Randolph Co Wadley Woodland Total Russell Central Russell County Total Saint Clair Ashville Calvary Christian Aca Crossroads Christian Moody Pell City Ragland Springville St. Clair Co Victory Christian Total Shelby Calera Chelsea Coosa Valley Aca Cornerstone Christian **Evangel Christian School** Hope Christian O Kingwood Christian Montevallo n Pelham Shelby Aca Shelby County Thompson Vincent Total Sumter n Livingston Sumter County Total Talladega Ala Inst/Df & Blind B B Comer Mem Childersburg Fayetteville Lincoln q Munford Sylacauga Talladega Talladega Central Talladega County Training Winterboro Total Tallapoosa B Russell Dadeville Horeshoe Bend n O Lyman Ward Military Aca Reeltown Total Tuscaloosa American Christian Brookwood Central High East Central High West



First-Time Freshmen from all Alabama High Schools Fall Semesters 2009 - 2015 **High School** Fall 2009 Fall 2010 Fall 2011 Fall 2012 Fall 2013 Fall 2014 Fall 2015 County Tuscaloosa Hillcrest Holt Northridge Paul W Bryant The Capitol School Tuscaloosa Aca Tuscaloosa Co Total Walker Carbon Hill O Cordova Curry Dora Jericho Way Christian Oakman Parrish Sumitan Christian Walker Total Washington Fruitdale Leroy McIntosh Total Wilcox Wilcox County Total Winston Addison Haleyville Lynn Meek Winston County Total GED Total Home Schooled Total Unknown Total Out Of State Total International Current Alabama Residents Graduating From Out Of State High Schools Total 1,252 1,272 1,414 1,332 1,158 1,185 1,049 **Grand Total**



A JSU flag flown at a recent football game.



First-Time Freshmen Receiving Scholarships Fall 2015

First-Time Fres (Fa	hmen by S all 2015)	cholars	hip	F	irst-Time Freshmen Re by State and Cou			
Fund Title	М	F	Grand Total	State	County	Male	Female	Grand Total
Elite Honors Tuition	2	6	8	Alabama	Autauga	5	2	7
Elite Tuition	15	17	32		Baldwin (AL)		1	1
Faculty Tuition	114	104	218		Blount	5	6	11
Gamecock Tuition	53	54	107		Calhoun (AL)	52	63	115
Gem of the Hills Tuition	37	59	96		Cherokee (AL)	9	11	20
Grand Total	221	240	461		Chilton	1	4	1
					Clay (AL)	1	4	5
First-Time Fr					Cleburne	6	5	11 2
Scholarships b	oy Major (I	Fall 201	15)		Colbert Cullman	3	4	7
Undecided			96		Dekalb (AL)	5	7	12
Nursing_Undecided			69		Etowah	29	25	54
Biology			38		Houston (AL)	2	1	3
Undecided-Management			37		Jackson (AL)	2	6	8
Music			25		Jefferson (AL)	12	7	19
Psychology			20		Lauderdale	·-	1	1
Computer Science			19		Lee (AL)	1	2	3
Criminal Justice			15		Limestone	2	1	3
Early Childhood Elementary E	-d		13		Madison (AL)	7	10	17
Applied Electronic Engineering			12		Marion (AL)	1		1
Communication	9		12		Marshall	6	10	16
Exercise Science/Wellness			11		Mobile	1		1
			10		Montgomery (AL)		1	1
Computer Information System	IS		8		Morgan (AL)	3	4	7
Chemistry					Randolph (AL)	1	2	3
English			8		Russell	2	1	3
History			8		Saint Clair	13	13	26
Social Work			8		Shelby	4	4	8
Applied Manufacturing Engine	eer		7		Talladega	10	7	17
Art			6		Walker (AL)	3	2	5
Business Marketing Education			6		Winston		2	2
Family and Consumer Science	es		6		Unknown	18	19	37
Mathematics			6		Clarke (AL)		1	1
Political Science			5		Dale	0	1	1
Collaborative Educ K-6, 6-12			4		Tallapoosa Tuscaloosa	2 1	3	5 1
Drama			2	Florida	Walton	ı	1	1
Foreign Language			2	Georgia	Bartow		2	2
Collaborative Ed Secondary			1	Scorgia	Carroll	1	2	3
Emergency Management			1		Coweta	1	1	2
Geography			1		Douglas	1	,	_ 1
Liberal Studies			1		Floyd	6	3	9
Occupation Safety & HIth Mgr	mt		1		Polk	2		2
Physical Education			1		Unknown		2	2
Recreation Leadership			1		Paulding	1	2	3
Technology			1		Walker (GA)	1		1
Grand Total			461	Grand Total		221	240	461

First-Time Freshmen Receiving Scholarships by Gender, Age and College (Fall 2015) Arts & **Education &** College of **Business** Non Applicable **Grand Total Sciences Prof Studies** Nursing 5 215 Male Under 18 3 77 1 51 49 18 - 19 20+ 21 17 1 221 Total Under 18 18 - 19 20+ Total 81 21 52 50 17 Female 54 15 35 51 232 1 240 81 56 52 **Grand Total** 108

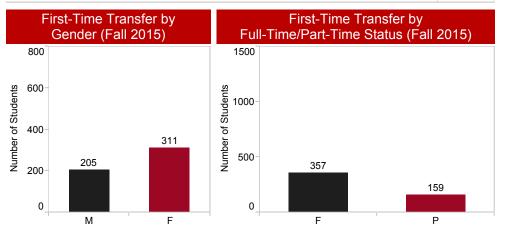


First-Time Transfer Students Fall 2015

	LII
First-TimeTransfer t Major (Fall 2015)	рy
Accounting	5
Applied Electronic Engineering	3
Applied Manufacturing Engineer	3
Art	8
Biology	22
Chemistry	4
Collaborative Educ K-6, 6-12	6
Communication	13
Computer Information Systems	10
Computer Science	16
Criminal Justice	22
Early Childhood Elementary Ed	40
Emergency Management	17
English	6
Exercise Science/Wellness	19
Family and Consumer Sciences	15
Finance	1
History	16
Industrial Leadership	3
Liberal Studies	8
Management	1
Manufacturing Systems Tech	1
Marketing	1
Mathematics	8
Music	7
Nursing	81
Nursing_Undecided	51
Occupation Safety & HIth Mgmt	4
Physical Education	7
Political Science	6
Psychology	12
Recreation Leadership	3
Social Work	24
Sociology	2
Spanish	1
Undecided	20
Undecided-Management	50
Grand Total	516

	Firs	st-Time Trans	sfer by Ger	nder, Age ar	nd College (Fall 2015)	
		College of Arts & Sciences	College of Business	College of Education & Prof St	Non Applicable	College of Nursing	Grand Total
М	18 - 19	8	2	7	4	3	24
	20 - 21	34	14	35	3	6	92
	22 - 24	16	6	14	2	1	39
	25 - 29	7	2	6		8	23
	30 - 34	3		4		2	9
	35 - 39	1	1	3		2	7
	40 - 49	3	1	3		2	9
	50 - 64	2					2
	Total	74	26	72	9	24	205
F	18 - 19	5	6	7	1	6	25
	20 - 21	36	12	43		24	115
	22 - 24	14	5	14		16	49
	25 - 29	10	4	6		20	40
	30 - 34	8	1	4		16	29
	35 - 39	5	1	4		12	22
	40 - 49	7	1	3		12	23
	50 - 64	2	2			2	6
	65+	1		1			2
	Total	88	32	82	1	108	311
Grand To	otal	162	58	154	10	132	516

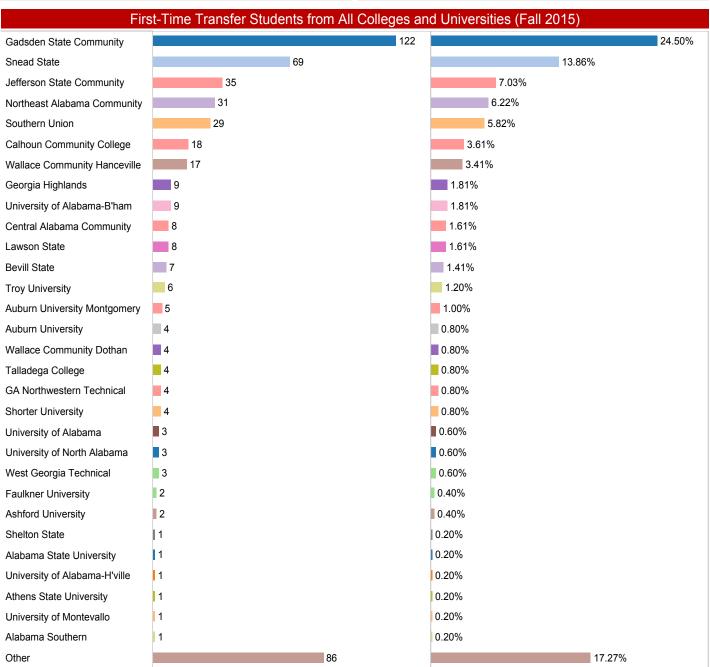
	First-Time Trar	nsfer by G	ender, Eth	nicity and	College (F	Fall 2015)	
		College of Arts & Sciences	College of Business	College of Education & Prof St	Non Applicable	College of Nursing	Grand Total
М	Asian or Asian Am					1	1
	Black/African Am	19	7	12	2	2	42
	Hispanic/Latino		2		1	1	4
	White	53	17	54	6	18	148
	Not Reported	2		6		2	10
	Total	74	26	72	9	24	205
F	Am. Ind. or Alask. Ntv	2		2		2	6
	Asian or Asian Am					2	2
	Black/African Am	15	4	10		23	52
	Hispanic/Latino		1	1			2
	Other		1				1
	White	66	25	67	1	79	238
	Not Reported	5	1	2		2	10
	Total	88	32	82	1	108	311
Grand T	otal	162	58	154	10	132	516





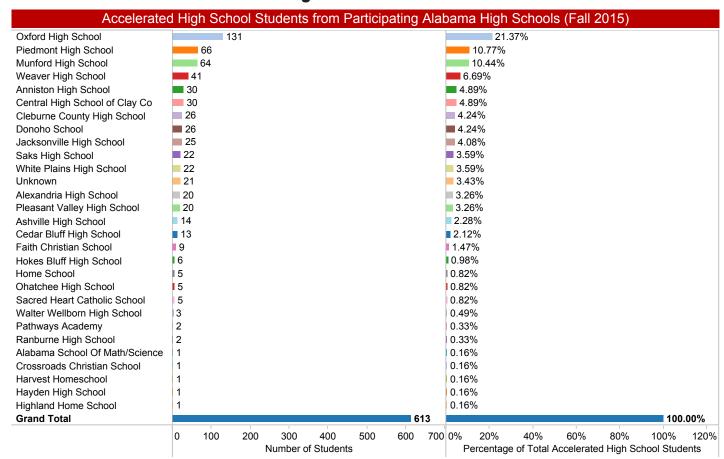
First-Time Transfer Students From All Colleges and Universities Fall 2015

	2 Year College First-Time 5 JSU (Fall 2015)	Top Ten Alabama 4 Year College First-Time Transfers to JSU (Fall 2015)			
Gadsden State Community	122	University of Alabama-B'ham	9		
Snead State	69	Troy University	6		
Jefferson State Community	35	Auburn University Montgomery	5		
Northeast Alabama Community	31	Talladega College	4		
Southern Union	29	Auburn University	4		
Calhoun Community College	18	University of North Alabama	3		
Wallace Community Hanceville	17	University of Alabama	3		
Central Alabama Community	8	Samford University	3		
Lawson State	8	Alabama A&M University	3		
Bevill State	7	Faulkner University	2		





Accelerated High School Students Fall 2015



Accelerated High School Students by Gender and Ethnicity (Fall 2015)

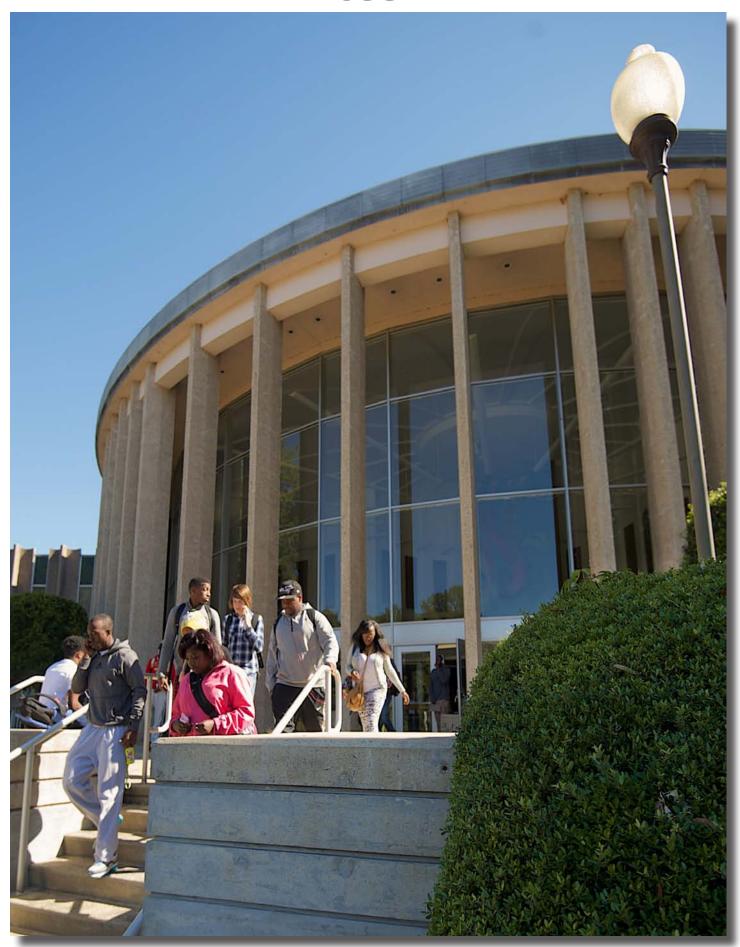
	Male	Female	Grand Total
Am. Ind. or Alask. Ntv	2	2	4
Asian or Asian Am	5	4	9
Black/African Am	31	63	94
Hispanic/Latino	1	2	3
White	182	295	477
Not Reported	11	13	24
Other	1	1	2
Grand Total	233	380	613

Accelerated High School Students by Gender (Fall 2015) 200 233 380 Male Female



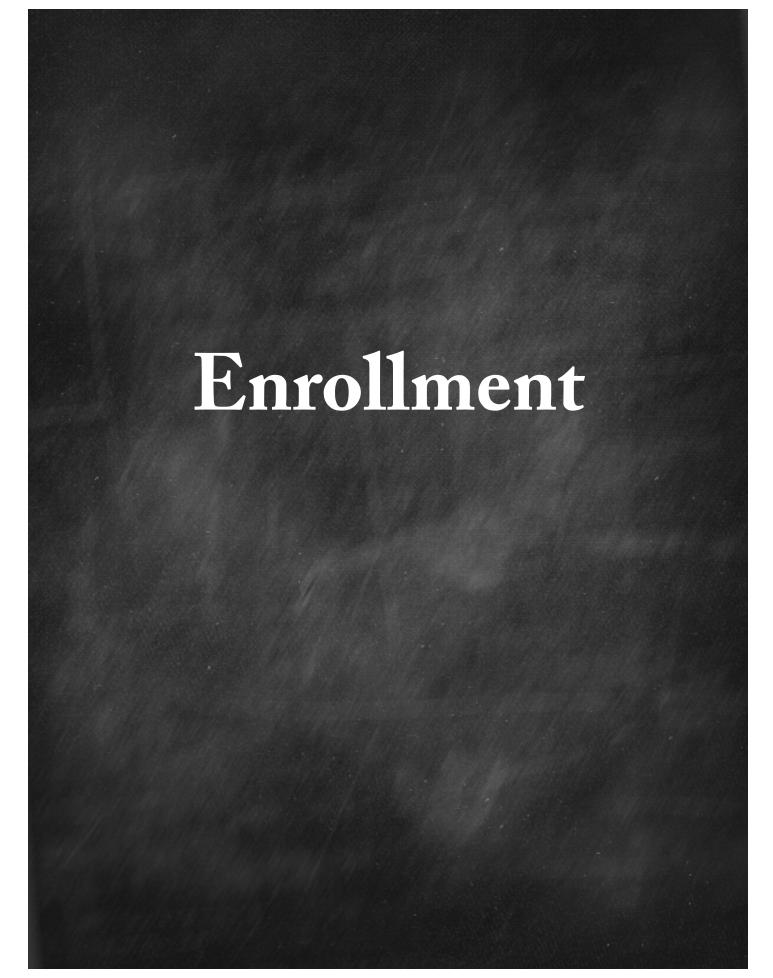
University and Trustee Circle street sign.





Students changing classes at Merrill Hall.



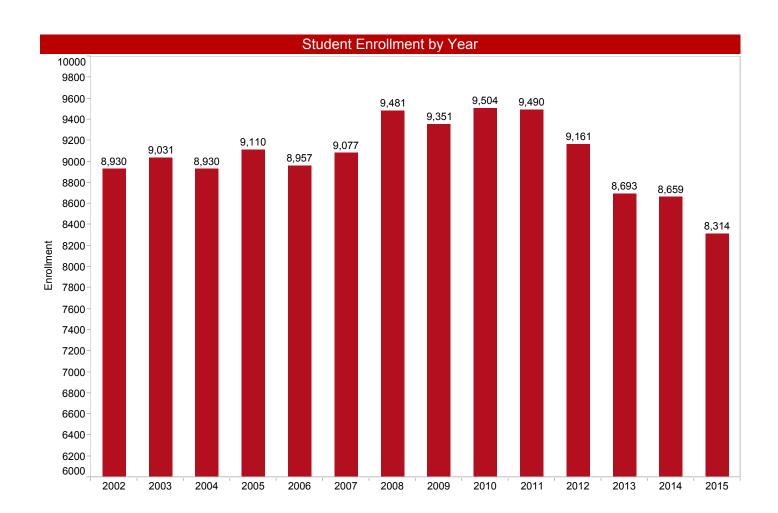






	Student Enrollment by Year									
Year	Headcount	FTE	% of Total Headcount							
2001	8,478	8,088	95.4%							
2002	8,930	8,674	97.1%							
2003	9,031	8,866	98.2%							
2004	8,930	8,750	98.0%							
2005	9,110	8,766	96.2%							
2006	8,957	8,619	96.2%							
2007	9,077	8,589	94.6%							
2008	9,481	8,935	94.2%							
2009	9,351	8,831	94.4%							
2010	9,504	9,062	95.3%							
2011	9,490	9,013	95.0%							
2012	9,161	8,778	96.0%							
2013	8,693	8,418	96.8%							
2014	8,659	8,311	96.0%							
2015	8,314	7,884	95.0%							

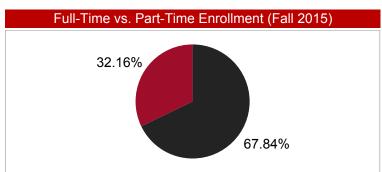
FTE based on 12 undergraduate hours and 9 graduate hours.





	Full-T	ime vs. Part-Time	e Enrollment by Yea	r	
Year	Full-Time	FT%	Part-Time	PT%	Headcount
2002	6,213	70%	2,717	30%	8,930
2003	6,255	69%	2,776	31%	9,031
2004	6,202	69%	2,728	31%	8,930
2005	6,237	68%	2,873	32%	9,110
2006	6,154	69%	2,803	31%	8,957
2007	6,111	67%	2,966	33%	9,077
2008	6,307	67%	3,174	33%	9,481
2009	6,251	67%	3,100	33%	9,351
2010	6,418	68%	3,086	32%	9,504
2011	6,423	68%	3,067	32%	9,490
2012	6,257	68%	2,904	32%	9,161
2013	5,982	69%	2,711	31%	8,693
2014	5,936	69%	2,723	31%	8,659
2015	5,640	68%	2,674	32%	8,314

Full-Time status based on 12+ hours for undergraduate students and 9+ hours for graduate students

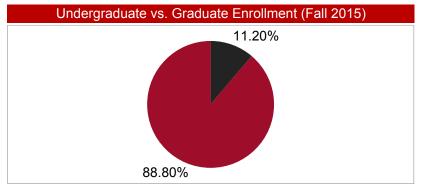


Full-Time/Part-Time Status

F

P

	Undergraduate vs. Graduate Enrollment by Year											
Year	Undergraduate	UG%	Graduate	GR%	Headcount							
2002	7,323	82%	1,607	18%	8,930							
2003	7,289	81%	1,742	19%	9,031							
2004	7,138	80%	1,792	20%	8,930							
2005	7,285	80%	1,825	20%	9,110							
2006	7,311	82%	1,646	18%	8,957							
2007	7,485	82%	1,592	18%	9,077							
2008	7,918	84%	1,563	16%	9,481							
2009	7,884	84%	1,467	16%	9,351							
2010	8,100	85%	1,404	15%	9,504							
2011	8,199	86%	1,291	14%	9,490							
2012	7,991	87%	1,170	13%	9,161							
2013	7,588	87%	1,105	13%	8,693							
2014	7,647	88%	1,012	12%	8,659							
2015	7,383	89%	931	11%	8,314							



Level
■ Graduate
■ Undergraduate

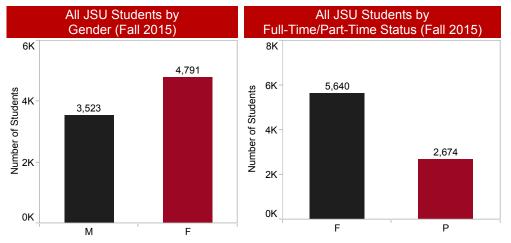


All JSU Students Fall 2015

All JSU Students by Ma (Fall 2015)	jor
Applied Electronic Engineering	67
Applied Manufact. Engineering	69
Accounting	108
Art	146
Biology	419
Business Administration	60
Business Economics	2
Business Marketing Education	19
Chemistry Collaborative Ed Elementary	62 44
Collaborative Ed Secondary	14
Collaborative Educ K-6, 6-12	87
Communication	271
Community Health Nursing	47
Computer Information Systems	95
Computer Science	163
Counselor Education	88
Criminal Justice	401
Drama	39 391
Early Childhood Education Economics	13
Education	34
Electronics Technology	2
Elementary Education	55
Emergency Management	235
Emer Preparedness Nursing Coord.	1
English	167
English Language Arts	15
Exercise Science/Wellness	282
Family and Consumer Sciences	206
Finance	55 18
Foreign Language General Science	6
Geography	38
History	194
Industrial Leadership	11
Instructional Leadership	84
Liberal Studies	154
Library Media	22
Management	141
Manufacturing Systems Tech	17 59
Marketing Mathematics	93
Music	240
Nursing	465
Nursing Education/Educator	5
Nursing-Undecided	402
Occupation Safety & HIth Mgmt	56
Occupation Safety & Hlth Tech	13
Physical Education	112
Political Science	81
Psychology Public Administration	230 56
Reading Specialist	2
Recreation Leadership	35
Social Science	9
Social Work	232
Sociology	31
Spanish	4
Sport Management	56
Systems & Software	11
Technology Transient	9 25
Undecided-Management	573
Visual Communication & Design	9
Not Applicable	773
Undecided	391
Grand Total	8,314

	All	JSU Stude	nts by Gen	der, Age and	d College (Fa	all 2015)	
		College of Arts & Sciences	College of Business	College of Education & Prof St	Undecided	College of Nursing	Grand Total
M	Under 18	8	1	2	218		229
	18 - 19	333	153	192	182	51	911
	20 - 21	356	170	251	39	37	853
	22 - 24	344	132	235	14	22	747
	25 - 29	168	52	101	9	21	351
	30 - 34	60	23	67	2	15	167
	35 - 39	39	10	36	1	5	91
	40 - 49	64	11	42	4	6	127
	50 - 64	25	1	10	5	1	42
	65+	3			1		4
	Unknown	1					1
	Total	1,401	553	936	475	158	3,523
F	Under 18	7	2	2	375	3	389
	18 - 19	328	99	278	174	192	1,071
	20 - 21	402	147	375	21	178	1,123
	22 - 24	329	105	361	10	99	904
	25 - 29	150	50	176	8	82	466
	30 - 34	78	17	102	10	53	260
	35 - 39	54	16	91	4	44	209
	40 - 49	83	11	96	9	90	289
	50 - 64	21	10	16	4	21	72
	65+	4		3	1		8
	Total	1,456	457	1,500	616	762	4,791
Grand '	Total	2,857	1,010	2,436	1,091	920	8,314

	All JSU Stude	ents by Ge	ender, Ethr	licity and (Jollege (Fa	ali 2015)	
		College of Arts & Sciences	College of Business	College of Education & Prof St	Undecided	College of Nursing	Grand Total
М	Am. Ind. or Alask. Ntv	7	2	6	2	2	19
	Asian or Asian Am	15	12	4	11	1	43
	Black/African Am	307	113	234	75	16	745
	Hispanic/Latino	24	14	3	9	4	54
	Ntv Hawaiian/Pcfc Isl.	1		1	1		3
	White	1,001	395	657	353	127	2,533
	Other	12	3	7	5	3	30
	Not Reported	34	14	24	19	5	96
	Total	1,401	553	936	475	158	3,523
F	Am. Ind. or Alask. Ntv	12	2	15	6	9	44
	Asian or Asian Am	23	11	9	7	9	59
	Black/African Am	362	86	348	102	196	1,094
	Hispanic/Latino	24	9	11	5	8	57
	Ntv Hawaiian/Pcfc Isl.	1	2		1		4
	White	984	322	1,079	461	520	3,366
	Other	23	9	14	6	10	62
	Not Reported	27	16	24	28	10	105
	Total	1,456	457	1,500	616	762	4,791
Grand	Total	2,857	1,010	2,436	1,091	920	8,314





	Enrollment by College and Classification (Fall 2015)											
	College of Ar Sciences		College of Bus	siness	College of Edu Prof St		College of N	ursing	Undecide	d	Grand Total	
	F	Р	F	Р	F	Р	F	Р	F	Р		
Freshman	668	69	221	21	411	35	200	16	293	697	2,631	
Sophomore	456	88	177	31	365	69	103	41	54	10	1,394	
Junior	515	87	196	34	358	71	131	61	4	5	1,462	
Senior	491	191	197	73	451	163	168	147	2	13	1,896	
Graduate	55	203	12	48	101	412	10	43		13	897	
Doctoral	1	33									34	
Grand Total	2,186	671	803	207	1,686	750	612	308	353	738	8,314	

	Enrollment by Ethnicity and Year												
Ethnic Group (group)	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Am. Indian/Alaskan Native	58	62	64	55	49	48	59	60	49	44	48	61	63
Asian/Pacific Islander	92	90	85	118	114	112	111	91	76	78	91	90	102
Black/African American	1,895	1,948	2,047	2,083	2,302	2,536	2,674	2,710	2,687	2,512	2,244	2,069	1,839
Hispanic/Latino	95	84	98	97	93	108	127	155	130	136	123	130	111
Native Hawaiian/Other Pcfc Isl.								5	11	7	7	8	7
Not Reported	225	275	335	400	630	393	299	265	279	242	263	213	201
Other	111	90	69	67	64	98	88	102	69	83	81	87	92
White/Non-Hispanic	6,555	6,381	6,412	6,137	5,825	6,186	5,993	6,116	6,189	6,059	5,836	6,001	5,899
Grand Total	9,031	8,930	9,110	8,957	9,077	9,481	9,351	9,504	9,490	9,161	8,693	8,659	8,314

Enrollment by Ethnicity and Level (Fall 2015)												
	Undergr	aduate	Gradi	uate	Doct	oral	Grand Total					
	Students	Percentage	Students	Percentage	Students	Percentage	Students	Percentage				
Am. Ind. or Alask. Ntv	55	0.74%	8	0.89%			63	0.76%				
Asian or Asian Am	85	1.15%	16	1.78%	1	2.94%	102	1.23%				
Black/African Am	1,607	21.77%	230	25.64%	2	5.88%	1,839	22.12%				
Hispanic/Latino	104	1.41%	7	0.78%			111	1.34%				
Ntv Hawaiian/Pcfc Isl.	6	0.08%	1	0.11%			7	0.08%				
White	5,258	71.22%	611	68.12%	30	88.24%	5,899	70.95%				
Not Reported	177	2.40%	23	2.56%	1	2.94%	201	2.42%				
Other	91	1.23%	1	0.11%			92	1.11%				
Grand Total	7,383	100.00%	897	100.00%	34	100.00%	8,314	100.00%				

Enrollment by Classification (Fall 2015)							
	Students	Percentage					
Lower Division	4,025	48.41%					
Upper Division	3,358	40.39%					
Graduate	897	10.79%					
Doctoral	34	0.41%					
Grand Total	8,314	100.00%					

Enrollment by Gender (Fall 2015)							
	Students	Percentage					
М	3,523	42.37%					
F	4,791	57.63%					
Grand Total	8,314	100.00%					



Distribution by Age of Students Fall 2015

			Age Dis	stribution	n by Ful	l-Time/F	art-Tim	e Status	and Ye	ar			
Status	Age Group	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Full-Time	Under 18	27	7	9	7	42	34	43	32	39	63	42	31
	18-19	1,669	1,540	1,625	42	2,110	2,053	2,080	2,217	2,214	2,036	1,996	1,866
	20-21	1,711	1,794	1,733	2,020	1,761	1,837	1,828	1,743	1,707	1,803	1,913	1,802
	22-24	1,375	1,511	1,458	1,667	1,275	1,259	1,298	1,301	1,242	1,141	1,121	1,175
	25-29	654	659	638	1,257	573	522	604	544	490	425	393	362
	30-34	353	328	297	542	249	251	254	251	208	192	188	161
	35-39	171	161	182	251	143	126	131	144	160	147	125	111
	40-49	183	178	158	146	110	121	129	151	154	142	128	98
	50-64	59	59	52	126	42	46	49	39	42	30	27	29
	65 + over	0	0	2	52	2	2	2	1	1	3	3	4
	Unknown	0	0	0	1	0	0	0	0	0	0		1
	Total	6,202	6,237	6,154	6,111	6,307	6,251	6,418	6,423	6,257	5,982	5,936	5,640
Part-Time	Under 18	151	171	199	100	283	258	251	257	187	197	405	587
	18-19	59	75	113	140	100	98	79	102	105	98	94	116
	20-21	164	110	139	85	205	232	232	231	225	222	220	174
	22-24	458	455	454	191	544	523	506	553	533	529	472	476
	25-29	603	653	582	493	670	688	674	639	574	550	494	455
	30-34	473	449	399	617	451	405	410	377	401	366	330	266
	35-39	290	352	309	440	331	318	334	332	303	263	250	189
	40-49	377	425	433	334	399	390	417	400	409	346	333	284
	50-64	150	178	172	394	182	182	178	167	159	132	112	117
	65 + over	3	5	3	166	5	6	5	9	8	8	8	10
	Unknown	0	0	0	6	4	0	0	0	0	0	5	0
	Total	2,728	2,873	2,803	2,966	3,174	3,100	3,086	3,067	2,904	2,711	2,723	2,674
Grand To	tal	8,930	9,110	8,957	9,077	9,481	9,351	9,504	9,490	9,161	8,693	8,659	8,314

	Average Age by Level and Year									
Year	Undergraduate	Graduate	Overall							
2001	23.2	32.6	24.9							
2002	23.4	32.7	25.1							
2003	23.8	33.2	25.7							
2004	23.7	33.1	25.5							
2005	23.8	33.6	25.8							
2006	23.7	33.8	25.6							
2007	23.3	33.6	25.1							
2008	23.3	33.2	24.9							
2009	23.3	33.1	24.9							
2010	23.5	33.2	24.9							
2011	23.5	33.1	24.7							
2012	23.5	33.6	24.8							
2013	23.2	33.5	24.5							
2014	22.9	33.3	24.1							
2015	22.5	32.8	23.7							



Student Origin by Alabama Counties Fall 2004 through 2015

				Enrollme	ent by Ala	abama Co	ounty & Y	'ear				
County	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Autauga	7	9	7	6	9	11	16	20	20	23	19	24
Baldwin	16	20	20	33	26	15	18	18	22	27	28	27
Barbour	11	11	11	9	11	10	16	13	11	10	7	3
Bibb	4	3	3	2	2	5	5	4	2	3	4	3
Blount	80	115	83	70	74	69	100	100	108	122	138	117
Bullock	0	2	1	4	1	1	3	1	0	1	1	1
Butler	4	4	6	6	5	4	7	9	4	5	6	5
Calhoun	2,635	2,458	3,192	3,042	2,938	2,850	2,798	2,711	2,538	2,058	1,989	1,958
Chambers	22	29	24	31	40	46	33	34	31	32	28	21
Cherokee	193	217	234	186	182	199	191	176	185	183	217	191
Chilton	16	21	23	16	17	15	24	23	15	18	18	12
Choctaw	1	1	2	1	2	4	2	5	3	3	0	1
Clarke	2	1	2	2	2	0	2	5	2	7	6	6
Clay	95	84	69	77	80	83	80	77	67	53	86	87
Cleburne	154	167	148	144	156	167	153	166	159	124	124	126
Coffee	4	8	6	8	8	7	11	8	10	9	6	8
Colbert	9	9	10	12	13	11	9	13	6	9	12	6
Conecuh	2	0	0	1	4	3	3	12	9	5	6	6
Coosa	15	18	8	12	9	14	11	10	9	4	3	1
Covington	1	3	5	6	4	4	4	2	2	3	4	4
Crenshaw	1	1	0	2	1	0	1	1	1	1	1	2
Cullman	36	46	40	46	48	41	48	61	45	41	45	51
Dale	8	7	7	9	10	10	6	8	11	6	7	8
Dallas	11	13	12	13	12	10	14	16	17	7	7	4
DeKalb	335	335	223	216	199	205	219	241	225	215	252	229
Elmore	21	24	22	19	14	13	13	19	23	27	21	15
Escambia	4	8	11	6	8	8	5	5	7	3	3	3
Etowah	1,048	1,021	907	846	853	866	893	893	851	750	786	726
Fayette	1	0	2	1	1	1	2	4	2	4	6	5
Franklin	4	6	6	7	6	5	4	2	0	0	1	0
Geneva	4	3	3	2	3	2	1	4	4	8	9	4
Greene	5	8	4	9	4	3	5	5	3	2	1	3
Hale	10	7	5	6	4	3	7	5	7	6	7	8
Henry	1	2	2	7	5	3	4	6	3	1	2	5
Houston	17	17	10	12	17	27	27	22	22	25	32	24
Jackson	102	106	71	56	52	62	56	48	43	63	67	72
Jefferson	527	560	518	639	704	782	819	814	775	577	538	464
Lamar	1	0	0	0	0	0	1	1	4	2	2	1
Lauderdale	16	19	14	18	16	20	23	29	18	18	19	13
Lawrence	12	13	8	7	7	8	8	8	10	7	9	11
Lee	49	60	44	51	75	64	81	71	72	65	55	53
Limestone	18	26	23	19	20	19	22	30	31	31	32	25
Lowndes	0	1	1	1	2	1	1	1	1	1	0	1
Macon	5	9	4	9	9	9	9	6	5	3	1	1
Madison	156	169	133	141	127	132	159	176	211	217	209	217
Marengo	5	4	1	1	3	3	7	8	4	14	11	8
Marion	7	7	8	7	3	1	4	5	6	5	5	2
Marshall	311	260	207	215	211	208	266	282	282	247	268	262
Mobile	41	41	42	45	40	41	39	46	33	33	30	22
Monroe	3	2	3	5	4	1	3	2	2	0	2	1
Montgomery	48	48	22	39	47	40	47	48	42	37	42	40
Morgan	35	41	39	36	40	35	52	44	45	45	49	60



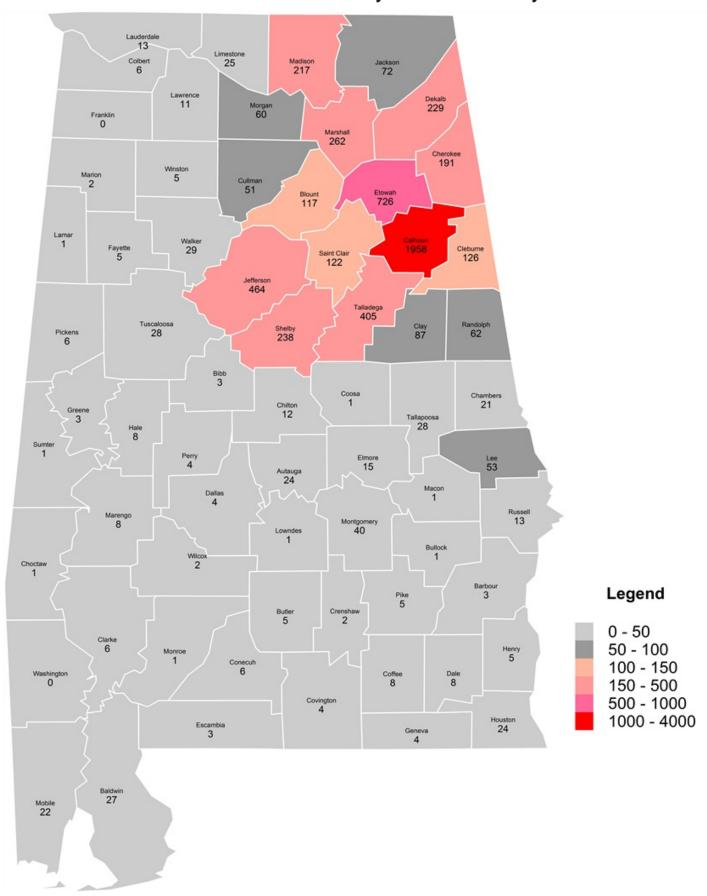
	Enrollment by Alabama County & Year												
County	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	
Perry	1	1	1	2	6	2	1	3	8	9	6	4	
Pickens	7	11	11	14	14	18	17	11	12	8	9	6	
Pike	2	2	5	3	4	5	4	7	7	4	2	5	
Randolph	89	123	108	91	75	82	88	93	77	66	67	62	
Russell	13	17	10	10	7	7	15	18	9	10	15	13	
Shelby	94	118	93	106	106	98	267	124	136	132	139	122	
St. Clair	222	236	243	227	249	256	115	282	246	218	258	238	
Sumter	1	5	4	4	9	9	8	4	3	3	5	1	
Talladega	375	392	360	380	396	432	437	442	427	358	360	405	
Tallapoosa	45	49	27	20	28	42	37	40	28	25	30	28	
Tuscaloosa	31	33	25	29	24	31	51	50	45	28	28	28	
Walker	14	11	9	16	14	22	19	34	24	20	25	29	
Washington	1	1	0	0	1	2	2	0	1	1	0	0	
Wilcox	2	6	3	2	3	5	3	3	2	3	3	2	
Winston	3	6	4	5	6	6	9	7	3	5	7	5	
Unknown	325	297	58	94	352	169	180	183	333	913	864	969	
Out-of-State	1,363	1,529	1,517	1,669	1,812	1,790	1,701	1,650	1,576	1,526	1,422	1,278	
International	229	229	233	247	247	234	218	221	216	204	198	172	
Grand Total	8,930	9,110	8,957	9,077	9,481	9,351	9,504	9,490	9,161	8,693	8,659	8,314	



Students participating in 2015 Freshman Convocation.

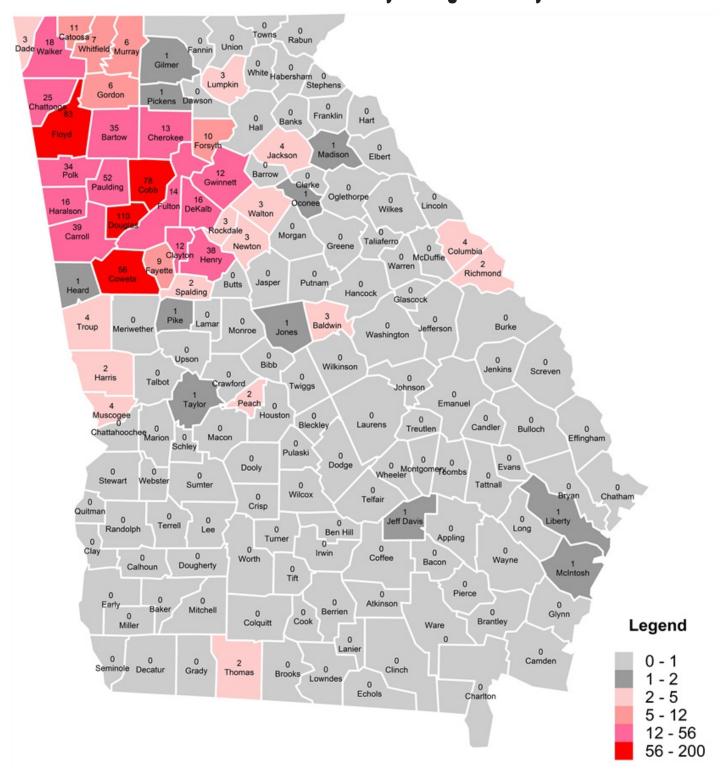


Fall 2015 Enrollment by Alabama County





Fall 2015 Enrollment by Georgia County

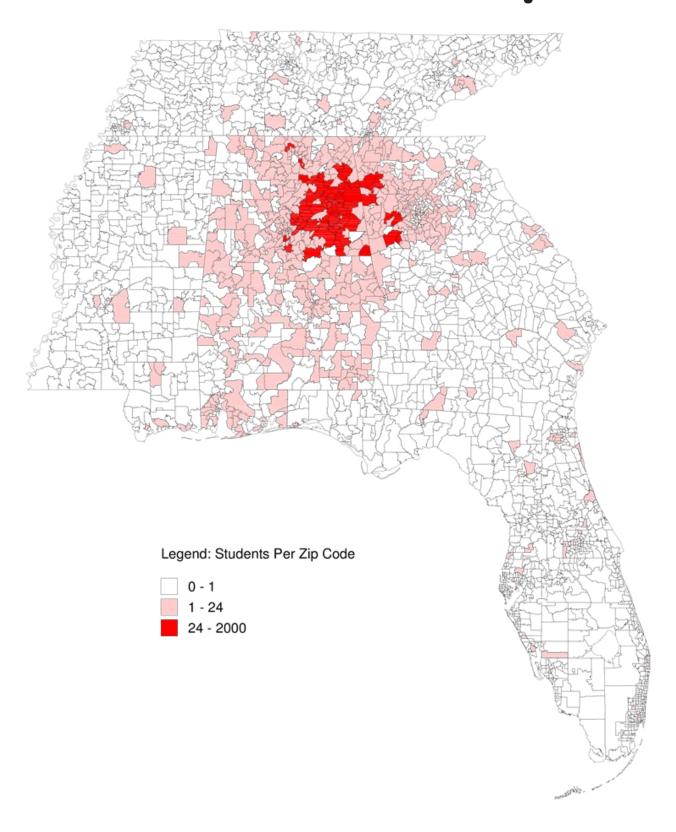




				Enrollr	nent by	State &	Year					
State	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015*
Alabama	7,338	7,352	7,207	7,158	7,250	7,335	7,582	7,619	7,292	6,867	7,014	6,831
Alaska	1	2	1	1	4	6	3	4	3	2	0	0
Arizona	2	3	6	3	5	3	2	1	3	4	6	4
Arkansas	2	1	6	4	3	3	1	4	2	3	0	1
California	21	24	22	21	27	26	23	22	21	17	15	15
Colorado	5	9	7	8	10	12	8	6	6	8	8	10
Connecticut	6	6	4	6	7	8	3	4	3	4	7	5
Delaware	2	1	1	1	2	0	1	4	2	1	1	2
District of Columbia	1	1	1	4	2	1	0	0	1	0	0	1
Florida	49	60	60	64	79	75	80	84	80	74	65	59
Georgia	1,017	1,127	1,105		1,323	1,275			1,141		1,059	943
<u> </u>				1,226			1,212	1,174		1,126		
Hawaii	0	1	1	2	2	0	0	0	0	0	2	1
Idaho	2	2	2	3	2	0	0	2	1	1	1	1
Illinois	22	21	27	18	21	28	24	18	20	21	19	12
Indiana	4	8	12	9	6	8	12	9	7	3	5	2
lowa	2	2	2	3	3	3	1	2	1	1	1	2
Kansas	7	4	5	6	6	5	3	3	0	4	5	1
Kentucky	5	5	5	6	5	5	8	9	15	14	9	5
Louisiana	6	6	2	8	19	21	17	12	14	6	4	7
Maine	0	0	0	1	0	1	1	0	1	1	1	1
Maryland	9	7	13	18	13	11	11	14	14	15	10	6
Massachusetts	8	6	6	7	7	5	8	6	6	0	1	1
Michigan	5	10	8	6	9	8	11	10	10	4	7	4
Minnesota	5	5	2	2	4	3	5	2	3	3	4	2
Mississippi	14	15	18	24	26	21	29	30	26	27	19	19
Missouri	7	7	6	9	9	12	8	10	11	8	7	9
Montana	4	4	3	2	1	2	1	2	0	0	0	0
Nebraska	0	0	0	2	2	2	4	3	1	2	2	1
Nevada	2	2	4	5	7	6	8	8	7	4	1	2
New Hampshire	1	1	1	0	3	1	0	1	0	0	0	0
New Jersey	5	5	3	9	4	5	5	7	6	4	7	6
New Mexico	1	6	5	4	2	1	1	2	1	0	0	1
New York	13	16	19	14	18	14	11	13	9	11	8	8
North Carolina	13	18	16	17	19	17	22	15	12	20	20	14
North Dakota	0	0		1	19	1	1		1	1	0	1
Ohio			0				16	0				10
Oklahoma	13	14	18	19	18	17		16	15	10	9	
	2	3	4	4	1	2	3	0	1	1	1	0
Oregon	3	2	2	2	3	4	3	2	1	1	2	4
Pennsylvania	9	10	12	9	6	8	8	7	5	6	9	7
Rhode Island	2	1	1	1	1	0	2	1	1	2	0	0
South Carolina	8	8	9	9	13	14	13	11	15	19	12	12
South Dakota	3	1	0	1	1	0	0	1	1	1	0	0
Tennessee	26	31	20	21	30	33	29	37	34	31	25	29
Texas	25	28	25	30	37	50	43	39	32	31	31	27
Utah	0	3	1	2	3	3	5	4	1	0	0	1
Vermont	0	0	0	1	0	0	0	1	2	1	0	0
Virginia	10	17	26	27	30	35	29	19	23	20	24	24
Washington	12	15	8	8	4	8	13	12	9	6	4	5
West Virginia	1	2	2	3	5	3	2	1	1	1	2	2
Wisconsin	8	8	7	7	8	2	3	2	4	5	6	5
Wyoming	0	1	1	2	1	0	0	0	1	0	0	0
Unknown	0	0	8	12	172	14	11	16	79	98	28	39
International	229	229	233	247	247	234	218	221	216	204	198	172
Grand Total	8,930	9,110	8,957	9,077	9,481	9,351	9,504	9,490	9,161	8,693	8,659	8,314

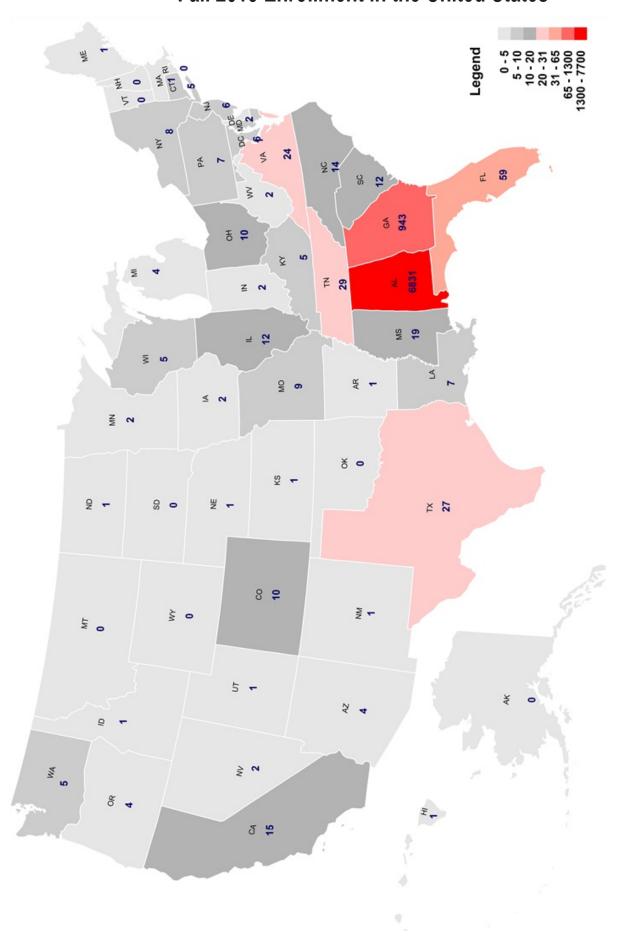


Fall 2015 Enrollment in Southeastern U.S. Region





Fall 2015 Enrollment in the United States





	Undergraduate E	Enrollment by Gend	der, Full-Time/Part-Time	e Status and Year	-
	Full-Time		Part-Time		Grand Total
Year	Male	Female	Male	Female	Grand Total
1986	2,231	2,539	690	758	6,218
1987	2,216	2,620	645	664	6,145
1988	2,467	2,894	616	702	6,679
1989	2,701	3,122	676	773	7,272
1990	2,780	3,208	702	731	7,421
1991	2,796	3,186	630	634	7,246
1992	2,665	3,132	660	649	7,106
1993	2,390	2,770	769	706	6,635
1994	2,360	2,845	678	675	6,558
1995	2,325	2,872	704	665	6,566
1996	2,334	2,954	620	640	6,548
1997	2,260	2,896	661	660	6,477
1998	2,272	2,897	695	694	6,558
1999	2,387	2,994	578	801	6,760
2000	2,301	2,927	650	770	6,648
2001	2,319	3,142	637	911	7,009
2002	2,506	3,265	582	970	7,323
2003	2,463	3,308	590	928	7,289
2004	2,397	3,303	582	856	7,138
2005	2,537	3,276	595	877	7,285
2006	2,507	3,282	610	912	7,311
2007	2,498	3,321	633	1,033	7,485
2008	2,665	3,334	726	1,193	7,918
2009	2,578	3,379	747	1,180	7,884
2010	2,707	3,433	774	1,186	8,100
2011	2,648	3,528	769	1,254	8,199
2012	2,594	3,450	725	1,222	7,991
2013	2,522	3,257	685	1,124	7,588
2014	2,551	3,182	734	1,180	7,647
2015	2,422	3,039	758	1,164	7,383

	Undergraduate Enrollment by College and Ethnicity (Fall 2015)													
	College of Science		College of Business			College of Education & Prof St		ided	College of	Nursing	Grand Total			
	F	Р	F	Р	F	P	F	Р	F	Р				
Am. Ind. or Alask. Ntv	18	1	4		12	1	3	5	9	2	55			
Asian or Asian Am	26	4	13	3	11	1	8	10	7	2	85			
Black/African Am	492	105	145	46	351	104	63	112	130	59	1,607			
Hispanic/Latino	41	4	20	1	11	1	7	7	9	3	104			
Ntv Hawaiian/Pcfc Isl.		1	1	1	1		2				6			
White	1,480	306	573	105	1,151	222	249	554	428	190	5,258			
Not Reported	41	11	23	3	28	9	14	33	7	8	177			
Other	32	3	12		20		7	4	12	1	91			
Grand Total	2,130	435	791	159	1,585	338	353	725	602	265	7,383			

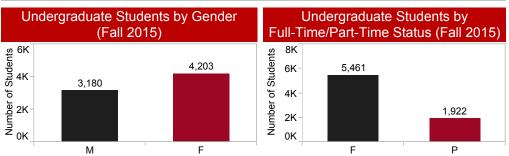


Undergraduate Students Fall 2015

Undergraduate Stude	
by Major (Fall 2015	
Accounting	108 67
Applied Electronic Engineering	69
Applied Manufact. Engineering Art	146
Biology	384
Business Economics	2
	18
Business Marketing Education Chemistry	62
Collaborative Ed Elementary	35
Collaborative Ed Secondary	5
Collaborative Educ K-6, 6-12	61
Communication	271
Computer Information Systems	95
Computer Science	163
Criminal Justice	377
Drama	39
Early Childhood Education	372
Economics	13
Electronics Technology	2
Elementary Education	4
Emergency Management	149
English	157
Exercise Science/Wellness	282
Family and Consumer Sciences	200
Finance	55
Foreign Language	18
Geography	38
History	173
Industrial Leadership	11
Liberal Studies	131
Management	141
Manufacturing Systems Tech	4
Marketing	59
Mathematics	78
Music	229
Nursing	465
Occupation Safety & Hlth Tech	13
Physical Education	75
Political Science	81
Psychology	213
Recreation Leadership	35
Social Work	232
Sociology	31
Spanish	4
Technology	9
Transient	25
Nursing-Undecided	402
Occupation Safety & HIth Mgmt	56
Undecided-Management	573
Not Applicable	760
Undecided	391
Grand Total	7,383

	Under	graduate St	udents by G	Sender, Age	and College	e (Fall 2015)	
		College of Arts & Sciences	College of Business	College of Education & Prof St	Undecided	College of Nursing	Grand Total
M	Under 18	8	1	2	218		229
	18 - 19	333	153	192	182	51	911
	20 - 21	356	170	250	39	37	852
	22 - 24	317	120	205	14	22	678
	25 - 29	124	41	60	8	21	254
	30 - 34	43	15	27	2	14	101
	35 - 39	21	7	19	1	5	53
	40 - 49	42	10	18	4	5	79
	50 - 64	11		2	4	1	18
	65+	3			1		4
	Unknown	1					1
	Total	1,259	517	775	473	156	3,180
F	Under 18	7	2	2	375	3	389
	18 - 19	328	99	278	174	192	1,071
	20 - 21	399	147	375	21	178	1,120
	22 - 24	292	98	297	9	97	793
	25 - 29	110	39	70	6	75	300
	30 - 34	53	16	38	7	50	164
	35 - 39	40	13	37	3	35	128
	40 - 49	59	10	44	7	67	187
	50 - 64	14	9	5	2	14	44
	65+	4		2	1		7
	Total	1,306	433	1,148	605	711	4,203
Grand T	otal	2,565	950	1,923	1,078	867	7,383

	Undergraduate S	Students by	/ Gender, I	Ethnicity a	nd College	(Fall 2015	5)
		College of Arts & Sciences	College of Business	College of Education & Prof St	Undecided	College of Nursing	Grand Total
M	Am. Ind. or Alask. Ntv	7	2	4	2	2	17
	Asian or Asian Am	13	8	4	11	1	37
	Black/African Am	276	108	195	75	15	669
	Hispanic/Latino	22	13	3	9	4	51
	Ntv Hawaiian/Pcfc Isl.	1		1	1		3
	White	899	370	541	351	126	2,287
	Not Reported	29	13	20	19	5	86
	Other	12	3	7	5	3	30
	Total	1,259	517	775	473	156	3,180
F	Am. Ind. or Alask. Ntv	12	2	9	6	9	38
	Asian or Asian Am	17	8	8	7	8	48
	Black/African Am	321	83	260	100	174	938
	Hispanic/Latino	23	8	9	5	8	53
	Ntv Hawaiian/Pcfc Isl.		2		1		3
	White	887	308	832	452	492	2,971
	Not Reported	23	13	17	28	10	91
	Other	23	9	13	6	10	61
	Total	1,306	433	1,148	605	711	4,203
Grand	Total	2,565	950	1,923	1,078	867	7,383



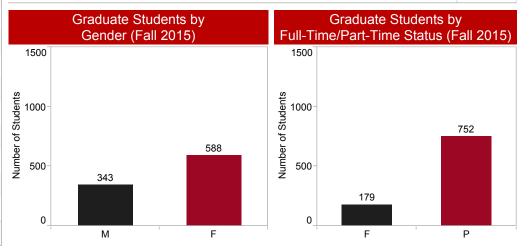


Graduate Students Fall 2015

Graduate Students by	√ Maior
(Fall 2015)	,,
Biology	35
Business Administration	60
Business Marketing Education	1
Collaborative Ed Elementary	9
Collaborative Ed Secondary	9
Collaborative Educ K-6, 6-12	26
Community Health Nursing	47
Counselor Education	88
Criminal Justice	24
Early Childhood Education	19
Education	34
Elementary Education	51
Emergency Management	86
Emer Preparedness Nursing Coord.	1
English	10
English Language Arts	15
Family and Consumer Sciences	6
General Science	6
History	21
Instructional Leadership	84
Liberal Studies	23
Library Media	22
Manufacturing Systems Tech	13
Mathematics	15
Music	11
Nursing Education/Educator	5
Physical Education	37
Psychology	17
Public Administration	56
Reading Specialist	2
Social Science	9
Sport Management	56
Systems & Software	11
Visual Communication & Design	9
Not Applicable	13
Grand Total	931

	G	Graduate Stud	lents by Ge	nder, Age ar	nd College (F	all 2015)	
		College of Arts & Sciences	College of Business	College of Education & Prof St	Non Applicable	College of Nursing	Grand Total
М	20 - 21			1			1
	22 - 24	27	12	30			69
	25 - 29	44	11	41	1		97
	30 - 34	17	8	40		1	66
	35 - 39	18	3	17			38
	40 - 49	22	1	24		1	48
	50 - 64	14	1	8	1		24
	Total	142	36	161	2	2	343
F	20 - 21	3					3
	22 - 24	37	7	64	1	2	111
	25 - 29	40	11	106	2	7	166
	30 - 34	25	1	64	3	3	96
	35 - 39	14	3	54	1	9	81
	40 - 49	24	1	52	2	23	102
	50 - 64	7	1	11	2	7	28
	65+			1			1
	Total	150	24	352	11	51	588
Grand	Total	292	60	513	13	53	931

	Graduate Students by Gender, Ethnicity and College (Fall 2015)						
		College of Arts & Sciences	College of Business	College of Education & Prof St	Non Applicable	College of Nursing	Grand Total
М	Am. Ind. or Alask. Ntv			2			2
	Asian or Asian Am	2	4				6
	Black/African Am	31	5	39		1	76
	Hispanic/Latino	2	1				3
	White	102	25	116	2	1	246
	Not Reported	5	1	4			10
	Total	142	36	161	2	2	343
F	Am. Ind. or Alask. Ntv			6			6
	Asian or Asian Am	6	3	1		1	11
	Black/African Am	41	3	88	2	22	156
	Hispanic/Latino	1	1	2			4
	Ntv Hawaiian/Pcfc Isl.	1					1
	White	97	14	247	9	28	395
	Not Reported	4	3	7			14
	Other			1			1
	Total	150	24	352	11	51	588
Grand T	Total	292	60	513	13	53	931





Distance Education Students Fall 2015

All Distance Education

Students by Major (Fall 2	2015)
Accounting	65
Applied Electronic Engineering	27
Applied Manufacturing Engineer	28 39
Art Biology	136
Business Administration	59
Business Economics	2
Business Marketing Education	13
Chemistry Collaborative Ed Elementary	18 10
Collaborative Ed Secondary	10
Collaborative Educ K-6, 6-12	52
Communication	106
Community Health Nursing	47 44
Computer Information Systems Computer Science	66
Counselor Education	47
Criminal Justice	254
Drama	15
Early Childhood Education Early Childhood Elementary Ed	17 115
Economics	7
Education	34
Electronics Technology	2
Elementary Ed Collaborative	3
Elementary Education Emer Preparedness Nursing Coor	45 1
Emergency Management	229
English	75
English Language Arts	9
Exercise Science/Wellness	151
Family and Consumer Sciences Finance	163 33
Foreign Language	10
General Science	4
Geography	22
History Industrial Leadership	93 10
Instructional Leadership	80
Liberal Studies	127
Library Media	22
Management Manufacturing Systems Tech	111 15
Marketing	37
Mathematics	29
Music	90
Not Applicable	127 225
Nursing Nursing Education/Educator	5
Nursing_Undecided	258
Occupation Safety & Hlth Mgmt	32
Occupation Safety & HIth Tech	6
Physical Education Political Science	65 42
Psychology	124
Public Administration	53
Reading Specialist	2
Recreation Leadership	31 8
Social Science Social Work	143
Sociology	24
Spanish	2
Sport Management	56
Systems & Software	11
Technology Transient	9
Undecided	195
Undecided-Management	303
Grand Total	4,299

All	Distance E	ducation St	udents by	Gender,	Age and C	College (Fa	II 2015)
		College of Arts & Sci	College of Business	College of Education	College of Nursing	Non Applicable	Grand Tota
М	Under 18	1	1	2		39	4:
	18 - 19	105	69	82	24	76	350
	20 - 21	175	88	111	6	17	39
	22 - 24	178	98	122	10	4	41:
	25 - 29	95	34	61	17	5	212
	30 - 34	38	21	54	15	2	130
	35 - 39	32	8	29	4		73
	40 - 49	40	9	29	5	3	86
	50 - 64	23	1	11	2	4	4
	65+	1					•
	68	1					•
	71	1					1
	Total	690	329	501	83	150	1,753
F	Under 18	2	1		1	64	68
	18 - 19	118	41	146	101	72	478
	20 - 21	218	81	151	51	7	508
	22 - 24	183	80	182	47	5	497
	25 - 29	92	40	131	69	4	336
	30 - 34	62	14	72	41	4	193
	35 - 39	47	13	64	39	2	168
	40 - 49	67	10	64	70	2	213
	50 - 64	19	8	21	34	2	84
	65+	1		1			2
	68			1			1
	76			1			
	Total	809	288	834	453	162	2,546
C	d Total	1 400	617	1 225	526	212	4 200

All Distance Education Students by Gender, Ethnicity and College (Fall 2015)

617

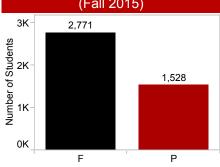
1,335

4,299

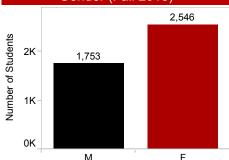
		College of Arts & Sciences	College of Education & Prof St	College of Business	College of Nursing	Non Applicable	Grand Total
F	Am. Ind/Alask. Ntv	6	8	1	5	1	21
	Asian or Asian Am	9	3	6	7	3	28
	Black/African Am.	211	207	54	133	25	630
	Hispanic/Latino	14	5	4	3	1	27
	Ntv Hawaiian/Pcfc	1		2			3
	White	543	588	207	292	127	1,757
	Not Reported	3	2		1	1	7
	Other	22	21	13	12	4	72
	Hispanic/Latino			1			1
	Total	809	834	288	453	162	2,546
М	Am. Ind/Alask. Ntv	2	1	1	1		5
	Asian or Asian Am	3	2	6	1	4	16
	Black/African Am.	174	118	62	8	33	395
	Hispanic/Latino	9		11	1	1	22
	Ntv Hawaiian/Pcfc	1	1			1	3
	White	474	365	244	68	104	1,255
	Not Reported	3	2	1		1	7
	Other	24	12	4	4	6	50
	Total	690	501	329	83	150	1,753
Gra	nd Total	1,499	1,335	617	536	312	4,299

All Distance Education Students by Full-Time/Part-Time Status (Fall 2015)

Grand Total



All Distance Education Students by Gender (Fall 2015)





All Distance Education Students by Classification (Fall 2015)				
	Percentage	Students		
Freshman	21.66%	931		
Sophomore	18.54%	797		
Junior	18.10%	778		
Senior	23.82%	1,024		
Graduate	17.10%	735		
Doctoral	0.79%	34		
Grand Total	100.00%	4,299		

Online Students by Classification (Fall 2015)				
	Percentage	Student		
Freshman	15.83%	567		
Sophomore	18.20%	652		
Junior	19.12%	685		
Senior	26.16%	937		
Graduate	19.74%	707		
Doctoral	0.95%	34		
Grand Total	100.00%	3,582		

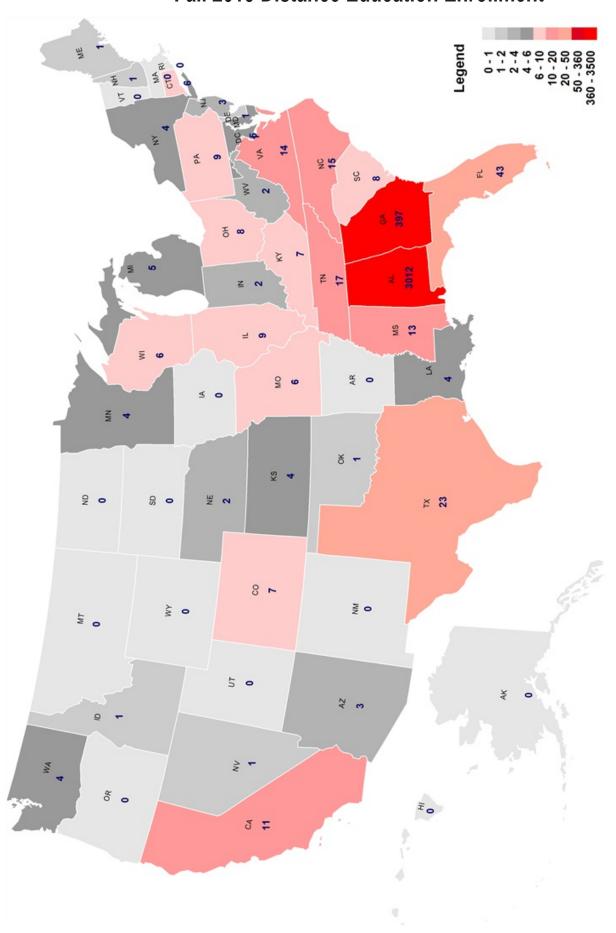
Distance Learning Enrollment by Format and Year				
Year	Online Format	DL Format		
2004	1,610			
2005	1,733	2,441		
2006	2,253	2,385		
2007	2,776	2,889		
2008	3,000	3,234		
2009	3,278	3,334		
2010	3,551	3,613		
2011	3,689	3,717		
2012	3,829	3,837		
2013	3,674	3,681		
2014	3,688	3,691		
2015	3,582	4,299		



Freshman students participating in the 2015-16 iPad initiative.



Fall 2015 Distance Education Enrollment



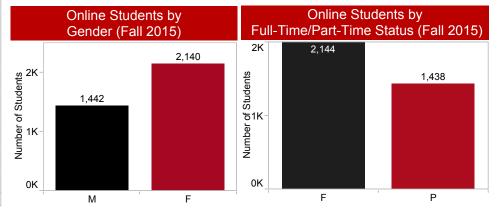


Online Distance Education Students Fall 2015

Online Students by Major	
(Fall 2015)	
Accounting	56
Applied Electronic Engineering	21 24
Applied Manufacturing Engineer Art	29
Biology	93
Business Administration	56
Business Marketing Education	9
Chemistry Coll. Ed Elementary/Elementary Ed Coll.	14 12
Collaborative Ed Elementary	9
Communication	62
Community Health Nursing	47
Computer Information Systems	34
Computer Science Counselor Education	51 47
Criminal Justice	204
Drama	14
Early Childhood Education	101
Economics	7
Education	34 2
Electronics Technology Elementary Education	45
Emer Preparedness Nursing Coor	1
Emergency Management	227
English Language Arts	45
Exercise Science/Wellness	141
Family and Consumer Sciences Finance	149 33
Foreign Language	6
General Science	3
Geography	14
History	57
Industrial Leadership	10 78
Instructional Leadership Liberal Studies	118
Library Media	22
Management	111
Manufacturing Systems Tech	15
Marketing	37
Mathematics Music	21 63
Not Applicable	115
Nursing	225
Nursing_Undecided	218
Occupation Safety & HIth Mgmt	30
Occupation Safety & Hith Tech	6 62
Physical Education Political Science	26
Psychology	92
Public Administration	52
Reading Specialist	2
Recreation Leadership	31
Social Science Social Work	7 92
Sociology	20
Sport Management	56
Systems & Software	10
Technology	6
Transient	8 121
Undecided Undecided-Management	229
Business Economics	2
Collaborative Educ K-6, 6-12	45
Nursing Education/Educator	5
Grand Total	3,582

	Onlin	e Students	by Gende	r, Age and	College (F	all 2015)	
		College of Arts & Sciences	College of Commerce & Business Admin.	College of Education & Prof. Studies	College of Nursing	Undecided	Grand Total
М	Under 18	1				39	40
	18 - 19	45	38	44	17	41	185
	20 - 21	142	76	97	6	14	335
	22 - 24	162	92	106	10	2	372
	25 - 29	80	34	55	17	5	191
	30 - 34	36	20	51	15	1	123
	35 - 39	31	8	28	4		71
	40 - 49	38	9	28	5	3	83
	50 - 64	22	1	11	2	4	40
	68	1					1
	71	1					1
	Total	559	278	420	76	109	1,442
F	Under 18					62	62
	18 - 19	62	22	83	73	43	283
	20 - 21	169	77	123	50	3	422
	22 - 24	151	72	159	44	4	430
	25 - 29	82	39	120	69	3	313
	30 - 34	57	14	68	41	3	183
	35 - 39	42	12	59	39	2	154
	40 - 49	65	10	62	70	2	209
	50 - 64	17	7	20	34	2	80
	65+	1		1			2
	68			1			1
	76			1			1
	Total	646	253	697	420	124	2,140
Grand	Total	1,205	531	1,117	496	233	3,582

	Online Students	s by Gen	der, Ethni	city and (College (F	Fall 2015)	
		College of Arts & Sciences	College of Commerce & Business Admin.	College of Education & Prof. Studies	College of Nursing	Undecided	Grand Total
М	Am. Ind/Alask. Ntv	2	1		1		4
	Asian or Asian Am	2	6	2	1	3	14
	Black/African Am.	143	50	100	8	30	331
	Hispanic/Latino	7	8		1	1	17
	Ntv Hawaiian/Pcfc Isl.	1		1		1	3
	White	380	208	304	61	70	1,023
	Not Reported	3	1	2			6
	Other	21	4	11	4	4	44
	Total	559	278	420	76	109	1,442
F	Am. Ind/Alask. Ntv	5	1	7	5	1	19
	Asian or Asian Am	8	6	3	6	2	25
	Black/African Am.	173	46	177	123	18	537
	Hispanic/Latino	10	4	4	3	1	22
	Ntv Hawaiian/Pcfc Isl.	1	2				3
	White	435	182	485	271	98	1,471
	Not Reported	1		2	1	1	5
	Other	13	11	19	11	3	57
	Hispanic/Latino		1				1
	Total	646	253	697	420	124	2,140
Grand	Total	1,205	531	1,117	496	233	3,582



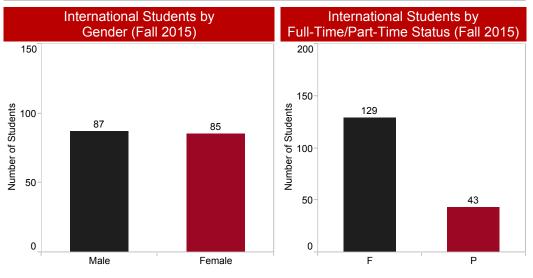


International Students Fall 2015

International Student by Major (Fall 2015)	
Accounting	1
Applied Electronic Engineering	2
Applied Manufact. Engineering	1
Art	3
Biology	14
Business Administration	8
Business Marketing Education	1
Chemistry	2
Communication	8
Community Health Nursing	1
Computer Information Systems	2
Computer Science	9
Criminal Justice	2
Early Childhood Education	8
Economics	2
Emergency Management	5
English	9
Exercise Science/Wellness	4
Family and Consumer Sciences	2
Finance	4
Foreign Language	1
Geography	2
History	2
Liberal Studies	8
Management	8
Manufacturing Systems Tech	3
Marketing	1
Mathematics	2
Music	2
Nursing	5
Occupation Safety & HIth Tech	1
Physical Education	1
Political Science	1
Psychology	1
Sport Management	2
Systems & Software	1
Transient	1
Nursing-Undecided	5
Occupation Safety & HIth Mgmt	3
Undecided-Management	25
Not Applicable	4
Undecided	5
Grand Total	172

	Inte	rnational Stu	udents by G	ender, Age a	and College	(Fall 2015)	
		College of Arts & Sciences	College of Commerce & Business Admin.	College of Education & Prof St	College of Nursing	Non Applicable	Grand Total
Male	18 - 19	3	4	2		3	12
	20 - 21	6	12	6			24
	22 - 24	16	5	3		3	27
	25 - 29	4	7	5	1		17
	30 - 34	2			1		3
	40 - 49	3	1				4
	Total	34	29	16	2	6	87
Female	18 - 19	3	1	3	1	1	9
	20 - 21	13	10	10	1	1	35
	22 - 24	5	7	7			19
	25 - 29	4	1		3		8
	30 - 34	1		3	3	1	8
	35 - 39	1	1		1		3
	40 - 49	2				1	3
	Total	29	20	23	9	4	85
Grand T	otal	63	49	39	11	10	172

	International Stu	dents by (Gender, Et	hnicity and	l College (Fall 2015)
		College of Arts & Sciences	College of Commerce & Business Admin.	College of Education & Prof St	College of Nursing	Non Applicable	Grand Total
Male	Asian or Asian Am	7	9	1		2	19
	Black/African Am	5	4	6	1		16
	Hispanic/Latino	5	4				9
	White	12	5	8	1	2	28
	Other		1				1
	Not Reported	4	6	1		2	13
	Ntv Hawaiian/Pcfc Isl.	1					1
	Total	34	29	16	2	6	87
Female	Asian or Asian Am	12	5	4	1		22
	Black/African Am	5	1	2	4	1	13
	Hispanic/Latino	2	2	3	2		9
	White	7	2	10	2	2	23
	Other		1				1
	Not Reported	3	8	4		1	16
	Ntv Hawaiian/Pcfc Isl.		1				1
	Total	29	20	23	9	4	85
Grand To	otal	63	49	39	11	10	172





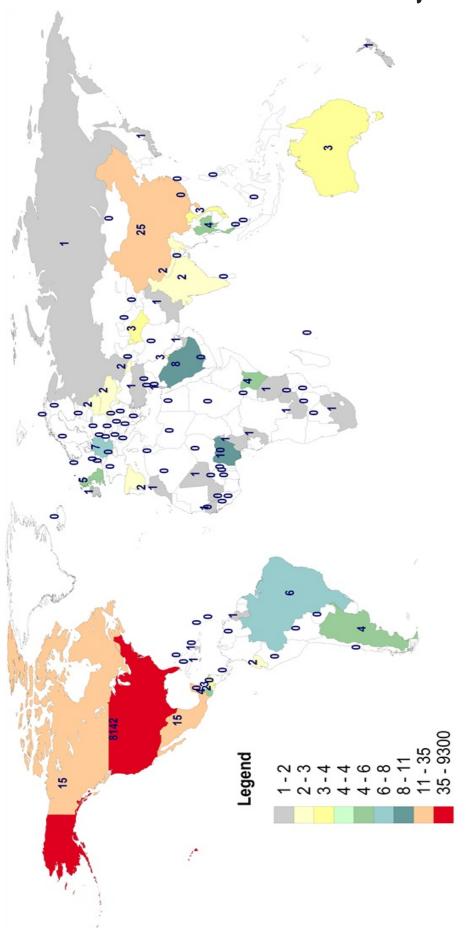
			Inter	national	Student	Enrollme	nt hy C	ountry ar	nd Year					
Country	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014*	2015*
Albania	3	2	3	2	0	0	0	0	0	0	0	0	0	0
Algeria	0	0	0	1	1	1	1	1	1	1	1	1	0	0
Antigua	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Argentina	7	8	8	5	5	4	3	7	8	6	8	7	6	4
Australia	5	6	5	8	5	6	2	2	1	3	5	4	3	0
Austria	0	1	0	0	0	0	0	1	1	1	1	1	1	3
Azerbaijan	1	1	1	1	1	1	0	0	0	0	0	0	0	0
Bahamas	9	7	7	7	5	3	2	1	2	4	3	3	1	0
Bangladesh	4	4	2		1	0	0	1	1	-	1	0	0	0
Barbados	1	0	0	3	0	0	0	0	0	1 0	0	0	0	0
Belarus	0	1	2				4	5	3				3	2
	1	0	0	2	2	2		0	0	2	2	4	0	0
Belgium			0	0	0	0	0	0	0	0	0	0		
Belize	0	0	0	0	0	0	0		1	0	0	0	0	0
Benin	0	0		0	2	2	1	2		1	1	0	0	0
Bolivia	1	1	1	2	1	0	0	0	1	0	1	0	0	0
Bosnia-Herzg	1	1	1	1	0	0	0	0	0	0	0	0	0	0
Botswana	1	1	1	1	0	0	0	0	0	0	0	0	0	0
Brazil	8	10	7	10	7	12	14	12	15	14	12	7	6	6
British Dependency	2	1	1	3	3	2	2	1	1	1	0	2	2	2
Bulgaria	0	0	0	1	1	2	2	1	1	0	0	0	0	0
Burkina Faso	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Cambodia	0	0	0	0	0	0	0	0	0	0	0	1	1	1
Cameroon	0	2	1	1	2	1	5	2	3	3	5	1	1	1
Canada	9	14	14	16	14	17	15	11	13	14	12	13	17	15
Chile	0	0	0	0	0	0	0	0	0	0	0	0	0	0
China	4	3	2	1	3	9	7	16	10	12	17	17	18	25
Colombia	9	9	9	9	9	8	6	6	2	5	3	6	7	7
Congo	4	4	3	5	5	2	2	1	1	2	2	2	1	1
Croatia	2	2	2	0	0	1	1	1	1	0	0	0	0	0
Cuba	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Czech Republic	1	0	1	1	1	0	1	0	0	0	0	0	0	0
Denmark	0	0	0	0	0	0	0	0	0	1	0	0	0	0
Dominican Republic	0	1	1	2	1	1	1	1	1	1	0	0	0	0
Ecuador	4	3	2	2	3	3	4	2	2	1	1	2	2	1
		2	0								-			0
Egypt El Salvador	1	3	3	1	1	1	1 5	1	1	1	0	0	0	2
	1		0	3	3			0	6	6	4	4		0
Equatorial Guin	0	0		0	0	0	0		0	2	1	1	1	
Ethiopia	0	2	3	3	1	1	1	2	3	4	2	1	0	0
Finland	1	1	0	1	1	0	0	0	0	0	0	0	0	0
France	0	0	0	1	0	2	1	0	0	1	1	0	0	0
Gambia	3	2	2	2	1	1	1	1	1	1	1	0	0	0
Georgia	0	1	1	1	0	0	2	2	2	3	3	2	4	2
Germany	4	3	4	3	2	2	3	2	2	3	4	6	10	7
Ghana	1	0	0	0	0	0	0	1	1	0	1	1	0	0
Greece	0	0	0	0	0	0	0	0	0	1	1	1	0	0
Guatemala	1	1	1	1	2	2	2	1	1	3	2	4	5	4
Guinea	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Guyana	0	0	0	0	0	0	1	1	1	1	1	0	1	1
Haiti	0	0	0	1	0	0	0	1	1	4	2	3	2	1
Honduras	0	0	0	0	1	3	2	4	5	2	3	2	3	3
Hong Kong	2	2	1	1	1	1	1	0	1	1	1	0	0	0
Hungary	1	1	1	0	0	0	1	0	0	0	0	0	0	0
Iceland	0	1	0	0	0	0	0	0	0	0	0	0	0	0
India	6	7	9	4	8	7	7	5	5	4	2	3	3	2
Indonesia	1	0	1	2	3	4	1	1	0	0	0	0	0	0
Iran	2	2	0	0	1	0	1	0	0	0	0	0	0	0
Ireland	2	2	2	2	1	0	0	0	0	0	0	0	0	1
Israel	1	1	1	0	2	2	1	1	0	0	1	1	1	1
Italy	1	1	0	1	1	1	1	1	0	0	0	0	0	0
Ivory Coast	0	0	0	0	0	0	1	2	1	0	3	0	0	0
Jamaica	3	2	6	3	3	6	6	5	3	4	5	5	1	1
Japan	6	7	8	21	31	33	29	27	3 16	7	4	1	1	1
Jordan	2	3				3	29	2			0	1	2	2
		6	4	1	2		8	16	1	0			8	4
Kenya	3		10	10	10	10			17	14	19	9		
Korea	3	4	5	4	3	3	2	2	2	1	1	4	2	1
Kuwait	0	0	0	0	0	0	0	1	1	1	1	2	3	3
Latvia	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Lebanon	0	0	0	0	0	0	0	0	0	0	0	0	0	0



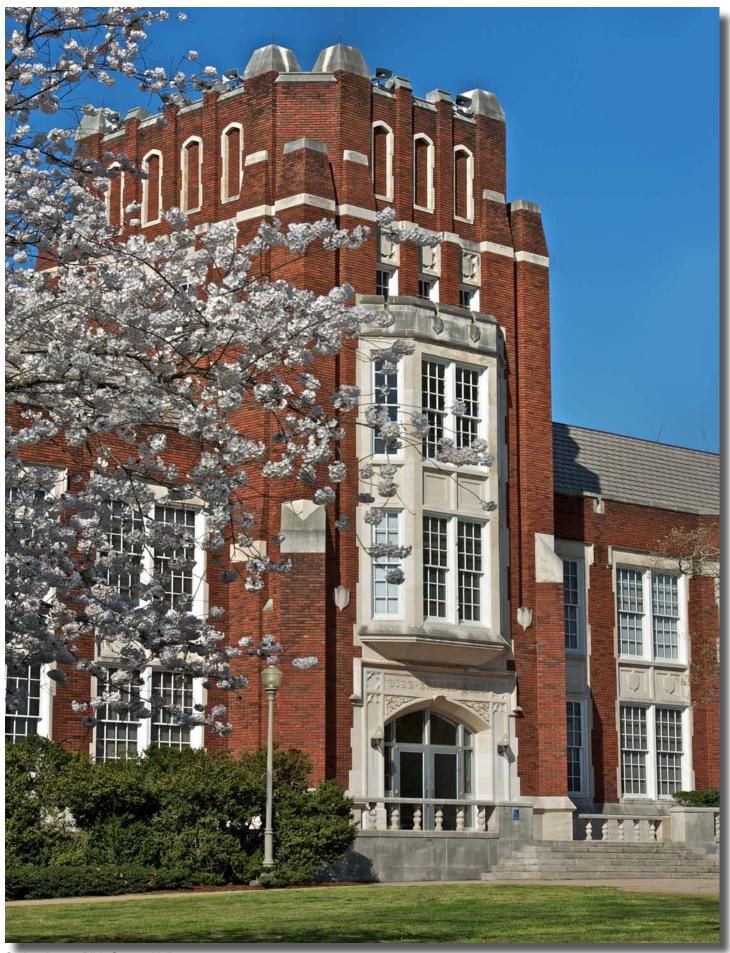
			mei	Hallonai	Student		ent by C	country a	nu real					
Country	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014*	2015*
Liberia	0	0	0	1	1	1	0	0	0	0	0	0	0	0
Libya	0	0	0	0	0	0	0	0	0	0	1	1	0	0
Malawi	1	1	1	1	0	0	0	0	0	0	0	0	0	0
Malaysia	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Mali	1	0	1	1	0	0	0	0	0	1	1	1	1	1
Mauritius	1	1	1	0	0	0	0	0	0	0	0	0	0	0
Mexico	5	3	4	4	7	7	6	7	6	10	8	10	15	15
Mongolia	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Montenegro	0	0	1	2	2	2	3	2	0	2	2	0	0	0
Morocco	1	3	3	3	3	1	2	1	3	2	3	2	2	1
Mozambique	2 12	2 8	0	0	0	0 4	0	0 6	0	0	0 5	0 4	0	0
Nepal Netherlands	1	0	6	9	11 1	1	1	0	6	7		1	1	0
New Zealand	0	0	1 0	0	0	0	0	1	0	2	1	1	0	1
	0	1				3	4	3	2	0	0	0	1	0
Nicaragua Niger	0	0	2 0	4 0	3 0	1	1	1	2 1	1	1	0	1	0
-	10	16				12	14	9		8	•	9	13	10
Nigeria Norway	0	0	19 0	14 0	14 0	12	14	2	7 2	3	8	3	13	0
Pakistan	5	4	2	1	1	2	2	2	2	0	2	3 1	1	1
Panama	0	0	0	0	1	2	1	1	1	1	2	1	0	0
Paraguay	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Peru	0	0	0	0	0	1	1	1	2	1	0	0	0	0
Philippines	1	2	2	1	2	3	1	0	2	3	3	4	1	0
Poland	0	1	1	1	1	1	0	0	0	0	0	0	1	0
Republic of Fiji	0	0	0	0	0	0	0	0	0	0	0	0	1	2
Romania	1	2	4	3	3	5	6	2	2	1	1	0	0	0
Russia	2	1	1	1	1	3	3	1	1	1	1	0	2	1
Saudi Arabia	3	4	4	1	2	1	0	1	2	4	3	7	10	8
Senegal	2	1	1	1	1	1	1	1	0	0	0	1	1	1
Serbia	0	0	0	0	0	0	0	1	1	1	2	1	0	0
Sierra Leone	1	1	0	0	0	0	1	1	0	2	0	0	0	0
Singapore	3	1	1	0	0	0	0	1	1	1	1	0	0	0
South Africa	1	1	1	1	1	1	1	0	1	3	2	1	1	1
Soviet Union	0	1	1	1	0	0	0	0	0	0	0	0	0	0
Spain	2	2	3	2	2	0	0	0	1	1	0	1	1	2
Sri Lanka	1	1	2	0	0	0	0	0	0	0	0	0	0	0
Sudan	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Sweden	1	0	0	1	1	0	0	1	2	2	2	0	0	0
Switzerland	2	1	1	0	0	0	0	0	0	0	0	0	0	0
Syria	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Taiwan	0	0	0	1	0	1	1	1	0	0	0	0	0	0
Tajikistan	1	1	1	1	0	0	1	0	0	0	0	0	0	0
Tanzania	0	0	0	1	3	3	4	2	1	1	0	2	0	1
Thailand	0	2	1	0	1	1	1	1	3	3	2	0	1	4
Togo	0	0	0	0	1	2	6	6	3	2	2	5	2	0
Trinidad	1	0	1	2	0	2	1	0	1	1	0	0	0	0
Tunisia	0	1	1	0	0	0	0	0	0	0	0	0	0	0
Turkey	3	4	4	1	1	2	1	0	1	1	1	1	0	1
Turkmenistan	0	0	0	0	0	0	0	1	1	1	2	4	3	3
Uganda	0	0	0	0	0	0	0	0	0	1	1	0	0	0
Ukraine	3	1	2	1	1	1	2	1	2	1	2	3	2	2
United Arab Emirates	0	0	0	0	0	0	0	0	0	0	0	0	0	1
United Kingdom	6	4	3	4	4	7	10	10	10	9	9	12	9	5
Unknown	0	0	0	0	0	0	1	0	0	0	0	1	1	1
Uzbekistan	0	0	0	0	0	0	2	2	1	1	1	0	0	0
Venezuela	4	5	5	4	3	1	1	0	1	0	0	0	0	0
Vietnam	2	2	3	2	2	5	6	6	3	3	4	2	3	3
Yemen	0	1	1	0	0	0	0	0	0	0	0	0	0	0
Yugoslavia	2	2	2	3	2	1	0	0	0	0	0	0	0	0
Zaire	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Zambia	7	5	6	6	6	3	3	2	2	1	1	1	1	1
Zimbabwe	0	0	0	0	0	1	1	2	2	1	0	0	0	0
Grand Total	212	224	229	229	233	247	247	236	218	221	216	204	198	172



Fall 2015 Enrollment by Country

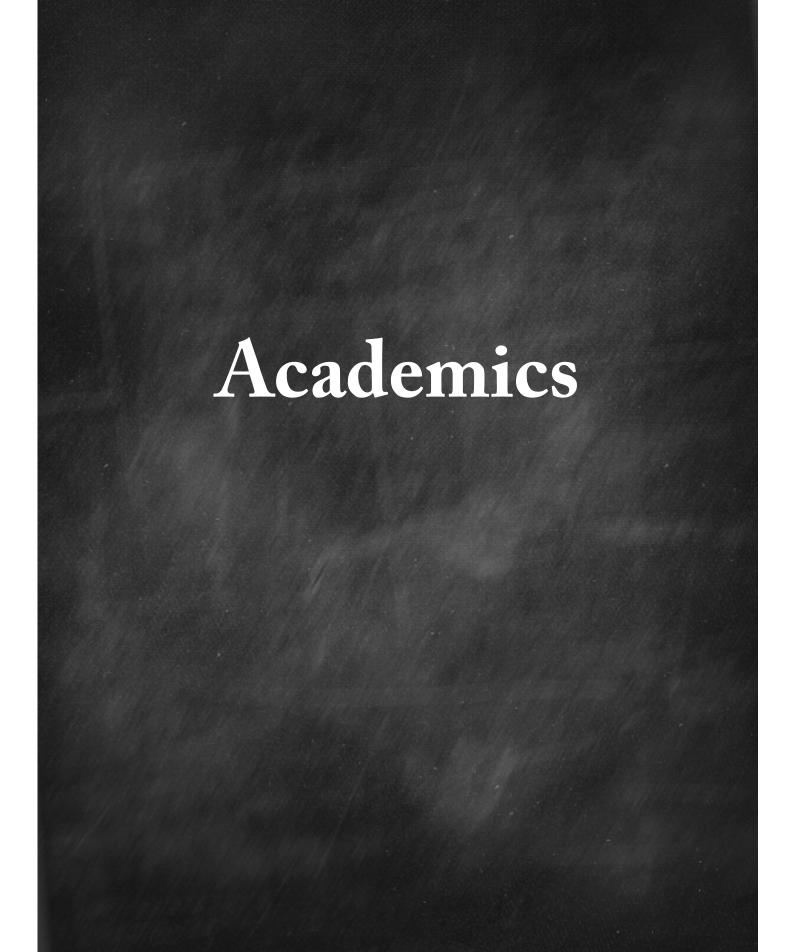






Spring time at Bibb Graves Hall.









Division	Unit	Degrees Approved to Award	CIP	Accrediting Agency	Concentrations	Accredited Through
Jacksonville State University		Bachelors		SACSCOC		2024
,		Masters		SACSCOC		2024
		Education Specialist		SACSCOC		2024
		Doctor of Science		SACSCOC		2024
College of Arts and Sciences	Art	B.A.	50.0701	NASAD		2016
		B.F.A.	50.0701	NASAD	Ceramics	2016
					Drawing	2016
					Graphic Design	2016
					Painting	2016
					Photography	2016
					Printmaking	2016
		M.F.A.	50.0401		Visual Communication and Design	0
	Biology	B.A.	26.0101		General Biology	0
					Naturalist Biology	0
		B.S.	26.0101		Cellular & Molecular Biology	0
					Ecology/Environmental Biology	0
					Marine Biology	0
					Organismal Biology	0
					Pre-Health Professional Biology	0
		M.S.	26.0101			0
	Chemistry	B.S.	40.0501		Biochemistry	0
					Environmental Chemistry	0
					General Chemistry	0
					Professional Chemistry	0
	Computer Information Systems	B.S.	11.0501	CAC of ABET	General	2016



Division	Unit	Degrees Approved to Award	CIP	Accrediting Agency	Concentrations	Accredited Through
College of Arts and Sciences	Computer Information Systems	B.S.	11.0501	CAC of ABET	Information Assurance	2016
					Web Development	2016
	Computer Science	B.S.	11.0701	CAC of ABET	Game Development	2016
					General	2016
					Information Assurance	2016
	Computer Systems and Software Design	M.S.	11.0101			0
	Criminal Justice	B.S.	43.0104		Corrections	0
					Forensic Investigations	0
					Law Enforcement	0
		M.S.	43.0104			0
	Drama	B.A.	50.0501	NAST	Design/Technical	2025
					Performance	2025
	Emergency Management	B.S., M.S., D.Sc.	44.9999			0
	English	B.A., M.A.	23.0101			0
	Foreign Languages	B.A.	16.0101		French	0
					Spanish	0
	Geography	B.S.	45.0701			0
	History	B.A., M.A.	54.0101			0
	Integrated Studies	B.A., M.A.	24.0101			0
	Mathematics	B.S.	27.0101		Applied	0
					General	0
					Theoretical	0
		M.S.	27.0101			0
	Music	B.A., M.A.	50.0901	NASM	General Music	2019
					Music Education	2019



Division	Unit	Degrees Approved to Award	CIP	Accrediting Agency	Concentrations	Accredited Through
College of Arts and Sciences	Political Science	B.A.	45.1001			0
	Psychology	B.S.	42.0101			
		M.S.	42.0101	ABAI		2018
	Public Administration	M.P.A.	44.0401	NASPAA	Administrative Management	2020
					Criminal Justice	2020
					Education	2020
					Emergency Management	2020
					Environmental Science Management	2020
					Geographical Information Systems	2020
					Political Science	2020
	Social Work	B.S.W.	44.0701	CSWE		2020
	Sociology	B.S., B.A.	45.1101			0
College of Education and	Applied Electronics Engineering	B.S.	15.0303	ATMAE		2018
Professional Studies	Applied Engineering	B.S.	15.0613	ATMAE	Design and Automation	2018
					Manufacturing Management	2018
	Communication	B.A.	09.0100	ACEJMC	Public Relations	2020
			09.0701	ACEJMC	Broadcasting	2020
					Digital Journalism	2020
	Counselor Education	M.S., Ed.S	13.1101	CACREP	Clinical Mental Health	2018
					School Counseling	2018
				NCATE	School Counseling	2020
	Curriculum and Instruction	M.S. Ed.	13.1001	NCATE	Early Childhood/Special Education	2020
		B.S. Ed.	13.1210	NCATE	Early Childhood/Elementary Education P-3/K-6	2020
		B.S. Ed., M.S. Ed.	13.1001	NCATE	Collaborative K-6/6-12	2020
	Early Childhood Education	M.S.Ed.	13.1210	NCATE	General	2020



Division	Unit	Degrees Approved to Award	CIP	Accrediting Agency	Concentrations	Accredited Through
College of Education and Professional	Early Childhood Education	M.S.Ed.	13.1210	NCATE	Special Education	2020
Studies	Education, General	Ed.S.	13.0101	NCATE	Physical Education	2020
	Elementary Education	M.S.Ed.	13.1202	NCATE		2020
	Exercise Science & Wellness	B.S.	13.1307		Human Performance	
			13.1307		Clinical	
	Family & Consumer Sciences	B.S.	19.0101	AAFCS	Child Development	2023
					Community Nutrition	2023
					Hospitality and Clulinary Management	2023
					Human Sciences	2023
					Merchandising	2023
				ACEND	Dietetics	2022
	Industrial Leadership	B.S.	15.9999	ATMAE		2018
	Instructional Leadership	M.S. Ed., Ed.S	13.0401	NCATE		2020
	Library Media	M.S. Ed., Ed.S	13.0501	NCATE		2020
	Manufacturing Systems Technology	M.S.	15.9999	ATMAE		2018
	Occupational Safety & Health Management	B.S.	15.0701	ATMAE		2018
	Physical Education	B.S. Ed., M.S. Ed.	13.1314	NCATE	P-12 Teacher Education	2020
		M.S.Ed.	13.1314		Human Performance	
					Nutrition	
	Reading Specialist	M.S.	13.1315	NCATE		2020
	Secondary Education	B.S. Ed.	13.1205	NCATE	Spanish	2020
		B.S. Ed., M.S. Ed.	13.1205	NCATE	Biology	2020
					Business/Marketing Education	2020
					English Language Arts	2020
					Family & Consumer Sciences	2020



Division	Unit	Degrees Approved to Award	CIP	Accrediting Agency	Concentrations	Accredited Through
College of Education and Professional	Secondary Education	B.S. Ed., M.S. Ed.	13.1205	NCATE	History	2020
Studies					Mathematics	2020
					Social Studies	2020
			13.1316	NCATE	General Science	2020
	Sport Management	M.S.Ed.	31.0504	NCATE		2020
	Sport Management and Recreation Studies	B.S.	31.0101		Recreational Leadership	
					Sport Management	
	Teacher Leader	Ed.S	13.0401	NCATE		2020
College of Commerce &	Accounting	B.S.	52.0301	AACSB		2018
Business Administration	Business Administration	M.B.A.	52.0101	AACSB	Accounting	2018
					General	2018
	Economics	B.A.	45.0601	AACSB		2018
		B.S.	45.0601	AACSB		2018
					International Business	2018
	Finance	B.S.	52.0801	AACSB		2018
	Management	B.S.	52.0201	AACSB	Human Resource Management	2018
					Information Management/E-Commerce	2018
	Marketing	B.S.	52.1401	AACSB		2018
College of Nursing	Nursing	B.S.	51.0809		Respiratory Therapy	2015
 		B.S.N.	51.3801	CCNE		2015
		M.S.N.	51.3811	CCNE		2015

Accrediting Agencies

AACSB International - The Association to Advance Collegiate Schools of Business

AAFCS - American Association of Family and Consumer Sciences

ABAI - Association for Behavior Analysis International
ACEJMC - Accrediting Council on Education in Journalism and Mass Communication
ACEND - Accreditation Council for Education in Nutrition and Dietetics
ATMAE - Association for Technology, Management and Applied Engineering

CAC of ABET - Computing Accreditation Commission of Accreditation Board of Engineering and Technology CACREP - Council for Accreditation of Counseling and Related Educational Programs

CCNE - Commission on Collegiate Nursing Education

CSWE - Council on Social Work Education NASAD - National Association of Schools of Art and Design NASM - National Association of Schools of Music

NASPAA - National Association of Public Affairs and Administration

NAST - National Association of Schools of Theatre NCATE - National Council for Accreditation of Teacher Education

SACSCOC - Southern Association of Colleges and Schools Commission on Colleges



Program	Degree	% of Total	Students
Accounting	Bachelor of Science	1.17%	10
Applied Electronics Engineering	Bachelor of Science	0.87%	6
Applied Engineering	Bachelor of Science	0.85%	6
Art	Bachelor of Arts	1.11%	9.
	Bachelor of Fine Arts	0.57%	5.
Biology	Bach of Science in Education	0.68%	5
	Bachelor of Arts	0.13%	1.
	Bachelor of Science	3.90%	31
	Master of Science	0.29%	2
	Master of Science in Education	0.06%	
Business Administration	Master of Business Admin	0.71%	6
Business Marketing Education	Bach of Science in Education	0.23%	1
	Master of Science in Education	0.00%	
Chemistry	Bachelor of Science	0.74%	6.
Collaborative Ed Elementary	Bach of Science in Education	0.37%	3
	Master of Science in Education	0.06%	
Collaborative Ed Secondary	Bach of Science in Education	0.06%	:
	Master of Science in Education	0.07%	,
Communication	Bachelor of Arts	3.21%	27
Community Health Nursing	Master of Science in Nursing	0.45%	4
Computer Information Systems	Bachelor of Science	1.16%	9
Computer Science	Bachelor of Science	2.09%	16
Counselor Education	Educational Specialist	0.16%	2
	Master of Science	0.54%	6
Criminal Justice	Bachelor of Science	4.51%	37
	Master of Science	0.23%	2
Drama	Bachelor of Arts	0.48%	3
Early Childhood Education	Bach of Science in Education	4.35%	37
	Master of Science in Education	0.18%	1
Economics	Bachelor of Arts	0.03%	
	Bachelor of Science	0.11%	1
Education	Educational Specialist	0.31%	3
Electronics Technology	Bachelor of Science	0.03%	
Elementary Education	Bach of Science in Education	0.03%	,



Program	Degree	% of Total	Students		
Elementary Education	Master of Science in Education	0.42%	Students 5		
Farancia Maranana d					
Emergency Management	Bachelor of Science	1.71%	14		
	Certificate	0.13%	1		
	Master of Science	0.46%	3		
	Doctor of Science	0.36%	3		
English	Bach of Science in Education	0.84%	7		
	Bachelor of Arts	0.98%	8		
	Master of Arts	0.10%	1		
English Language Arts	Master of Science in Education	0.10%	1		
Exercise Science/Wellness	Bachelor of Science	3.44%	28		
Family and Consumer Sciences	Bach of Science in Education	0.25%	2		
	Bachelor of Science	2.00%	18		
	Master of Science in Education	0.06%			
Finance	Bachelor of Science	0.61%	5		
Foreign Language	Bachelor of Arts	0.20%	1		
General Science	Master of Science in Education	0.05%			
Geography	Bachelor of Science	0.44%	3		
History	Bach of Science in Education	1.33%	11		
	Bachelor of Arts	0.69%	5		
	Master of Arts	0.09%			
	Master of Science in Education	0.09%	1		
Industrial Leadership	Bachelor of Science	0.10%	1		
Instructional Leadership	Certificate	0.12%	1		
	Educational Specialist	0.07%			
	Master of Science in Education	0.58%	6		
Integrated Studies	Bachelor of Arts	1.49%	13		
	Master of Arts	0.20%	2		
Library Media	Master of Science in Education	0.18%	2		
Management	Bachelor of Science	1.46%	14		
Manufacturing Systems Tech	Bachelor of Science	0.05%			
	Master of Science	0.09%	1		
Marketing	Bachelor of Science	0.62%	5		
Mathematics	Bach of Science in Education	0.60%	5		
	Bachelor of Science	0.34%	2		



	Il JSU Students by Program a		Ctudonto
Program Mathematics	Degree Master of Calana	% of Total	Students
	Master of Science	0.08%	
	Master of Science in Education	0.08%	
Music	Bachelor of Arts	2.86%	22
	Master of Arts	0.09%	1
Nursing	Bachelor of Science in Nursing	5.62%	46
Occupation Safety & HIth Tech	Bachelor of Science	0.13%	1
Physical Education	Bach of Science in Education	0.90%	7
	Educational Specialist	0.01%	
	Master of Science in Education	0.36%	3
Political Science	Bachelor of Arts	0.98%	8
Psychology	Bachelor of Arts	0.03%	
	Bachelor of Science	2.56%	21
	Master of Science	0.16%	1
Public Administration	Master of Public Adm	0.56%	5
Reading Specialist	Master of Science in Education	0.01%	
Sport Management and Recreation Studies	Bachelor of Science	0.39%	3
Social Science	Master of Science in Education	0.08%	
Social Work	Bachelor of Social Work	2.65%	23
Sociology	Bachelor of Science	0.33%	3
Spanish	Bach of Science in Education	0.05%	
Sport Management	Certificate	0.01%	
	Master of Science	0.55%	5
Systems & Software	Master of Science	0.11%	1
Technology	Bachelor of Science	0.08%	
Transient	Non Applicable	0.22%	2
Not Applicable	Non Applicable	11.28%	77
Undecided	Bach of Science in Education	0.42%	3
	Bachelor of Arts	4.95%	36
Business Economics	Bachelor of Science	0.02%	
Collaborative Educ K-6, 6-12	Bach of Science in Education	0.74%	(
	Master of Science in Education	0.24%	2
Emer Preparedness Nursing Coord.	Certificate	0.01%	
Nursing Education/Educator	Certificate	0.04%	
-	Master of Science in Nursing	0.00%	



All JSU Students by Program and Degree (Fall 2015)										
Program	Degree	% of Total	Students							
Nursing-Undecided	Bachelor of Science in Nursing	5.36%	402							
Occupation Safety & Hlth Mgmt	Bachelor of Science	0.62%	56							
Undecided-Management	Bachelor of Arts	0.01%	1							
	Bachelor of Science	7.28%	572							
Visual Communication & Design	Master of Fine Arts	0.09%	9							
Grand Total		100.00%	8,314							



JSU's GO! Teams gather students on the quad for orientation.



Credit Hour Production by College & Program Academic Years 2004 - 2015 College **Program** 2004-05 2005-06 2006-07 2007-08 2008-09 2009-10 2010-11 2011-12 2012-13 2013-14 2014-15 College of Arts Anthropology 777 720 767 901 892 1,002 856 771 781 827 624 & Science 5,088 4.131 4.497 4,380 4,755 5.091 4,839 Art 5.137 5.655 5.556 5.214 Biology 13,421 13,292 13,049 13,559 14,248 14,849 14,910 15,236 15,175 14,485 14,165 3.721 3.644 4.000 Chemistry 3,818 3.671 3,636 3,419 3,538 3,679 3,776 3.819 Computer Science 6,403 6,244 5,688 6,285 6,772 7,095 7,165 6,860 6,274 5,835 5,832 11,836 10,021 6,609 5.907 Criminal Justice 10 084 11 626 10 825 9 486 7 132 6 525 5 970 Criminal Justice (PA) 0 0 0 0 0 0 3,330 2,970 3,510 4,335 3,090 2,942 2,816 3,006 3,834 3,847 3,750 3,963 3,458 2,727 2,229 2,747 Drama **Emergency Management** 5,202 5,268 4,998 4,555 4,364 3,882 3.312 4.116 4.575 4.713 3,773 English 22,918 23,410 23,115 23,373 25,102 24,286 25,437 24,556 23,117 22,083 22,098 135 **Environmental Science** 228 237 336 165 162 164 171 81 65 96 708 651 627 654 816 810 744 687 French 888 765 618 General Science 0 0 0 0 0 0 O 0 0 27 18 Geographical Information Systems 138 144 150 129 78 129 57 36 24 33 9 4,219 3,775 3,517 4,122 4,219 4,439 4,458 3,769 3,510 3,334 Geography 4.111 Geology 1,311 1,609 1,546 1,322 1,683 1,618 1,564 1,518 1,291 1,262 868 11,981 11,399 12.047 12.381 11.718 9.884 10,687 10.158 9,552 History 11,191 11,190 Learning Services (credit towards degree) 2,147 2,270 2,407 2,146 2,029 2,498 2,378 2,381 1,663 1,501 1,466 3,182 3,396 3,767 3,447 2,211 2,540 2,179 1,931 1,540 1,159 1,038 Learning Services (remedial) Mathematics 14,243 13,567 14,479 15,878 16,305 16,608 16,711 16,487 15,448 14,175 13,394 Music 6,523 6,688 6,636 6,982 6,985 6,549 6,547 6,903 6,931 6,890 6,836 Philosophy/Religion 0 0 0 0 0 0 0 0 0 0 0 790 906 699 1,206 **Physics** 1,000 742 737 968 982 989 1,110 Political Science 5,062 4 989 4 676 5 004 5,595 5 898 5 622 4 692 3,795 3 369 2,982 8,004 8.410 8,246 8.870 8,953 9,832 9,143 8,913 Psychology 9,172 9,464 9,010 864 951 780 672 549 483 Public Safety Telecom 1,695 1.218 1,326 1,668 1.158 Social Work 3,837 3,501 3,669 3,501 2,838 2,958 3,672 4,089 4,382 3,776 3,557 4,992 4,707 4,476 Sociology 4,857 4,404 4,512 3 942 3 423 3 837 4,056 4 929 Spanish/German 2,071 1,680 2,083 2,188 2,679 2,862 3,036 2,544 2,433 1,908 1,851 Total 138,357 140,598 141,047 145,173 147,610 148,793 149,695 146,107 139,388 131,028 127,374 College of Accounting 3,197 3,425 3,037 3,270 3,525 3,195 3,582 3,141 3,060 3,300 3,702 Commerce & **Business Administration** 378 513 243 261 345 408 333 345 294 333 414 **Business** Administration **Economics** 3,213 3,285 3,213 3,249 2,781 2,967 3,210 3,306 3,840 3,507 3,183 Finance 3,399 3,249 3,180 3,210 3,201 3,105 2,952 2,775 2,928 3,018 3,210 Information Management/E-Commerce 960 855 891 816 693 765 639 657 723 687 912 Management 3,873 3,633 3,483 2,808 3,402 3,360 3,504 3,045 2,961 3,411 3,330 3,363 2,409 3,057 2,724 2,352 2,604 2,430 2,286 1,839 Marketing 1.848 2,157 Pre-Business 2,697 2,603 2.250 2.384 2,256 2,469 2,619 2,922 3,024 3,594 3,414 Statistics 1,508 1,448 1,483 1,258 1,276 1,241 1,405 1,365 1,527 1.453 1.245



Credit Hour Production by College & Program Academic Years 2004 - 2015 2004-05 2005-06 2006-07 2007-08 2008-09 2009-10 2010-11 2011-12 2012-13 2013-14 2014-15 College Program **Business** 22,909 22.596 20.504 19,644 20,692 20,226 19,972 18,941 19,762 20,853 22,101 Total Administration College of Career Tech Education 159 138 171 132 246 123 81 111 75 111 102 Education & 2,303 2,099 2,033 2,043 2,393 2,449 2,639 2,710 2,785 2,930 3,070 Communication Professional Studies Counselor Education 2,955 2,421 2,232 1,995 1,482 1,557 1,482 1,311 1,557 1,464 1,545 1,758 1,719 1,374 1,233 Early Childhood Education 1,383 1 497 1,302 1,281 1,200 1 185 1,296 0 Education 0 0 0 1,019 3,213 3,274 3,389 3,048 2,755 2,201 **Education Administration** 6,270 5,067 2,904 2,124 1,350 1,188 972 861 942 1,227 1,515 **Educational Foundation** 4,882 4,723 4,174 3,021 2,700 2,410 2,208 1,764 1,637 1,554 1,164 Educational Psychology 2.265 1.873 1.304 418 174 486 312 60 114 69 75 Elementary Education 8,508 7,614 6,545 6,782 5,716 4,879 3,993 4,341 3,197 2,895 6,566 Engineering 63 102 111 108 99 122 143 147 103 109 95 Family Consumer Science 3,887 4.050 3,681 4,460 4,850 5,906 5,874 5,973 6,024 5,313 5,182 Health Education 1,062 963 3 0 0 0 0 O 2,955 Instructional Media 2,440 2,111 3,297 2,661 2,334 1,203 634 788 664 311 Library Media 0 0 0 222 270 204 243 207 210 222 297 0 0 0 153 258 Manufacturing Sys Tech 129 126 195 120 141 123 Music Education 12 0 0 0 0 0 0 0 0 0 0 Physical Education 9,026 8,852 8,739 10,163 11,098 10,876 11,520 11,630 11,728 10,709 10,110 Reading Specialist 192 163 192 182 165 123 117 93 45 45 1,611 Recreation Administration 927 981 1.026 1.122 1.371 1.221 1.272 1.419 1.122 1.001 821 Secondary Education 2,385 2,524 3,344 3,906 2,791 2,775 3,135 2,994 2,429 2,334 2,556 Special Education 4,321 3,503 3,912 4,041 4,208 4,011 4,092 4,317 3,234 3,321 2,574 3,243 3,064 2,421 2,569 3,081 3,256 3,050 3,088 Technology 2,978 2,557 2,923 Total 56,658 51,881 48,127 47,370 47,851 48,726 48,018 46,345 44,552 41,439 40,466 18,695 College of Nursing 7,851 10,015 11,335 11,200 12,308 13,509 16,191 17,505 16,754 17,553 Nursing Total 7,851 10,015 11,335 11,200 12,308 13,509 16,191 18,695 17,505 16,754 17,553 Military 1,408 1,358 Military Science 1,047 1,730 1,745 1,551 1,664 1,466 1,319 1,439 758 Science Total 1,408 1,047 1,358 1,730 1,745 1,551 1,664 1,466 1,319 1,439 758 **VPAA** Student Affairs 0 0 226 105 0 0 0 0 120 146 140 Total 0 0 0 0 0 0 226 120 146 140 105 **Grand Total** 227,183 226,137 222,371 225,117 230,206 232,805 235,766 231,674 222,672 211,653 208,357



Credit Hour Production & Sections Offered by Full-Time/Part-Time Faculty Status (Fall 2015)

Program	Full-Time Faculty CHP	Part-Time Faculty CHP	Total CHP	Full-Time Faculty Sections	Part-Time Faculty Sections	Total Sections	Average CHP
Accounting (ACC)	1,530	24	1,554	20	1	21	74
Anthropology (AN)	308	0	308	11	0	11	28
Art (ART)	1,089	1,152	2,241	58	13	71	32
Biology (BY)	5,377	727	6,104	140	26	166	37
Business Administration (BA)	111	0	111	4	0	4	28
Career Technical Ed (CTE)	21	27	48	5	7	12	4
Chemistry (CY)	1,750	0	1,750	39	1	40	44
Communication (COM)	923	369	1,292	23	10	33	39
Computer Science (CS)	2,315	528	2,843	60	30	90	32
Counselor Education (ECG)	411	144	555	16	6	22	25
Criminal Justice (CJ)	2,070	1,461	3,531	38	16	54	65
Drama (DR)	938	144	1,082	37	3	40	27
Early Childhood (ECE)	453	135	588	10	2	12	49
Economics (EC)	1,437	0	1,437	17	3	20	72
Education (ED)	686	436	1,122	14	21	35	32
Educational Foundations (EFD)	228	171	399	10	10	20	20
Educational Psychology (EPY)	0	0	0	1	2	3	0
Elementary Education (EED)	1,305	432	1,737	24	7	31	56
Emergency Management (EM)	998	459	1,457	31	57	88	17
Engineering (EG)	0	61	61	0	2	2	31
English (EH)	9,291	1,788	11,079	131	85	216	51
Environmental Science (ESC)	42	0	42	2	0	2	21
Family & Consumer Sc (FCS)	1,265	1,249	2,514	43	59	102	25
Finance (FIN)	1,689	0	1,689	21	0	21	80
French (FH)	216	0	216	11	4	15	14
General Business (CBA)	1,830	0	1,830	14	0	14	131
Geographical Info System (GIS)	0	0	0	1	0	1	0
Geography (GY)	1,369	48	1,417	31	1	32	44
Geology (GL)	409		409	10	0	10	41
German (GN)	0	0	0	1	0	1	0
Health & PE (HPE)	2,717	1,296	4,013	82	31	113	36
History (HY)	3,747	1,452	5,199	61	29	90	58
Info Mgmt E-Commerce (IME)	273	0	273	3	0	3	91
Instructional Leadership (IL)	168	213	381	8	13	21	18
Instructional Media (EIM)	81	0	81	6	0	6	14
Learning Skills (LS)	429	303	732	20	9	29	25
Library Media (LM)	93	0	93	4	0	4	23
Management (MGT)	1,410	0	1,410	16	0	16	88
Manufacturing Sys Tech (MFG)	57	0	57	6	0	6	10
Marketing (MKT)	951	0	951	11	0	11	86
Mathematics (MS)	5,370	1,482	6,852	82	45	127	54
Military Science (MSC)	0	258	258	0	21	21	12



Credit Hour Production & Sections Offered by Full-Time/Part-Time Faculty Status (Fall 2015)

Program	Full-Time Faculty CHP	Part-Time Faculty CHP	Total CHP	Full-Time Faculty Sections	Part-Time Faculty Sections	Total Sections	Average CHP
Music (MU)	2,763	824	3,587	683	382	1,065	3
Nursing (NU)	5,454	272	5,726	83	32	115	50
Physics (PHS)	506	0	506	16	0	16	32
Political Science (PSC)	1,251	0	1,251	35	17	52	24
Psychology (PSY)	3,236	984	4,220	73	6	79	53
Public Safety Telecom (PST)	60	102	162	3	11	14	12
Reading Specialist (RDG)	297	177	474	7	8	15	32
Recreation Leadership (REC)	357	0	357	10	0	10	36
Secondary Education (ESE)	907	157	1,064	36	4	40	27
Social Work (SW)	1,762	0	1,762	33	1	34	52
Sociology (SY)	1,749	0	1,749	24	1	25	70
Spanish (SH)	822	0	822	13	6	19	43
Special Education (SPE)	741	306	1,047	32	4	36	29
Statistics (ST)	735	0	735	8	0	8	92
Student Affairs (STU)	45	9	54	53	8	61	1
Technology (TEC)	1,027	422	1,449	31	13	44	33
Grand Total	75,069	17,612	92,681	2,262	1,007	3,269	2,220



Graduates applauding during JSU's 2015 summer graduation.



Degrees Awarded by Program Classification (Academic Years 2004 - 2015)

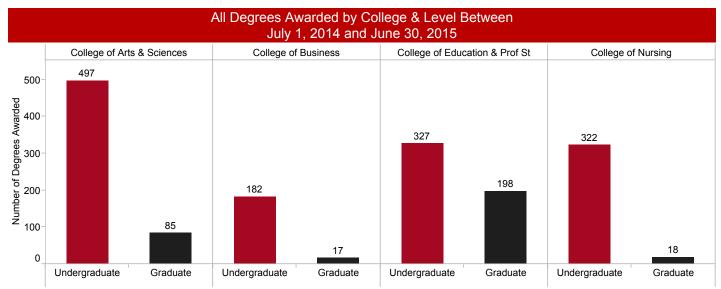
CIP	Description	Level	2004-05 2	005-06 2	006-07 2	2007-08 2	2008-09 2	2009-10 2	010-11 2	011-12 2	012-13 2	013-14 2	014-15	5-Yea
9.01	Communication	Bachelor's	0	0	0	0	0	0	0	0	0	4	47	1
9.0701	Communication	Bachelor's	34	38	30	30	32	45	31	40	45	41	0	3
11.0101	Computer & Information Sciences	Bachelor's	27	27	33	0	0	0	0	0	0	0	0	
		Master's	10	8	7	2	4	0	12	10	8	13	2	
11.0501	Computer Information Systems	Bachelor's	0	0	0	7	7	12	13	10	9	10	11	1
11.0701	Computer Science	Bachelor's	0	0	0	11	10	10	3	10	9	8	19	1
13.0101	Education, General/General Education	Education Specialist	1	0	0	42	0	0	0	0	0	0	30	-
13.0401	Educational Administration & Supervision	Master's	115	134	96	93	61	31	16	18	14	36	33	23
		Education Specialist	103	135	113	84	88	106	87	61	50	44	0	48
13.0501	Library Media	Master's	20	23	16	21	10	13	6	8	4	11	4	
13.1001	Special Education	Bachelor's	24	9	12	14	10	19	15	21	11	3	7	1
		Master's	35	37	28	20	17	17	20	31	19	24	13	2
13.1101	Counselor Education / Community Agency	Master's	43	69	39	48	51	33	21	33	25	17	20	2
	Counseling	Education Specialist	0	0	0	0	0	0	0	0	2	3	9	:
13.1202	Elementary Education	Bachelor's	146	148	113	90	101	113	108	92	105	104	72	96
		Master's	68	46	66	55	56	33	42	28	23	28	16	2
13.1205	Secondary Education	Bachelor's	19	75	74	3	0	0	0	0	0	0	0	(
		Master's	18	25	43	28	12	3	4	7	5	0	11	!
13.121	Early Childhood Education	Bachelor's	25	23	22	9	19	15	9	6	1	0	0	;
		Master's	17	9	21	6	15	5	7	10	4	6	8	7
13.1305	English Language Arts	Master's	0	0	0	0	0	13	7	17	9	5	0	8
13.1307	Exercise Science & Wellness	Bachelor's	29	31	30	35	26	37	39	39	36	0	0	2
13.1312	Music Teacher Education	Bachelor's	0	0	0	0	0	0	0	0	0	0	0	(
		Master's	0	0	0	0	0	0	0	0	0	0	0	(
13.1314	Physical Education Teaching & Coaching	Bachelor's	33	22	28	18	26	34	26	33	26	13	9	2
		Master's	16	14	17	25	50	49	29	20	29	30	24	20
13.1315	Reading Specialist	Master's	17	6	4	10	8	3	7	4	3	1	2	:
13.1316	General Science (Secondary Education)	Master's	0	0	0	0	0	0	0	0	0	4	0	
13.1317	Exercise Science & Wellness	Bachelor's	0	0	0	0	0	0	0	0	0	55	0	1
15.0303	Electrical, Electronic & Comm. Eng. Tech	Bachelor's	6	10	6	10	3	2	6	6	16	24	7	12
		Master's	0	0	0	0	0	0	0	0	0	4	0	
15.0613	Indus./Manufacturing Tech./Technician	Bachelor's	10	10	7	6	8	5	3	2	7	0	0	:
15.0701	Occupational Safety & Health	Bachelor's	9	8	9	10	7	9	5	6	4	6	11	(
15.9999	EngRelated Tech./Technician, Other	Bachelor's	6	3	7	11	3	6	14	10	5	0	17	,
		Master's	0	0	0	2	2	2	9	8	3	0	6	
16.0101	Foreign Languages & Literatures, Gen	Bachelor's	1	0	2	2	2	3	5	4	4	3	3	4
19.0101	Family & Consumer Sciences	Bachelor's	23	24	30	21	33	28	48	29	34	34	43	38
		Master's	0	0	0	0	0	0	2	1	1	0	3	
23.0101	English Language & Literature	Bachelor's	37	13	15	31	28	22	28	31	31	20	38	30
		Master's	10	9	9	7	8	7	6	10	8	11	5	8
24.0101	Liberal Arts & Sciences/Liberal Studies	Bachelor's	19	25	25	18	29	17	10	33	54	41	75	43
		Master's	7	2	6	6	9	2	7	4	4	3	3	4
26.0101	Biology, General	Bachelor's	39	20	32	47	54	32	51	54	55	48	59	5
		Master's	13	4	7	11	10	15	10	14	15	15	8	1:
27.0101	Mathematics	Bachelor's	16	3	3	14	13	11	11	14	14	16	10	1:
		Master's	3	1	3	6	3	6	8	6	9	7	6	-
31.0101	Recreational Leadership	Bachelor's	18	7	16	15	10	18	9	9	12	10	12	10
	Sports Management	Certificate	0	0	0	0	0	0	1	9	0	0	0	2
	oporto managoment	Ochinoate												



Degrees Awarded by Program Classification (Academic Years 2004 - 2015)

		(/	Academi	c i cai	3 2007	- 2010)							
CIP	Description	Level	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	5-Year Avg
31.0504	Sports Management	Master's	0	0	0	0	0	0	0	0	0	8	13	4
40.0101	Environmental Science	Certificate	0	0	0	0	0	1	0	1	2	0	0	1
40.0501	Chemistry	Bachelor's	4	7	7	8	10	3	9	9	7	7	17	10
42.0101	Psychology, General	Bachelor's	37	38	33	28	37	24	41	50	43	23	34	38
		Master's	12	13	6	8	7	13	13	9	7	7	7	9
43.0104	Criminal Justice	Bachelor's	100	102	97	73	76	72	90	67	69	94	80	80
		Master's	17	17	10	10	12	12	11	4	8	13	6	8
44.0401	Public Administration	Master's	38	41	30	0	32	31	29	35	26	29	13	26
44.0701	Social Work	Bachelor's	67	54	47	58	47	37	41	55	70	61	49	55
44.9999	Emergency Management	Bachelor's	7	22	23	27	32	26	40	35	30	47	29	36
		Certificate	0	0	0	0	32	20	12	13	10	2	1	8
		Master's	13	15	26	56	32	38	36	27	39	29	24	31
45.0601	Economics	Bachelor's	7	11	6	8	10	9	14	10	7	3	11	9
45.0701	Geography	Bachelor's	10	4	17	12	7	9	12	11	13	8	12	11
45.1001	Political Science	Bachelor's	22	15	19	16	15	16	15	25	19	16	10	17
		Certificate	0	0	0	0	0	2	2	0	0	1	0	1
		Master's	0	0	0	0	0	0	0	0	0	0	0	0
45.1101	Sociology	Bachelor's	24	15	23	25	20	15	21	14	10	4	6	11
50.0401	Visual Communication and Graphic Design	Master's	0	0	0	0	0	0	0	0	0	0	4	1
50.0501	Drama, Theater Arts	Bachelor's	9	7	7	9	11	12	6	13	7	12	10	10
50.0701	Art, General	Bachelor's	20	20	21	22	19	20	29	23	22	21	26	24
50.0901	Music, General	Bachelor's	20	21	20	25	20	25	21	24	21	26	23	23
		Master's	4	2	1	2	3	4	4	2	4	3	7	4
51.0001	Exercise Science & Wellness	Bachelor's	0	0	0	0	0	0	0	0	0	11	60	14
51.3801	Nursing (R.N. Training)	Bachelor's	95	124	157	150	207	198	237	277	361	337	322	307
51.3811	Commnuity Health in Nursing	Certificate	0	0	0	0	4	4	5	3	7	3	4	4
		Master's	7	10	11	15	17	16	16	19	26	15	14	18
52.0101	Business Administration & Management	Master's	0	0	0	0	0	0	0	0	0	0	0	0
52.0201	Business Administration & Management	Bachelor's	51	79	57	56	59	73	49	61	64	75	66	63
		Master's	18	20	29	17	17	9	23	16	31	10	17	19
52.0301	Accounting	Bachelor's	48	36	38	28	38	34	48	38	45	41	42	43
52.0701	E-Commerce	Bachelor's	8	6	0	0	0	0	0	0	0	0	0	0
52.0801	Finance	Bachelor's	31	31	29	24	28	28	24	17	21	16	28	21
52.1401	Marketing	Bachelor's	47	52	67	43	55	39	44	46	41	29	36	39
54.0101	History	Bachelor's	26	17	13	38	25	42	42	34	37	33	27	35
		Master's	5	6	10	15	11	16	15	8	10	13	5	10
Grand To	otal		1,764	1,803	1,773	1,641	1,708	1,624	1,684	1,694	1,776	1,699	1,646	1,700





All Degrees Awarded by College & Level Between July 1, 2014 and June 30, 2015

College	Undergraduate	Graduate	Grand Total
College of Arts & Sciences	497	85	582
College of Business	182	17	199
College of Education & Prof St	327	198	525
College of Nursing	322	18	340
Grand Total	1,328	318	1,646

All Degrees Awarded Between July 1, 2014 and June 30, 2015

Degrees Awarded	Gender	Non Resident Alien	American Indian/ Alaskan Native	Asian/ Asian American	Black/ African American	Hispanic/ Latino	White	Race/ Ethnicity Unknown	Other	Grand Total
Bachelor's Degree	Female	16	4	5	120	15	372	298	7	837
	Male	14	3	1	76	4	237	154	2	491
Certificates	Female				3		1			4
	Male							1		1
Master's Degree	Female	5	1	1	24	1	89	35	1	157
	Male	4			15	2	51	41		113
Educational Specialist	Female				9		11	3		23
	Male				2		4	10		16
MFA	Female	1					1			2
	Male					1	1			2
Grand Total		40	8	7	249	23	767	542	10	1,646

All Degrees Awarded with Second Major Between July 1, 2014 and June 30, 2015

Degrees Awarded	d Gender	Non Resident Alien	Hispanic/ Latino	White	Race/ Ethnicity Unknown	Grand Total
Bachelor's Degree	Male	1		5	5	11
	Female		1	9	4	14
Grand Total		1	1	14	9	25









		Full-Time Faculty by Position, Contract Term, & Year						
			Nine Month			Twelve Month		
Year	Position	Male	Female	Total	Male	Female	Total	Grand Total
1993	Professor	18	7	25	67	12	79	10
1000	Associate Professor	17	18	35	7	2	9	4
		32	28	60	1	1	2	6
	Assistant Professor	23	35		0	2	2	
	Instructor			58				6
	Total	90	88	178	75	17	92	27
1994	Professor	23	10	33	62	9	71	10
	Associate Professor	20	18	38	4	2	6	4
	Assistant Professor	32	30	62	3	1	4	6
	Instructor	21	35	56	1	1	2	5
	Total	96	93	189	70	13	83	27
1995	Professor	18	12	30	67	10	77	10
	Associate Professor	19	13	32	0	3	3	3
	Assistant Professor	33	27	60	2	2	4	6
		25	36	61	0	2	2	6
	Instructor							
	Total	95	88	183	69	17	86	26
1996	Professor	22	11	33	58	8	66	9
	Associate Professor	21	13	34	1	6	7	4
	Assistant Professor	31	22	53	2	0	2	5
	Instructor	22	35	57	0	3	3	6
	Total	96	81	177	61	17	78	25
1997	Professor	21	11	32	59	6	65	9
1557								
	Associate Professor	29	16	45	1	4	5	5
	Assistant Professor	26	23	49	1	0	1	5
	Instructor	23	36	59	2	4	6	6
	Total	99	86	185	63	14	77	26
1998	Professor	21	8	29	54	5	59	8
	Associate Professor	30	16	46	0	4	4	5
	Assistant Professor	34	27	61	1	0	1	6
		18				2		6
	Instructor		41	59	3		5	
	Total	103	92	195	58	11	69	26
1999	Professor	28	8	36	44	7	51	8.
	Associate Professor	28	17	45	1	3	4	4
	Assistant Professor	29	33	62	1	0	1	6
	Instructor	17	41	58	3	2	5	6
	Total	102	99	201	49	12	61	26
2000	Professor	24	9	33	41	8	49	8:
2000								
	Associate Professor	29	17	46	3	1	4	5
	Assistant Professor	33	27	60	1	0	1	6
	Instructor	20	43	63	3	1	4	6
	Total	106	96	202	48	10	58	26
2001	Professor	25	11	36	34	6	40	7
	Associate Professor	31	20	51	4	1	5	5
	Assistant Professor	33	25	58	1	0	1	5
		20	49	69	4	1	5	7-
	Instructor	109				8		
	Total		105	214	43		51	26
2002	Professor	26	14	40	32	5	37	7
	Associate Professor	38	22	60	4	1	5	6
	Assistant Professor	35	27	62	1	0	1	6
	Instructor	24	55	79	1	4	5	8
	Total	123	118	241	38	10	48	28
2003	Professor	31	16	47	32	5	37	8
_555					2	1		5
	Associate Professor	36	19	55			3	
	Assistant Professor	37	32	69	0	0	0	6
	Instructor	23	55	78	4	1	5	8
	Total	127	122	249	38	7	45	29
2004	Professor	32	11	43	30	4	34	7
	Associate Professor	36	18	54	2	1	3	5
	Assistant Professor	40	38	78	0	0	0	7
	Instructor	22	58	80	5	3	8	8
	Total	130	125	255	37	8	45	30
2005	Professor	36	13	49	30	3	33	8
	Associate Professor	32	23	55	1	0	1	5
	Assistant Professor	44	34	78	0	0	0	7
	Instructor	29	60	89	0	0	0	8
	Total	141	130	271	31	3	34	30:
2006		40	16	56	27	6	33	8
2000	Professor							
	Associate Professor	37	22	59	0	0	0	5

Sum of Count broken down by Term and Gender vs. Year and Position.



		Full-Time Fa	culty by Positic	n, Contract Te	erm, & Year			
Nine Month Twelve Month								Crand Total
Year	Position	Male	Female	Total	Male	Female	Total	Grand Total
2006	Assistant Professor	41	35	76	1	1	2	78
	Instructor	26	63	89	3	1	4	93
	Total	144	136	280	31	8	39	319
2007	Professor	37	14	51	25	6	31	82
	Associate Professor	31	23	54	1	0	1	55
	Assistant Professor	50	36	86	0	0	0	86
	Instructor	28	68	96	1	1	2	98
	Total	146	141	287	27	7	34	321
2008	Professor	39	17	56	25	4	29	85
	Associate Professor	37	22	59	0	1	1	60
	Assistant Professor	50	34	84	0	1	1	85
	Instructor	26	65	91	1	0	1	92
	Total	152	138	290	26	6	32	322
2009	Professor	43	17	60	26	3	29	89
	Associate Professor	34	29	63	0	1	1	64
	Assistant Professor	47	32	79	1	1	2	81
	Instructor	23	64	87	1	0	1	88
	Total	147	142	289	28	5	33	322
2010	Professor	45	20	65	23	2	25	90
	Associate Professor	35	35	70	1	2	3	73
	Assistant Professor	45	29	74	1	0	1	75
	Instructor	22	65	87	1	0	1	88
	Total	147	149	296	26	4	30	326
2011	Professor	43	18	61	21	1	22	83
	Associate Professor	36	32	68	1	3	4	72
	Assistant Professor	49	33	82	0	0	0	82
	Instructor	24	59	83	1	0	1	84
	Total	152	142	294	23	4	27	321
2012	Professor	51	22	73	20	0	20	93
	Associate Professor	36	30	66	1	4	5	71
	Assistant Professor	37	27	64	0	1	1	65
	Instructor	24	65	89	1	0	1	90
	Total	148	144	292	22	5	27	319
2013	Professor	49	22	71	18	2	20	91
	Associate Professor	39	32	71	1	4	5	76
	Assistant Professor	32	28	60	0	0	0	60
	Instructor	26	62	88	1	2	3	91
	Total	146	144	290	20	8	28	318
2014	Professor	51	23	74	17	2	19	93
	Associate Professor	35	30	65	2	4	6	71
	Assistant Professor	30	35	65	0	0	0	65
	Instructor	25	63	88	1	2	3	91
	Total	141	151	292	20	8	28	320
2015	Professor	51	25	76	16	1	17	93
-	Associate Professor	34	26	60	1	3	4	64
	Assistant Professor	31	35	66	1	2	3	69
	Instructor	27	62	89	1	1	2	91
	Total	143	148	291	19	7	26	317

Sum of Count broken down by Term and Gender vs. Year and Position.



Status Full-Time	Position						жино, .	Contion	and Y	о а.				
Full-Time	1 00111011		Tenure Track	200	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Full-Time	Faculty		Tenured	12	131	134	140	147	144	157	144	150	143	132
			On tenure track	9	3 96	98	90	87	94	81	86	79	90	96
			Not on tenure tra	ack 8	92	89	92	88	88	83	89	89	87	89
			Total Faculty	30	319	321	322	322	326	321	319	318	320	317
	Executive/Administ	trative		4	3 49	59	64	80	79	81	81	83	82	84
	Other Professional	s		14	5 135	129	119	70	107	113	118	124	127	130
	Technical/Paraprof	essional		5	3 60	74	70	60	60	63	65	71	73	78
	Clerical/Secretarial			15	2 148	150	145	148	151	149	142	128	129	126
	Skilled Crafts			2	5 25	25	25	24	25	24	25	25	26	25
	Service/maintenan	се		13	5 127	141	122	115	128	127	129	128	131	127
	Total Full-Time Em	ployees		86	9 863	899	867	819	876	878	879	877	888	887
Part-Time	Faculty			12	9 133	135	131	141	149	163	178	170	147	139
	Executive/Administ	trative			0	2	0	1	0	0	0	0	0	0
	Other Professional	s			6 6	9	8	43	11	13	13	12	10	13
	Technical/Paraprof	essional		;	3 22	34	16	3	0	0	1	0	0	0
	Clerical/Secretarial				5 9	23	28	34	26	25	22	28	34	28
	Skilled Crafts			(0	0	0	0	0	0	0	0	0	0
	Service/Maintenan	ce		1	30	53	14	15	15	17	15	17	15	14
	Total Part-Time Em	nployees		15	200	256	197	237	201	218	229	227	206	194
Grand Total				1,02	3 1,063	1,155	1,064	1,056	1,077	1,096	1,108	1,104	1,094	1,081
				Employe	es by P	osition	& Yea	r						
Position		2005	2006	2007	2008	2009	2010		2011	2012	201	3 2	2014	2015
Faculty		434	452	456	453	463	475	5	484	497	48	3	467	456
Executive/A	Administrative	48	49	61	64	81	79)	81	81	8	3	82	84
Other Profe	essionals	151	141	138	127	113	118	3	126	131	130	3	137	143
Technical/F	Paraprofessional	61	82	108	86	63	60)	63	66	7	1	73	78
Clerical/Sec	cretarial	157	157	173	173	182	177	7	174	164	150	3	163	154
Skilled Craf	its	25	25	25	25	24	25	5	24	25	2	5	26	25
Service/Ma	intenance	152	157	194	136	130	143	3	144	144	14	5	146	141
Grand Tota	al	1,028	1,063	1,155	1,064	1,056	1,077	7 1,	,096	1,108	1,10	4 1	,094	1,081



American Indian/Alaskan Native 1 1 1 2 Asian or Pacific Islander 10 5 15 Black, Non-Hispanic 2 1 1 33 White, Non-Hispanic 141 133 274 Grand Total 162 155 317 Full-Time Staff by Ethnicity and Gender (Fall 2015) Ethnicity Male Female Ansertean Indian/Alaskan 4 2 6 Black, Non-Hispanic 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		00E		
American Indian/Alaskan Native 1 1 2 Asian or Pacific Islander 10 5 15 Black, Non-Hispanic 8 15 Black, Non-Hispanic 2 1 1 33 White, Non-Hispanic 141 133 274 Grand Total 162 155 317 Full-Time Staff by Ethnicity and Gender (Fall 2015) Ethnicity Male Female Grand Total 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Full-Time Faculty by Ethnicity a	and Gender (Fall 2015)	
Asian or Pacific Islander 10 5 15 15 15 15 16 15 16 16 16 16 16 16 16 16 16 16 16 16 16	Ethnicity			Grand Total
Black, Non-Hispanic 8 15 23 Hispanic 2 1 3 White, Non-Hispanic 141 133 274 Grand Total 182 185 317 Full-Time Staff by Ethnicity and Gender (Fall 2015) Ethnicity Male Female Grand Total American Indian/Alaskan Native 1 1 1 Asian or Pacific Islander 4 2 6 Black, Non-Hispanic 20 30 50 Hispanic 1 5 6 Not Reported 2 1 3 White, Non-Hispanic 208 296 504 Grand Total 235 335 570 All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total American Indian/Alaskan Native 2 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30	American Indian/Alaskan Native	1	1	2
Hispanic 2	Asian or Pacific Islander	10	5	15
White, Non-Hispanic 141 133 274 Grand Total 162 155 317 Full-Time Staff by Ethnicity and Gender (Fall 2015) Ethnicity Male Fomale Grand Total American Indian/Alaskan 1 1 1 Asian or Pacific Islander 4 2 6 Black, Non-Hispanic 20 30 50 Hispanic 1 5 6 Not Reported 2 1 3 White, Non-Hispanic 208 296 504 Grand Total 235 335 570 All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total Anian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 1 2 Mull	Black, Non-Hispanic	8	15	23
Grand Total 162 155 317 Ethnicity Male Female Grand Total American Indian/Alaskan 1	Hispanic	2	1	3
Full-Time Staff by Ethnicity and Gender (Fall 2015) Ethnicity	White, Non-Hispanic	141	133	274
Ethnicity Male Female Grand Total American Indian/Alaskan 1 1 1 Asian or Pacific Islander 4 2 6 Black, Non-Hispanic 20 30 50 Hispanic 1 5 6 Not Reported 2 1 3 White, Non-Hispanic 208 296 504 Grand Total 235 335 570 All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total American Indian/Alaskan 2 1 3 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1 1	Grand Total	162	155	317
American Indian/Alaskan Native 1 1 1 Asian or Pacific Islander 4 2 6 Black, Non-Hispanic 20 30 50 Hispanic 1 5 6 Not Reported 2 1 3 White, Non-Hispanic 208 296 504 Grand Total 235 335 570 All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1		Full-Time Staff by Ethnicity an	nd Gender (Fall 2015)	
Native 1 Asian or Pacific Islander 4 2 6 Black, Non-Hispanic 20 30 50 Hispanic 1 5 6 Not Reported 2 1 3 White, Non-Hispanic 208 296 504 Grand Total 235 335 570 Ethnicity Female Male Grand Total American Indian/Alaskan Native 2 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	Ethnicity	Male	Female	Grand Total
Black, Non-Hispanic 20 30 50 Hispanic 1 5 6 Not Reported 2 1 3 White, Non-Hispanic 208 296 504 Grand Total 235 335 570 All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total American Indian/Alaskan Native 2 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	American Indian/Alaskan Native		1	1
Hispanic 1	Asian or Pacific Islander	4	2	6
Not Reported 2 1 3 White, Non-Hispanic 208 296 504 Grand Total 235 335 570 Ethnicity Female Male Grand Total American Indian/Alaskan Native 2 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	Black, Non-Hispanic	20	30	50
White, Non-Hispanic 208 296 504 Grand Total 235 335 570 All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total American Indian/Alaskan Native 2 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	Hispanic	1	5	6
Grand Total 235 335 570 All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total American Indian/Alaskan Native 2 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	Not Reported	2	1	3
All Employees by Ethnicity and Gender (Fall 2015) Ethnicity Female Male Grand Total American Indian/Alaskan Native 2 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	White, Non-Hispanic	208	296	504
EthnicityFemaleMaleGrand TotalAmerican Indian/Alaskan Native213Asian or Pacific Islander81422Black, Non-Hispanic563086Hispanic8311Null & Not Reported358Other11	Grand Total	235	335	570
American Indian/Alaskan Native 2 1 1 3 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1		All Employees by Ethnicity an	nd Gender (Fall 2015)	
Native 2 1 Asian or Pacific Islander 8 14 22 Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	Ethnicity	Female	Male	Grand Total
Black, Non-Hispanic 56 30 86 Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	American Indian/Alaskan Native	2	1	3
Hispanic 8 3 11 Null & Not Reported 3 5 8 Other 1 1 1	Asian or Pacific Islander	8	14	22
Null & Not Reported 3 5 8 Other 1 1	Black, Non-Hispanic	56	30	86
Other 1 1	Hispanic	8	3	11
	Null & Not Reported	3	5	8
White Non-Hispanic 539 411 950	Other	1		1
Trinic, Non Filippanio	White, Non-Hispanic	539	411	950

617

Grand Total

464

1,081



Employee of the Month Recipients 2015

The annual staff awards banquet was held in Leone Cole Auditorium. Service pin recipients and the employee of the year were presented.

Brandon Maddox Groundskeeper and Tractor Operator, Physical Plant January February Brenda Holt Secretary, University Development Laura Pruitt March Payroll Specialist, Office of Payroll Learning System Manager, Office of Educational Technology April Chris Casey Morgan Christopher Graphic Artist, Office of Marketing Services May Michael Sanders IT Support Analyst, Information Technology June Susan Hurst Secretary, English Department July August Tracy Casey Secretary, Physical and Earth Sciences Department Shelley Kaler Admissions Counselor, Admissions Office September Coordinator of Proposal Development, Division of RPC October Allison Newton Courtney Drube November Enrollment Services Coordinator, Registrar's Office Mark du Pont Secretary II, Curriculum Instruction December

Employee of the Year 2015

Michael Sanders—IT Support Analyst, Information Technology



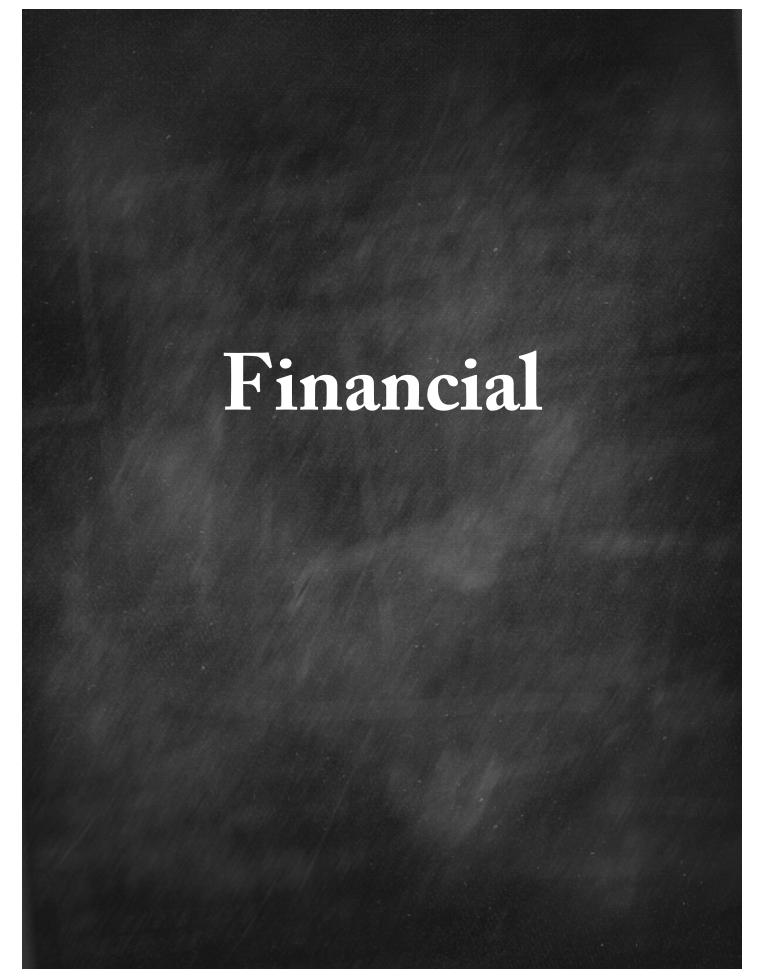
JSU president Dr. John Beehler presents a plaque to Michael Sanders, employee of the year for 2015, during the annual staff awards luncheon.





The JSU Gamecocks clinched the OVC title with a 56-28 win over Southeast Missouri State University.

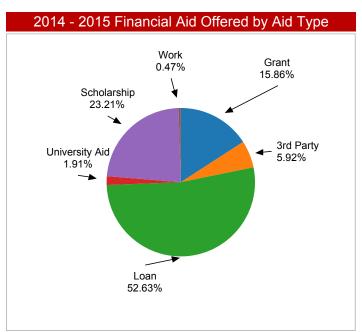


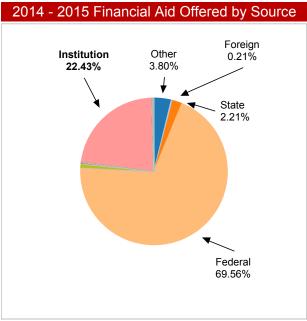






	2014 - 2015 Financial Aid Offered	
Financial Aid Description	Award Offer Amount	Percentage
Alabama State Grants & Scholarships	\$146,399	0.16%
Alternative Loans	\$2,213,748	2.47%
Federal Pell Grant	\$13,930,460	15.54%
Federal Stafford Loans	\$45,239,356	50.47%
Federal Supplemental Educational Grant	\$218,716	0.24%
Federal Work Study Program	\$426,863	0.48%
Other Federal Grants	\$51,581	0.06%
Foundation Scholarships	\$431,680	0.48%
Institutional Scholarships	\$18,979,433	21.17%
Outside Scholarships	\$898,914	1.00%
Logan Walker Loan	\$34,000	0.04%
Alabama - 3rd Party Contracts	\$1,866,866	2.08%
Federal - 3rd Party Contracts	\$37,885	0.04%
Foreign - 3rd Party Contracts	\$241,228	0.27%
Outside - 3rd Party Contracts	\$201,241	0.22%
Veteran Affairs - 3rd Party Contracts	\$2,993,869	3.34%
University Aid	\$1,725,840	1.93%
Grand Total	\$89,638,079	100.00%







Institute for Research and Collaboration Grant Award by Source FY14/FY15						
Source	2014	2015	Difference \$	Difference %		
Total Proposed	\$15,528,759	\$27,897,587	\$12,368,828	80%		
Total Awarded	\$20,835,307	\$2,893,434	(\$17,941,873)	-86%		
University Indirect Proposed	\$1,376,603	\$1,665,399	\$288,796	21%		
Indirect Income Anticipated	\$1,584,691	\$209,231	(\$1,375,460)	-87%		

2015 Sponsored Programs External Funding Allocation

26% 32% 42%

THE UNITED STATES OF AMERICA

THIS AGE IS A SOLUTION OF THE STATE OF T

2015 Sponsored Programs External Funding Sources















		Res	idence H	alls and Apartments				
Housing Type	Name	Housing Subtype	Gender	Floorplan	Requirements	Capacity	Cost Semester	Cost Year
Apartment	Campus Inn	Efficiency			32+ Hours	52	\$1,979	\$3,958
		One Bedroom			32+ Hours	34	\$2,545	\$5,090
	College	One Bedroom			32+ Hours	22	\$2,428	\$4,856
	Colonial Arms	One & Two Bedroom			32+ Hours	40	\$2,428	\$4,856
	Jax	One & Two Bedroom			32+ Hours	47	\$2,428	\$4,856
	Meehan Hall Concourse Unit				32+ Hours	88	\$2,499	\$4,998
	Meehan Hall Efficiency				32+ Hours	16	\$2,956	\$5,912
	Meehan Hall Pod Unit				32+ Hours	285	\$2,499	\$4,998
	Pannell	Efficiency			32+ Hours	79	\$2,305	\$4,610
	Penn House	One Bedroom			32+ Hours	32	\$2,428	\$4,856
Specialty	International House					40	\$1,428	\$2,856
Housing	Leadership House for Women				24+ Hours, 2.5 GPA	17	\$2,478	\$4,956
	Pi Kappa Phi Fraternity					10	\$2,384	\$4,768
Residence	Crow	Freshman Housing	Men's	Community Bath		185	\$1,867	\$3,734
Hall	Curtiss	Freshman Housing	Women's	Community Bath		179	\$1,867	\$3,734
	Daugette	Private Room	Men's	Community Bath		75	\$1,867	\$3,734
	Dixon	Freshman Housing	Men's	Community Bath		193	\$1,867	\$3,734
	Fitzpatrick	Freshman Housing	Women's	Community Bath		227	\$1,867	\$3,734
	Logan		Women's	Private Bath		121	\$2,210	\$4,420
	Patterson		Men's	Private Bath		113	\$2,210	\$4,420

Residency Halls include the following amenities: Cable, Computer Lab, Laundry Room, High Speed Internet Connections, Telephone Line, Television Lounge, Free Laundry

Apartments include the following amenities: Cable, Power, Water, High Speed Internet Connections, Free Laundry

Prices are subject to change by the Jacksonville State University Board of Trustees.

	Student Housing Occupancy by Year														
Measure	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Beds Available	1,566	1,603	1,511	1,737	1,737	1,660	1,609	1,656	1,705	2,015	2,015	1,992	1,992	1,961	1,769
Beds Occupied	1,324	1,503	1,316	1,540	1,618	1,606	1,528	1,593	1,603	1,801	1,870	1,857	1,798	1,790	1,540
% Occupied	85	94	87	89	93	97	95	96	94	89	93	93	90	91	87



Puilding Trees	Major Academic, Admi			Carrana Fred
Building Type	Building	Year Built /Acquired	Year of Major Renovation	Square Footag
Administrative	Bibb Graves	1930	1988	57,18
	Computer Center	1965	1982	6,48
	Development House	1939	2015	2,51
Instructional	Ayers Hall	1955	2005	95,33
	Brewer Hall	1972	2007	43,90
	Carlisle Fine Arts Building	2007		11,17
	Hammond Hall	1943	1996	13,79
	Little River Canyon	2008		21,43
	Martin Hall	1968	2002	76,13
	Mason Hall	1963	1983	56,87
	McGee Science Building	1999		38,83
	Merrill Building	1970	1987	87,87
	Ramona Wood Building	1939	2004	41,32
	Rowe Hall	1970	1983	29,41
	Self Hall	1966	1989	43,71
	Stone Center	1980	1986	73,46
	Wallace Hall	1973	1993	38,64
Athletics	Cross Country Storage	1997		31
	Gamecock Field House	1977	1980	21,20
	Home Softball Locker Room/Dugout	2013		1,55
	Kennamer Hall	2004		31,25
	Paul Snow Stadium	1970	1987	9,67
	Pete Mathews Coliseum	1974	2006	122,05
	Rudy Abbott Field	1995	2000	1,57
	Stephenson Gym	1939	1992	47,48
	University Softball Field	1975		3,43
	University Softball Field Pressbox	2013		1,84
	Visitor Softball Locker Room/Dugou	2013		56
	Visitor's Dressing Room	1989	2004	2,04
Residence Hall - Women	Curtiss Hall	1966	1987	45,62
	Fitzpatrick Hall	1968	1989	52,72
Residence Hall - Men	Crow Hall	1965	1989	37,88
	Daugette Hall	1930	1982	48,30
Residence Hall - COED	Dixon Hall	1966	1983	40,25
residence Haii - OOLD	Logan Hall	1990	1300	31,30
	Patterson Hall	1990		39,14
			1000	
Apartmonto	Sparkman Hall	1974	1990	81,32
Apartments	Campus Inn 1 Bedroom Apartments	1971		13,48
	Campus Inn Eff Apartments	1966		16,62
	College Apartments	1972		8,74
	Colonial Arms	1966	2009	20,63
	International House	1964	1982	20,11



Building Type	Building	Year Built /Acquired	Year of Major Renovation	Square Footage
Apartments	Jax Apartments	2002		26,436
	Leadership House for Women	2001		5,130
	Pannell Hall	1947	1998	44,543
	Penn House	1968	1980	13,434
	Pi Kappa Phi	2002		5,130
	Sigma Phi Epsilon	1996	2010	5,130
	Stadium Towers	2009		208,30
Maintenance	Duncan Maintenance Shop	1962	1982	7,45
	Maintenance Storage	1989		384
	Service Storage	1948	1980	1,746
	University Services Building	1971	1990	2,306
	University Warehouse	1976		13,808
Miscellaneous	Alumni House	1839	1982	3,040
	Alumni House Meeting Room	1839	1982	1,367
	Amphitheater	1978		2,377
	Anders Hall (Round House)	1965	2013	5,295
	Building 3170 (AMSTI)	2007		12,970
	Building 3181 (JSU McClellan)	2002	2005	137,000
	Cole Center	1961	1988	25,863
	Forney Hall	1917	1984	21,006
	Honors House (Newsome House)	1974		3,504
	Hopper Cafeteria	1961	1990	26,419
	Houston Cole Library	1973	2002	171,603
	Information Center	1967		684
	Observatory	2008		108
	President's Home	1949	2000	6,292
	Rock House	1930	1980	1,239
	Salls Hall	1967	1991	22,844
	Theron Montgomery Building	1969	2000	52,14
	Williams Infirmary	1953	1980	2,772



Institutional Effectiveness





Institutional Effectiveness

Institutional Effectiveness is a term that is used to describe the system and processes in which JSU makes continuous improvement a priority. JSU's system of continuous improvement interrelates Strategic Planning, Institutional Research, Assessment of Student Learning, Operational Planning, and Program Review, as described in the JSU Continuous Improvement Policy.

JSU is committed to the continuous improvement process which is driven by JSU's core values and supports a mission focused on improved learning and an improved learning environment for JSU students. This system of continuous improvement provides a framework of operation that makes JSU's strengths visible, enables informed decision making, and fuels efficiency. The Mission Statement and Goals direct the Strategic Plan, departmental goals and objectives, and therefore, influence recommendations for funding, operations, and learning outcomes.

Roles and Responsibilities in Institutional Effectiveness

The components that make up the Continuous Improvement process are supported by the Office of Institutional Effectiveness and the Office of Institutional Research and Assessment within the Division for Research, Planning and Collaboration.

The Vice President for Research, Planning and Collaboration, the Director of Institutional Research and Assessment, the Coordinator of Institutional Effectiveness, and the Coordinator of Assessment have overall responsibility for supporting Institutional Effectiveness efforts on campus.

The Vice President for Research, Planning and Collaboration reports directly to the President and, along with the President, co-chair the Strategic Planning committee. The Director of Institutional Research and Assessment, the Coordinator of Institutional Effectiveness and the Coordinator of Assessment report directly to the Vice President for Research, Planning and Collaboration and each serve as staff representatives to the Institutional Effectiveness Committee.

The Director of Institutional Research and Assessment is primarily responsible for ensuring that institutional research and predictive analytics data are systematically collected from administrative databases and are prepared and disseminated.

The Coordinator of Institutional Effectiveness manages the PRISM and Program Review processes as well as the PRISM, Program Review, and Accreditation systems (Compliance Assist) that all departments use to document institutional effectiveness activities and progress. The Coordinator of Institutional Effectiveness also oversees the development of the Fact Book and IR and Assessment "Quick Facts" publications, and conducts training and workshops for PRISM, Program Review, and other activities.

The Coordinator of Assessment manages JSU's assessment related data collection efforts and oversees coordination of CBASE, IDEA, CLA, and NSSE, in addition to student surveys, ensuring data is available on Tableau Server. The Coordinator of Assessment also works with departments across campus to support satisfaction and department-based alumni surveys.

Institutional Effectiveness and SACSCOC Accreditation

JSU's commitment to continuous improvement is built on a structure that is guided by the following Core Requirement and Comprehensive Standard related to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Institutional Effectiveness standards:



SACSCOC Core Requirement 2.5:

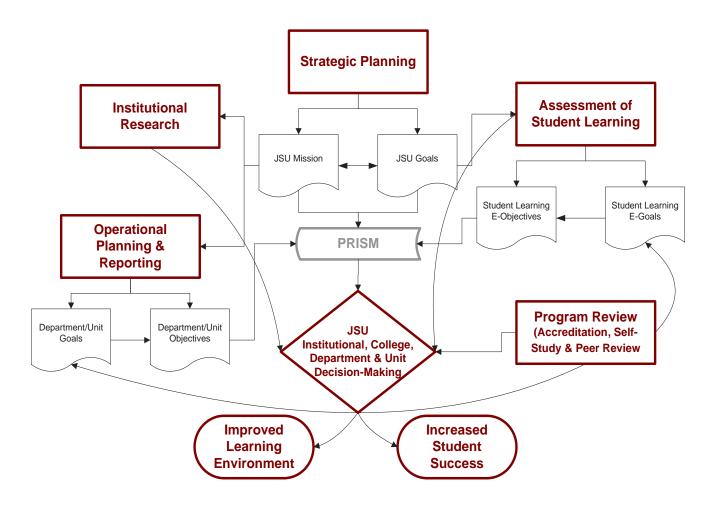
The institution engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that (1) incorporate a systematic review of institutional mission, goals, and outcomes; (2) result in continuing improvement in institutional quality; and (3) demonstrate the institution is effectively accomplishing its mission.

SACSCOC Comprehensive Standard 3.3.1:

The institution identifies expected outcomes, assesses the extent to which it achieves these outcomes, and provides evidence of improvement based on analysis of the results in each of the following areas:

- 3.3.1.1 Educational programs, to include student learning outcomes
- 3.3.1.2 Administrative support services
- 3.3.1.3 Academic and student support services
- 3.3.1.4 Research within its mission, if appropriate
- 3.3.1.5 Community/public service within its mission, if appropriate

JSU's Comprehensive System of Continuous Improvement





PRISM Planning and Reporting

All academic and non-academic units at Jacksonville State University are responsible for planning and reporting that lead to increased student success and an improved learning environment as required by SACSCOC Comprehensive Standard 3.3.1. This standard is based on the institutional effectiveness of every unit and department within the University, whether the unit is academic or non-academic.

Goals, objectives, student learning outcomes, results, use of results, and budget justifications and requests are documented in Compliance Assist, JSU's web-based system for planning and reporting. Every unit develops operational goals, objectives and student learning outcomes in Compliance Assist for administrative functions, professional development, strategic planning, Program Review and other functions.

Below are guidelines for Compliance Assist planning and reporting. Units should review the guidelines every year before finalizing their planning documents, which are due on December 15th, and their reporting documents, which are due on October 15th.

PRISM Planning (Due December 15th)	18. The strategies or methods are realistic 19. The assessment methods or tools are appro-
Mission 1. The unit's mission is clearly stated 2. The unit's mission is consistent with the purpose of the unit 3. The unit's mission clearly supports the University mission statement.	priate for the objectives/SLOs being evaluated. 20. Multiple methods of assessment are used where appropriate. 21. Baseline or comparison data are provided. 22. The methods of evaluation are consistent with best practices.
Goals 4. The unit's goals are clearly stated 5. The unit's goals clearly support the unit's mission 6. The unit's goals are related to the University's goals.	Budget Justification 23. The budget requests are realistic 24. The budget request types are completed accurately 25. The budget justifications are clear 26. The budget justifications appropriately use data to support requests.
Objectives 7. The unit's objectives are clearly stated. 8. The unit's objectives are measurable. 9. The unit's objectives are meaningful in supporting continuous improvement. 10. The unit's objectives are related to the unit's goals.	PRISM Reporting (Due October 15th) Results for Objectives and Student Learning Outcomes 27. The academic year is noted above the information for the corresponding year.
Student Learning Outcomes (SLO) 11. SLOs are consistent with the unit's mission and goals 12. SLOs are clearly stated 13. SLOs are measurable 14. SLOs are meaningful in supporting continuous improvement.	 28. Results, including data where appropriate, are clearly reported for all objectives. 29. Results, including data where appropriate, are clearly reported for all methods of assessment. 30. Well thought-out analyses of all objectives are presented.
15. Academic units have at least 3 SLOs and non-academic units have at least 1 SLO.	Use of Results for Objectives and Student Learning Outcomes
Method of Measurement 16. Strategies or methods are documented for each objective/SLO 17. Strategies or methods are appropriate for the objectives/SLOs.	 31. The academic year is noted above the information for the corresponding year. 32. Actions prompted by the results are clearly described. 33. Responses indicate thoughtful use of data for improvement.



PRISM Planning and Reporting and University Assessment System Schedule

Below are the schedules for PRISM planning and reporting and university wide assessment. The assessment information is located in Tableau Server and the PRISM planning and reporting are located in Compliance Assist. For login credentials and/or step by step user manuals to either system, please contact Kim Presson in the Office of Institutional Effectiveness at kpresson@jsu.edu or by calling extension 8142. Links to both systems can be found at www.jsu.edu/ie

University Assessment System Schedule

Data Type	Filters	Source	Date Published	Users
	M	laster Schedule Workbook		
Course Section Enrollment	College and Department	Master Schedule	Each semester and annually	VPASA, VPABA, Deans, Dept Heads
Faculty Loads	College, Department, Faculty Member	Master Schedule	Each semester and annually	VPASA, Deans, Dept Heads
	Di	rect Assessment Outcomes		
Collegiate Learning Assessment (CLA)		Randomly selected freshmen and seniors	September 1	VPASA, Deans
ETS Proficiency Profile (EPP)	College and Major	First time freshmen and all seniors prior to graduation	August 1	VPASA, Deans, Dept Heads
	Ind	lirect Assessment Outcomes		•
New Student Survey	College and Department	First-Time Freshmen and First-Time Transfer Students	August 1	VPASA, VPABA, VPIT, VPIA, AVPs,
Graduating Senior Survey	College and Department	Senior's semester of graduation	August 1	Deans, Directors,
Graduate Exit Survey	College and Major	Graduate student's semester of graduation	August 1	Dept Heads
Sports and Recreation Interest	College	Prospective students and new students	September 10	
NSSE	College	Freshmen and Seniors (random sample)	September 1 (even years)	
	Apj	plied Assessment Outcomes		•
JSU Alumni Survey	Major	Alumni Affairs survey	August 1 (every 4 yrs)	VPASA, VPABA, VPIT, VPIA, AVPs, Deans, Directors, Dept Heads
Dept Alumni Survey	Department	per Department	per Department	per Department
Employer Survey	Department	per Department	per Department	per Department

2015-2016 PRISM Planning and Reporting Schedule

Planning				
December 16, 2015	All units revise/develop and enter into Compliance Assist their 2016-2017 plans with goals, objectives, student learning outcomes, evaluation strategies and new funding requests for 2016-2017.			
February 3, 2016	Deans/AVPs review, revise and approve unit plans and requests.			
March 3, 2016	Vice Presidents review and approve/disapprove unit plans and budget requests.			

Reporting				
October 15, 2016	 All units complete 2015-2016 reporting by completing: Results of Evaluation/Assessment Use of Results Status boxes for each objective 			



Sample Assessment Plans

The sample assessment plan below demonstrates four levels of measurement for a graduate program ensuring students have the best opportunities to be successful. Level 1 refers to indirect measures of student learning that reflect student reaction or satisfaction. IDEA course evaluation items, such as "Overall, this is an excellent course," are examples of indirect measures. Level 2 is direct measurement of student knowledge, concepts or skills learned. Departments using EPP, CLA or MFAT are measuring at Level 2. Also, if you're using a rubric to rate demonstration of concepts or skills learned, you are measuring at Level 2. Level 3 refers to the application of what was learned. We often use alumni or employer surveys for Level 3. Level 3 must focus on changes in behavior or actions as a result of learning. Level 4 focuses on impact in the program or organization as a result of learning. Also known as business impact measures, your department may focus on student retention, graduation rates, or professional certifications awarded. The first two examples focus on JSU or your department as the point of impact related to student success, while the last example focuses on the profession or perhaps state-wide impact of more certified professionals. Take a look at your assessment plan and identify the levels of measurement. Also, make sure they are identified under your Student Learning Outcomes in PRISM. Contact the Office of Institutional Effectiveness at extension 8142 if you have any questions.

Sample Graduate Program Assessment Plan

Level	Student Learning Outcome	Measures	Data Collection Method	Data Sources	Timing	Responsibility
1. Indirect	New students' average rating on all items measuring satisfaction will be at least 3.5 out of 4.	Average ratings on satisfaction items	New Graduate Student Survey	Students	Beginning of first semester	Program Director
	Students will indicate satisfaction with courses by rating course excellence as at least 4 out of 5.	Item on IDEA Course Evaluation System	IDEA Course Evaluation	Students	Every semester	Faculty
	Graduating students' average rating on all items measuring satisfaction will be at least 3.5 out of 4.	Average ratings on satisfaction items	Graduate Student Exit Survey	Students	During application for graduation	Office of Graduate Studies
2. Direct	Group comparisons will indicate statistically significant differences between pre- and post-tests for graduating students.	Accuracy on pre- and post-tests	Pre-test and Post-test	Students	End of course work	Program Director
	Student responses to questions asked during Comprehensive Orals will average to at least 4 out of 5.	Average ratings on course knowledge discussion items	5-point rubric	Faculty on Orals	End of course work	Faculty Chair for Orals
3. Applied	Graduates will indicate that they use or plan to use at least 85% of the knowledge and skills that they learned from the program in their work.	Report of use of knowledge and skills	Alumni Survey	Graduates	1-3 years after graduation	Program Director
	Employers will indicate that graduates use or plan to use at least 80% of the knowledge and skills taught in the program.	Report of use of knowledge and skills	Employer Survey	Employers	3 months after alumni survey	Program Director
4. Impact	At least 85% of students will be retained in the program each academic year.	Monitored retention of students through program	Retention data each semester	Institutional Research & Assessment	Annually	Faculty Member
	At least 80% of students will make satisfactory academic progress each academic year.	Monitored student progress to graduation	Student progress reports	Faculty Advisor Records	Annually	Faculty Member 2015 Fact Book



Jacksonville State University Office of Institutional Research and Assessment

Assessment Framework and Key Questions

Levels of Assessment	Key Questions Answered
Level 1 INDIRECT: Reaction, Satisfaction and Planned Action	 Was the program relevant to students? Was the program important to students' success? Did the program provide new information? Do students intend to use what they learned? Would students recommend it to others? Is there room for improvement with facilitation, materials, and the learning environment?
Level 2 DIRECT: Learning knowledge and skills	 Do students know what they are supposed to do with what they learned? Do students know how to apply what they learned? Are students confident to apply what they learned? Did students gain new knowledge, skills, change their attitude, increase awareness?
Level 3 APPLIED: Application and Implementation	 How effectively are students applying what they learned? How frequently are they applying what they learned? If they are applying what they learned, what is supporting them? If they are not applying what they learned, why not?
Level 4 IMPACT: Business or Professional Impact	 So what? To what extent does student application of what they learned improve the measures the program was intended to improve? (Retention, graduation, etc.) How did the program impact output, quality, cost, time, customer satisfaction, employee satisfaction, work habits? What were the consequences of students' application of knowledge and skills acquired during the program, process, intervention, change? (certification, licensure, etc.) How do we know it was the program that improved these measures?
Level 5 ROI: Return on Investment	• Do the monetary benefits of the improvement in impact measures outweigh the cost of the program?



The 2015 National Survey of Student Engagement (NSSE) Results

In spring 2015, 1186 JSU freshmen and 1857 JSU seniors were invited to participate in the National Survey of Student Engagement. Eight hundred fourteen participants (303 freshmen and 511 seniors) responded. Ninety-five percent of the freshmen respondents were traditional (less than 24 years of age) students and 57% of the seniors were traditional. Nearly all (97%) of the freshmen were full-time and 79% of the seniors. Two-thirds of respondents (65% freshmen/67% seniors) were females.

NSSE compared JSU data with that of southeastern public four year schools, universities in JSU's Carnegie classification, and with all NSSE 2015 participants. Mean comparisons suggested:

JSU Students (Freshmen and Seniors)

- Were more likely to work with a faculty member on activities other than coursework (committees, student groups, etc.);
- Were more likely to report that their coursework emphasized memorizing course material;
- Were more likely to credit their instructors for clearly explaining course goals and requirements, providing prompt and detailed feedback on tests or completed assignments, and using examples or illustrations to explain difficult points;
- Were more likely to review their notes after class, and summarize that they learned in class or from course materials;
- Reported higher quality of relationships with faculty;
- Were more likely to work for pay off campus; provide care for dependents (parents, children, etc.):
- Were less likely to be assigned papers, reports of up to 5 pages, between 6 and 10 pages, or 11 pages or more;
- Were less likely to spend time preparing for class.

JSU Seniors

- Were more likely to include diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments;
- Were more likely to talk about career plans and to discuss their academic performance with a faculty member;
- Were more likely to say that their coursework emphasized evaluating a point of view, decision, or information source;
- Were more likely to credit their instructors for providing feedback on a draft or work in progress;
- Were more likely to take courses that challenged them to do their best work; to take courses that included a community-based project (service-learning);
- Reported higher quality of relationships with academic advisors, student services staff (career services, student activities, housing, etc.), and other administrative staff and offices (registrar, financial aid, etc.);
- Were more likely to say that their college experience contributed to their knowledge, skills, and
 personal development in acquiring job- or work-related knowledge and skills; Developing or
 clarifying a personal code of values and ethics; understanding people of her backgrounds
 (economic, racial/ethnic, political religious, nationality, etc.); solving complex real-world problems;
 being an informed and active citizen;
- Were more likely to say they would attend their college again, if they could start over;
- Were less likely to come to class without completing readings or assignments; to work with other students on course projects or assignments; to give a course presentation;
- Were less likely to have discussions with people with religious beliefs other than their own;
- Were less likely to participate in an internship, co-op, field experience, student teaching, or clinical placement; hold a formal leadership role in a student organization or group; participate in a study abroad program; complete a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio, etc.) before graduation;



 Responded less favorably about their college's emphases on providing opportunities to be involved socially; providing support for their overall well-being; attending campus activities and events.

JSU Freshmen

- Were more likely to prepare two or more drafts of a paper or assignment before turning it in; to attend an art exhibit, play or other arts performance;
- Were more likely to credit their instructors for teaching course sessions in an organized way;
- Were more likely to have discussions with people with political views other than their own;
- Were more likely to identify key information from reading assignments;
- Responded more favorably about their college's emphases on attending campus activities and events;
- Were more likely to commute to campus (driving, walking, etc.);
- Were more likely to give high ratings for their entire educational experience at JSU (than their peers at other universities);
- Were less likely to connect their learning to societal problems or issues:
- Were less likely to participate in a study abroad program before graduation.

When it Comes to "Learning with Technology"...

- Two-thirds or more respondents reported that their use of technology contributed "quite a bit" or
 "very much" to their learning, studying, or completing coursework on their own (89%) or with other
 students (68%); their understanding of course materials and ideas (82%); and their demonstrating
 their understanding of course content (80%);
- One-half reported that the courses they took improved their understanding and use of technology quite a bit or very much;
- Over one-half used mobile computing (smart phones, tablets, etc.), 37% used collaborative editing software (Wikis, Google Docs, etc.), 36% used social networking (Facebook, Twitter, etc.), and 26% used electronic textbooks often or very often;
- More than 70% reported that they used technology often or very often to communicate with other students (82%) or faculty (71%):
- One-half or more reported that JSU emphasized on teaching students how to use available technologies to learn, study, or complete coursework (60%), providing technology to help students learn, study or complete coursework (59%), teaching with new, cutting-edge technologies (55%), and providing support services to assist students with their use of technology (50%).

Department Heads, Directors and other administrators can find additional assessment data and filter data by college, academic year, degree, or major on the Tableau Server, JSU's Assessment System, by going to http://oira.jsu.edu:8000/. User IDs and passwords are available by calling Institutional Research & Assessment in the Division of Research, Planning, & Collaboration at (256) 782-5109.



The 2014-2015 New Student Survey Results

Of the 489 new undergraduate students responding to the 2014-2015 New Student Survey, 62% were female, 38% were male. Nearly all (97%) were not married. Six percent had dependent children living with them. Over one-half resided in residence halls (61%) and university-owned apartments (1%) during their first semester, 25% lived at the home of parents or relatives, and 8% lived in a room or apartment off-campus. Eighty-nine percent depended on their parents, relatives, or friends as the primary source of their first-year educational expenses. Forty-five percent relied on Pell Grants, 50% on federal direct loans, 47% on Faculty Scholarships, 14% on Leadership Scholarships, 4% on Athletic Scholarships, and 46% on other scholarships. Twelve percent of the respondents were undecided about their majors. For those who had decided on a major, the top 10 majors selected are: Nursing (14%), Criminal Justice (7%), Elementary Education (7%), Pre-Business (7%), Music Education (6%), Biology (5%), Computer Science (5%), Psychology (4%), Communication (4%), and Exercise Science and Wellness (4%).

Their College Choice

Factors that impacted their decision to attend college the most were:

- To learn more about things that interest them (95%)
- To be able to earn more money (93%)
- To gain a general education and appreciation of ideas (92%)
- To be able to get a better job (88%)
- To prepare for graduate or professional school (82%)
- To improve their reading and study skills (81%)

To obtain a bachelor's degree from JSU was the goal of the majority (87%).

More respondents indicated the following were "very important" reasons for their decision to attend JSU:

- The availability of financial aid or scholarship (75%)
- Availability of a particular program of study, or major (72%)
- Cost of tuition and fees (61%)
- The location of JSU (55%)
- JSU's academic reputation (55%)
- The variety of courses offered (45%)
- Type of community Jacksonville (44%)

Over one-half learned about JSU from Preview Day or campus visit (60%), through the JSU Web site (59%), from their parents or relatives (56%), and from friends at JSU (55%).

Expectations

More respondents (72%) estimated that they would have a very good chance to earn a bachelor's degree at JSU. In addition, 60% expected to have a very good chance to find a good job after graduation in the field for which they studied. Seventy-seven percent expected to have a good chance or a very good chance to take part in volunteer or community service work while at JSU. Sixty-two percent thought they would have no chance of failing any courses.

Over one-half (54%) reported not working while attending JSU, 34% spent up to 20 hours a week working on a job, and 11% spent 30 hours or more per week working. A majority (81%) planned to spend 20-40 hours a week on school work, 7% planned to spend 50 hours a week and 12% planned to spend less than 20 hours a week on school work.

Self-rating

When compared to other people their age, one-half or more rated themselves above average or in the highest 10% in the following traits:

- Drive to achieve (75%)
- Cooperativeness (71%)
- Understanding of others (63%)
- Academic ability (62%)
- Leadership ability (62%)
- Self-confidence (intellectual) (58%)
- Competitiveness (52%)



• Emotional health (52%)

Student Self-efficacy and Self-efficacy with Technology

A majority of respondents had access to a laptop or notebook computer (94%), other portable devices, i.e., iPad or smart phone (90%), and Internet connectivity 24 hours/7 days a week (81%).

Respondents agreed that

(On a scale of 1 to 5, with 1=strongly disagree and 5=strongly agree):

		In general	When it comes to technology
•	They can always manage to solve difficult problems if they try hard enough.	(M=4.21)	(M=3.55)
•	It is easy for them to stick to their aims and accomplish their goals.	(M=3.92)	(M=3.65)
•	They are confident that they could deal efficiently with unexpected events.	(M=3.76)	(M=3.39)
•	Thanks to their resourcefulness, they know how to handle unforeseen situations.	(M=3.60)	(M=3.35)
•	They can solve most problems if they invest the necessary effort.	(M=4.09)	(M=3.64)
•	They can remain calm when facing difficulties because they can rely on their coping abilities.	(M=3.72)	(M=3.47)
•	When they are confronted with a problem, they can usually find several solutions.	(M=3.69)	(M=3.41)
•	No matter what comes their way, they are usually able to handle it.	(M=3.86)	(M=3.55)
•	If they are in trouble, they can usually think of something to do.	(M=3.78)	-
•	If someone opposes them, they can find means and ways to get what they want.	(M=3.21)	-

The data were collected from fall 2014 through spring 2015.

Department Heads and Directors and other administrators can find additional assessment data and filter data by college, degree, academic year or major on the Tableau Server, JSU's Assessment System, by going to http://oira.jsu.edu:8000/. User IDs and passwords are available, by calling Institutional Research & Assessment in the Division of Research, Planning, and Collaboration at 256 782-5109.



The 2014-2015 Graduating Senior Survey Results

Of the 508 graduating seniors responding to the 2014-2015 Graduating Senior Survey, 57% were female, 43% were male. Nearly all (94%) were enrolled full time. Eighty-two percent were single. Over three-quarters were White (78%), 15% were Black, 4% were Unknown or Not Reported, 2% were Hispanic/Latino, 1% were American Indian/Alaska Native, less than 1%, each, were Asian or Asian American, Native Hawaiian or Pacific Islander, and Other. Thirty-seven percent of the respondents were enrolled in the College of Arts and Sciences, 34% in the College of Education and Professional Studies, and 29% in the College of Commerce and Business Administration. Over one-third (36%) of the respondents planned to enroll in a graduate program.

When comparing themselves with the average person their age, most considered themselves above average or in the highest 10% in the following characteristics:

- Drive to achieve (73%)
- Understanding of others (69%)
- Academic ability (68%)
- Leadership ability (66%)
- Self-confidence (intellectual) (63%)

Perceptions of their Major

- Nearly all indicated the overall quality of their major was good or excellent (97%) and a majority of the
 respondents were satisfied or very satisfied with their overall education at JSU (88%);
- Library books and materials (97%), and computer (96%) and laboratory (94%) facilities for majors were adequate or more than adequate;
- Over one-half frequently expressed ideas in writing (54%) and applied concepts learned in their major to solve actual problems (53%), and nearly one-half expressed ideas orally (48%);
- Over three-guarters agreed or strongly agreed that:
 - fundamental theories were taught (95%)
 - department faculty were professionally competent (92%) and effective teachers (89%)
 - faculty were approachable (91%) and accessible outside of class (86%)
 - grading procedures were fair (89%)
 - courses were intellectually stimulating (89%)
 - current research methods were taught (86%)
 - my advisor was willing to help (86%)
 - at least one professor worked closely with me (84%)
 - requirements were explained clearly (83%)
 - sufficient practical training was provided (76%)

Educational Outcomes

Respondents thought the following educational outcomes were important and that their JSU experiences prepared them well to perform them:

- Listening effectively (93%)
- Writing effectively (92%)
- Defining and solving problems (92%)
- Conducting work activities in an ethical manner (92%)
- Reading comprehension (90%)
- Thinking objectively about beliefs, attitudes, and values (90%)
- Speaking effectively (89%)
- Working cooperatively and as a team member (89%)
- Analyzing, synthesizing, and evaluating information (89%)
- Using computers to search for and retrieve information (88%)
- Making and exercising a lifelong commitment to learning (88%)
- Having tolerance for different points of view (87%)
- Recognizing and acting upon ethical principles (87%)
- Making formal presentations (85%)
- Understanding the interaction of people and their environment (85%)
- Specialized occupational skills and knowledge (84%)
- Understanding the present as it relates to historical events and processes (83%)



- Basic computer skills (work-processing, spreadsheets, etc.) (83%)
- Knowing how to access the information needed in one's professional position (81%)
- Working with people from diverse ethnic and cultural backgrounds (81%)
- Understanding and exercising one's rights, responsibilities, and privileges as a citizen (79%)
- Understanding and applying scientific principles and methods (78%)
- Resolving interpersonal conflict (75%)

Satisfaction with University Facilities, Services, and Climate

- The majority (92%) of respondents were satisfied with class size, the testing/grading system (86%), the course content in their major (87%), availability of computers (87%), and out-of-class availability of instructors (82%).
- Most were satisfied with attitude of non-teaching staff toward students (76%), and general registration procedures (74%).
- Respondents were satisfied or very satisfied with the services and facilities they used the most, including:
 - Houston Cole Library (89%)
 - Computer labs (82%)
 - Internet registration (81%)
 - Stephenson Gym facilities (80%)
 - Financial Aid (76%)
 - Academic advising services (79%)
 - Transcript Services (80%)
 - Testing services (79%)
 - Classroom facilities (78%) and Laboratory facilities (77%)
 - Bursar's Office, payments window (76%)
 - Food Court and Cafeteria (76%)
 - Online courses through Distance Education (71%)
 - University bookstore (69%)

Student Self-efficacy and Self-efficacy with Technology

Respondents had access to a PC (62%), a laptop or notebook computer (93%), and other portable devices such as iPad or smart phone (92%). The majority had Internet connectivity 24 hours/7 days a week (88%).

Respondents agreed that

(On a scale of 1 to 5, with 1=strongly disagree and 5=strongly agree):	In general	When it comes to technology
 They can always manage to solve difficult problems if they try hard enough. 	(M=4.30)	(M=3.91)
 It is easy for them to stick to their aims and accomplish their goals. 	(M=4.11)	(M=3.92)
 They are confident that they could deal efficiently with unexpected events. 	(M=4.13)	(M=3.83)
 Thanks to their resourcefulness, they know how to handle unforeseen situations. 	(M=4.09)	(M=3.86)
 They can solve most problems if they invest the necessary effort. 	(M=4.25)	(M=3.95)
 They can remain calm when facing difficulties because they can rely on their coping abilities. 	(M=4.03)	(M=3.88)
 When they are confronted with a problem, they can usually find several solutions. 	(M=4.06)	(M=3.86)
 No matter what comes their way, they are usually able to handle it. 	(M=4.19)	(M=3.91)
 If they are in trouble, they can usually think of something to do. 	(M=4.11)	-
 If someone opposes them, they can find means and ways to get what they want. 	(M=3.60)	-

Department Heads and Directors and other administrators can find additional assessment data and filter data by college, degree, major, and academic year on the Tableau Server, JSU's Assessment System, by going to http://oira.jsu.edu:8000/. User IDs and passwords are available by calling Institutional Research & Assessment in the Division of Research, Planning, and Collaboration at 256 782-5109.



The 2014-2015 Graduate Student Exit Survey Results

Of the 443 graduate students responding to the 2014-2015 Graduate Student Exit Survey, 67% were female, 33% were male. Over two-thirds (69%) were white, 28% were black, 1% were Asian or Asian American, and less than 1%, each, were Hispanic (0.78%), American Indian or Alaska Native (0.78%), and Not reported (0.78%). Seven percent were enrolled in Master of Arts programs, 26% in Master of Science programs, 5% in Master of Business Administration programs, 6% in the Master of Science in Nursing programs, 6% in Master of Public Administration programs, 38% in Master of Science in Education programs, 11% in Educational Specialist programs, 1% in Master of Fine Arts program, and 0.75% in Graduate Certificate programs.

Factors that impacted respondents' decision to attend JSU the most:

- Reputation of their department (97%)
- Unique features of their degree program (94%)
- Cost of attending JSU (93%)
- JSU's reputation (93%)
- Availability of on-line courses (91%)
- Availability of financial assistance (84%)
- JSU's convenient location (84%)
- Recommendation of a colleague or friend (81%)

Perceptions of their Degree Program

- Nearly all indicated the overall quality of their program was good or excellent (95%);
- Nearly all respondents who were graduate assistants (12%) reported that they had positive experiences as graduate assistants (98%);
- Nearly all respondents indicated that their program:
 - requirements were explained clearly (96%)
 - encouraged academic/professional interactions with other students (97%)
 - adequately prepared them for careers (98%)
 - had adequate classroom facilities (95%)
 - had adequate instructional supplies and equipment (96%)
 - had adequate non-computer lab facilities (95%)
- Nearly all were satisfied with the procedures for the scheduling of comprehensive exams (95%)
- Nearly all received adequate support as a student throughout the program (95%)
- Professors were frequently available to help outside of class (74%);
- Frequently had classes that required some form of research (81%);
- Frequently used technology in the classroom (79%)
- Faculty were highly competent instructionally (98%) and professionally (97%);
- Quality of courses as preparation for employment after graduation (94%) and curricular advising (90%) were good or excellent;
- The support (94%) and professionalism (97%) of the department staff were good or excellent.

When asked to reflect on the courses they took toward their degrees, nearly all agreed or strongly agreed that:

- Courses provided an understanding of research methodology (98%), the major theories (99%), accepted
 professional practices (99%), necessary knowledge (99%), and necessary bibliographical skills (98%) in
 respondents' disciplines.
- Faculty provided clear understanding of evaluation methods used in each class (98%) and of the class goals and requirements (98%), and allowed students a reasonable degree of freedom/independence in the way assignments were conducted (98%).
- The sequencing of courses was appropriate (97%).
- The course requirements for graduate students in 400G courses were meaningfully higher (95%) than those for undergraduates.
- The evaluation methods, and grades awarded, properly differentiated levels of student performance (98%). And a majority agreed or strongly agreed that:
 - Courses were offered frequently and they completed their degree requirements as planned (89%).
 - Academic/professional interaction with other students contributed significantly to attaining my educational goals (91%).



Perceptions of Distance Learning

Nearly three-quarters or more respondents were satisfied or very satisfied with distance learning services and systems:

- Blackboard online courses (85%)
- Blackboard Mobile Learn (App) (80%)
- Blackboard Collaborate (77%)
- JSU Mobile (App) (76%)
- Lockdown Browser (76%)
- Blackboard Student Services 24/7 Support (75%)
- Blackboard IM (73%)

Eighty-seven percent of the respondents indicated taking online courses through Distance Education while working on their degrees, and three-quarters or more of them agreed or strongly agreed that:

- The online learning courses that I have taken provided me with a valuable learning experience (86%)
- The instructors were effective in delivering the online learning courses (85%)
- Overall, my attitude toward online learning is positive (83%)
- They would advise other students to take online learning courses (79%)

Perceptions of University Services

- Graduate Studies Office provided good advisement (94%), accurate information (97%) on admissions (98%) and graduation application procedures (94%), and had personnel who were courteous (98%) and prompt (97%) in responding to requests.
- Houston Cole Library provided adequate services (96%), Web access to Library services and resources (95%), personnel to meet the needs (98%), Inter-library loan service (96%), book (96%) and periodical (97%) collections, and operating hours (92%).
- Most respondents were satisfied or very satisfied with Bursar's Office (98%), registration process (97%), obtaining GEM account (97%), and Financial Aid Office (94%).

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General Education Competencies

Jacksonville State University's General Education Competencies were developed in collaboration with the College of Arts and Sciences, the college responsible for providing JSU undergraduate students with a broad education, no matter what their major program of study. General education refers to knowledge, skills and belief systems that all graduates of a university should acquire and be able to demonstrate in their professions and communities.

Knowledge includes understanding of mathematical concepts, American history, and scientific methods. All JSU graduates are also expected to be able to demonstrate writing skills, computer skills, critical thinking and reasoning skills, and leadership skills. It is also important for all JSU graduates to experience an engaging and excellent learning environment that is enriching and challenging through excellent academic courses. Students' experiences should also include active and collaborative learning, quality interaction with faculty, and a supportive campus environment.

Upon graduation, all JSU students will be able to:

- 1. Demonstrate the ability to write competently
- 2. Demonstrate knowledge of mathematical concepts
- 3. Understand the role of American citizenship
- 4. Understand the role of science and the scientific method
- 5. Apply critical thinking and reasoning skills
- 6. Demonstrate basic computer skills
- 7. Demonstrate leadership skills
- 8. Experience engaging and excellent educational experiences

JSU's General Education Competencies are supported by the university's Mission Statement:

Jacksonville State University provides distinctive educational, cultural and social experiences for a diverse student population.

As a learning-centered university, Jacksonville State University strives to challenge students academically in a responsive environment, meeting students' educational, career and personal goals.

As an academic institution, Jacksonville State University seeks to produce broadly-educated graduates that are prepared for global engagement.

As a public, comprehensive university, Jacksonville State University promotes excellence in scholarly and service activities consistent with its academic and professional strengths.



JSU's Vision Statement also clearly focuses on student learning as its primary impact.

Jacksonville State University strives for continuous improvement as a learning-centered community committed to developing the ability to think critically, solve problems creatively and collaboratively, and communicate effectively.

In addition, JSU's University Goals and Strategies for implementing the University Strategic Plan support the realization of these competencies for every student.

University Goals

- 1. Educate students to be productive, responsible citizens and effective leaders.
- 2. Advance student learning through academic excellence.
- 3. Increase student and faculty participation in research and service activities.
- 4. Create a diverse learning community that facilitates academic and professional excellence.
- 5. Effectively use technology to support learning, research, information management and evidence based decision making.
- 6. Continuously improve administrative processes and services.
- 7. Enhance revenue growth and financial planning to ensure adequate fiscal resources for the university.

University Strategies

- 1. Employ new methodologies and technologies in the classroom.
- 2. Expand quality online programs and services.
- 3. Improve the campus environment.
- 4. Increase collaboration to better serve undergraduate students.
- 5. Ensure student job readiness.
- 6. Recruit and retain qualified undergraduate students.
- 7. Recruit and retain qualified graduate students and streamline the graduate admissions process.
- 8. Increase international engagement for the university community.

Finally, JSU's Definition of a Learning Centered University provides laser focus as to the purpose of the university and the expectations of faculty, staff and students in creating an environment that is conducive to learning.

At Jacksonville State University we believe that students, faculty, and staff comprise a community of learners. We believe it is important for learners to take responsibility for their learning. This means presenting a willingness to learn, being proactive in the acquisition of knowledge, and behaving with integrity and honesty in the learning environment. We believe that learning takes place when learners are engaged, assumptions are challenged, expectations are shared, and relationships are built around the purpose of learning.

Jacksonville State University will promote a learning environment with relevant programs of study supported by current technologies, opportunities for experiential learning, and flexibility in the learning process. Faculty will use various methods of teaching to meet different learning styles, and will set learning outcomes that emphasize the application of knowledge, thus ensuring that graduates are prepared with the skills necessary for careers in a global marketplace.



Methodology

JSU's General Education Competencies are systematically measured annually through direct and indirect measures. Years of results allow for comparisons between JSU's own students, while expected outcomes anticipate increased learning. Jacksonville State University measures General Education competencies using direct and indirect measures. Most measures are nationally normed and provide comparisons with other universities using those measures. However, with most of these measures, JSU compares results with previous years, which is a better "apples to apples" comparison. This is not to say that national averages are not important, but as we expect students to perform better, we can best determine expected outcomes based on past performance.

The following table provides the General Education Competencies, the measures used, the strategy for using the results, and a summary of results found in the next section. Success of all measures is determined not by one single item or result, but by multiple measures, which provides a more reliable perspective on outcomes.

General Education Measures:

Direct Measures

- Collegiate Learning Assessment (CLA)
- 2. ETS Proficiency Profile (EPP)

Indirect Measures

- 1. National Survey of Student Engagement (NSSE)
- 2. Graduating Senior Survey (GSS)

Results

The following General Education results suggest that students require a re-focus in how we teach at Jacksonville State University. The Strategic Plan and its components were developed to address this reality by expanding methodologies and technologies in the classroom and focusing on 21st century skills, as supported by the JSU vision statement. Overall, the results are addressed by Jacksonville State University's emphasis on student learning and preparing students for careers through focus on critical thinking, problem-solving, writing, technology and collaboration skills. To further this change in focus, JSU's Quality Enhancement Plan will increase critical thinking skills among freshmen in 100 – 200 level courses through faculty professional development that leads to course redesign and implementation of a 1:1 technology initiative in the near future.



1. Demonstrate the Ability to Write Competently

EPP writing scores for first year students

First Year	Mean EPP Writing				
Year	JSU n EPP*				
2014-2015	111.91	920	112.80		

^{*}Mean subscore of participating freshmen in Master's (comprehensive) Colleges and Universities

EPP writing scores for senior students

Senior	Mean EPP Writing				
Year	JSU n EPP*				
2014-2015	114.14	891	114.40		

^{*}Mean subscores of participating seniors in Master's (comprehensive) Colleges and Universities.

CLA writing analytic scores and differences between first-year students and seniors.

Year	Performance Task: Writing Effectiveness				Performance Task: Writing Mechanics			
	First Year Student n		Seniors	n	First Year Student	n	Seniors	n
2014-15	13%	86	36%	95	31%	86	63%	95

Percentage of first year students attributing JSU to knowledge, skills and personal development in the area of: Writing clearly and effectively (Quite a bit and Very Much)

First Year	Writing Clearly and Effectively (11 c.)				
Year	JSU	n	NSSE		
2015	72%	228	68%		
2014	70%	336	67%		
2012	78%	384	76%		
2010	78%	432	75%		
2008	73%	415	74%		

Percentage of seniors attributing JSU to knowledge, skills and personal development in the area of: Writing clearly and effectively (Quite a Bit and Very Much)

Seniors	Writing Clearly and Effectively (11 c.)				
Year	JSU	n	NSSE		
2015	74%	438	73%		
2014	74%	722	74%		
2012	84%	561	78%		
2010	84%	795	78%		
2008	83%	470	77%		



2. Demonstrate Knowledge of Mathematical Concepts

ETS Proficiency Profile - Mathematical skill scores for first year students

First Year	Mathematical Skill Scores				
Year	JSU	n	EPP*		
2014-15	110.17	920	111.80		

^{*}Mean subscore of participating freshmen in Master's (comprehensive) Colleges and Universities

ETS Proficiency Profile - Mathematical skill scores for seniors

Senior	Mathematical Skill Scores				
Year	JSU	EPP*			
2014-15	111.57	891	113.30		

^{*}Mean subscore of participating freshmen in Master's (comprehensive) Colleges and Universities

Percentage of first year students attributing JSU to knowledge, skills and personal development in the area of: Analyzing Numerical and Statistical Information (Quite a Bit and Very Much).

First Year	Numerical and Statistical Information (NSSE 17d.)					
Year	JSU	n	NSSE			
2015	62%	227	54%			
2014	56%	336	54%			

Percentage of seniors attributing JSU to knowledge, skills and personal development in the area of: Analyzing Numerical and Statistical Information (Quite a Bit and Very Much).

Seniors	Numerical and Statistical Information (NSSE 17d.)				
Year	JSU	n	NSSE		
2015	62%	435	63%		
2014	63%	716	62%		



3. Understand the Role of American Citizenship

ETS Proficiency Profile - Humanities and Social Sciences Skills Scores for First Year Students

Year	Humanities			Social Sciences			
	JSU	n	EPP*	JSU	n	EPP*	
2014-15	112.63	920	113.70	110.00	920	111.80	

^{*}Mean subscore of participating freshmen in Master's (comprehensive) Colleges and Universities

ETS Proficiency Profile - Humanities and Social Sciences Skills Scores for Seniors

Year	Humanities			Social Sciences			
	JSU	n	EPP*	JSU	n	EPP*	
2014-15	115.11	891	115.70	113.10	891	113.90	

^{*}Mean subscore of participating seniors in Master's (comprehensive) Colleges and Universities

Percentage of seniors that answered "Often" or "Very Often" to the following questions:

Year	Examined the strengths and weaknesses of your own views on a topic or issue (NSSE 2d.)			Tried to better understand someone else's views by imagining how an issue looks from his or her perspective (NSSE 2e.)			
	JSU	n	NSSE	JSU	n	NSSE	
2015	67%	479	66%	72%	481	71%	
2014	68%	802	67%	72%	798	70%	

Percentage of seniors that answered "Often" or "Very Often" to the following questions:

Year	Examined the strengths and weaknesses of your own views on a topic or issue (NSSE 2d.)			Tried to better understand someone else's views by imagining how an issue looks from his or her perspective (NSSE 2e.)			
	JSU	n	NSSE	JSU	n	NSSE	
2015	67%	479	66%	72%	481	71%	
2014	68%	802	67%	72%	798	70%	

Percentage of first year students doing community service or volunteer work 1 hour or more in a typical 7 day week

Year	Perform Community Service or Volunteer Work 1 Hour or More (NSSE 15e)				
Spring	JSU	n	NSSE		
2015	48%	226	43%		
2014	48% 332 43%				



Percentage of seniors doing community service or volunteer work 1 hour or more in a typical 7 day week

Year	Perform Community Service or Volunteer Work 1 Hour or More (NSSE 15e)				
Spring	JSU	n	NSSE		
2015	52%	430	50%		
2014	55%	713	51%		

Percentage of first year students attributing JSU to knowledge, skills and personal development by answering "Quite a Bit" or "Very Much" to the following questions:

Year	Developing or clarifying a personal cod of values and ethics (NSSE 17g)			Being an informed and active citizen (NSSE 17j)			
	JSU	n	NSSE	JSU	n	NSSE	
2015	58%	228	59%	54%	228	55%	
2014	56%	333	58%	54%	334	55%	

Percentage of seniors attributing JSU to knowledge, skills and personal development by answering "Quite a Bit" or "Very Much" to the following questions:

Year	Developing or clarifying a personal code of values and ethics (NSSE 17g)			Being an informed and active citizen (NSSE 17j)			
	JSU	n	NSSE	JSU	n	NSSE	
2015	68%	438	63%	58%	433	57%	
2014	67%	720	63%	63%	713	58%	

4. Understand the Role of Science and the Scientific Method

ETS Proficiency Profile - Context-based natural sciences scores for freshmen

Year	Science				
Spring	JSU	n	EPP*		
2014-15	112.04	920	113.40		

^{*}Mean subscore of participating freshmen in Master's (comprehensive) Colleges and Universities

ETS Proficiency Profile - Context-based natural sciences scores for seniors

Year	Science				
Spring	JSU	n	EPP*		
2014-15	114.38	891	115.40		

^{*}Mean subscore of participating seniors in Master's (comprehensive) Colleges and Universities



5. Apply Critical Thinking and Reasoning Skills

ETS Proficiency Profile - Distance Education Students Only

Year	Overall Mean	Valid N	Critical Thinking	Reading	
2013-2014	439.27	195	110.84	117.40	
2012-2013	440.73	177	111.06	118.57	

ETS Proficiency Profile - Critical Thinking Scores for First Year Students

Year	Critical Thinking					
	JSU	n	EPP*			
2014-15	108.60	920	109.70			

^{*}Mean subscore of participating freshmen in Master's (comprehensive) Colleges and Universities

ETS Proficiency Profile - Critical Thinking Scores for Seniors

Year	Critical Thinking					
	JSU	n	EPP*			
2014-15	110.69	891	111.70			

^{*}Mean subscore of participating seniors in Master's (comprehensive) Colleges and Universities

Percentage of first year students and seniors who scored 4, 5, and 6 in the following CLA Performance Task on a scale of 1 - 6.

Year	Performance Task: Analysis and Problem Solving						
	First Year Student	n	Seniors	n			
2014-15	13%	86	28%	95			

Percentage of seniors attributing JSU to increasing critical thinking and reasoning skills by answering "Quite a Bit" or "Very Much"

Year	Thinking critically and analytically (NSSE old-11e. New-17c.)			Analyzing quantitative problems (NSSE old-11f.)			Solving complex real-world problems (NSSE old-11m. New-17i.)		
	JSU	n	NSSE	JSU	n	NSSE	JSU	n	NSSE
2015	84%	438	84%	N/A Due	N/A Due to Changes in NSSE			438	63%
2014	84%	722	84%	N/A Due	to Changes	s in NSSE	68%	720	63%
2012	88%	561	88%	78%	560	77%	67%	551	65%
2010	88%	793	87%	77%	791	76%	64%	785	64%
2008	87%	471	87%	79%	470	74%	65%	467	61%



6. Demonstrate Basic Computer Skills

Graduating Senior Survey: Use Technology to Search and Retrieve Information

Year	Important or Very Important	Student Achievement was Good or Excellent		
2014-15	95.16%	88.49%		
2013-14	95.80%	89.94%		
2012-13	97.75%	90.35%		
2011-12	91.55%	97.18%		
2010-11	89.98%	96.92%		
2009-10	96.01%	87.46%		

Graduating Senior Survey: Learn Basic Computer Skills (word processing, spreadsheets, etc.)

Year	Important or Very Important	Student Achievement was Good or Excellent
2014-15	93.88%	82.69%
2013-14	96.24%	86.47%
2012-13	94.86%	82.74%
2011-12	84.07%	94.17%
2010-11	87.57%	95.27%
2009-10	93.65%	82.11%

7. Demonstrate Leadership Skills

Percentage of first year students stating that they demonstrate leaderships skills "Often" or "Very Often"

Year	Tutored or taught other students (NSSE 1j.)			Speaking clearly and effectively (NSSE old-11d. new-17b.)			Working effectively with others (NSSE old 11h. new-17f.)		
	JSU	n	NSSE	JSU	n	NSSE	JSU	n	NSSE
2015	N/A Due	N/A Due to Changes in NSSE			228	59%	62%	226	66%
2014	N/A Due	to Changes	s in NSSE	62%	335	58%	59%	336	65%
2012	16%	416	17%	73%	381	67%	71%	382	73%
2010	18%	469	16%	73%	431	67%	75%	427	74%
2008	16%	472	16%	73%	413	65%	69%	413	72%
2006	13%	238	14%	71%	220	61%	70%	220	69%

Percentage of seniors stating that they demonstrate leaderships skills "Often" or "Very Often"

Year	Tutored or taught other students (NSSE 1j.)				Speaking clearly and effectively (NSSE old-11d. new-17b.)			Working effectively with others (NSSE old 11h. new-17f.)		
	JSU n NSSE			JSU	n	NSSE	JSU	n	NSSE	
2015	N/A Due to Changes in NSSE			71%	438	70%	73%	436	73%	
2014	N/A Due	to Changes	in NSSE	74%	718	69%	77%	717	73%	
2012	22%	593	22%	77%	561	74%	81%	558	79%	
2010	23%	824	21%	78%	790	73%	81%	792	80%	
2008	23%	506	22%	79%	469	72%	82%	469	78%	
2006	23%	244	22%	73%	236	70%	83%	236	76%	



8. Experience Engaging and Excellent Educational Experiences

First year NSSE benchmark Means, Comparisons and Effect Size

Academic Challenge

Year	Higher Order Learning Year		Reflecti	Reflective and Integrative Learning		Learning Strategies			Quantitative Reasoning			
	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size
2015	40.0	39.3	0.04	35.7	36.0	-0.02	43.5	39.7	0.27	30.0	27.9	0.13
2014	38.1	39.0	-0.07	32.9	35.6	-0.22	40.8	39.5	0.09	26.2	27.4	-0.07

Learning With Peers

Year	Collab	orative Le	arning	Discussions with Diverse Others			
	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size	
2015	32.8	32.4	0.02	42.4	41.1	0.08	
2014	30.6	32.1	-0.10	40.2	40.9	-0.04	

Experiences With Faculty

Year	Student-	Faculty Int	teraction	Effective Teaching Practices			
	JSU Mean	NSSE Mean			NSSE Mean	Effect Size	
2015	21.6	20.7	0.06	42.5	40.1	0.17	
2014	20.4	20.3	0.01	41.7	40.2	0.11	

Campus Environment

Year	Qualit	y of Intera	ctions	Supportive Environment			
	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size	
2015	42.5	41.5	0.08	37.8	37.3	0.04	
2014	40.8	41.5	-0.06	37.0	37.3	-0.02	



Senior NSSE benchmark Means, Comparisons and Effect Size

Academic Challenge

Year	Higher Order Learning ear		Reflecti	Reflective and Integrative Learning		Learning Strategies			Quantitative Reasoning			
	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size
2015	42.5	41.4	0.08	39.5	39.0	0.04	42.5	40.3	0.15	31.0	30.4	0.30
2014	42.8	41.2	0.11	39.6	38.9	0.05	44.2	40.3	0.26	29.2	29.9	-0.04

Learning With Peers

Year	Collab	orative Le	arning	Discussions with Diverse Others			
	JSU Mean	NSSE Mean	Effect Size	JSU Mean	NSSE Mean	Effect Size	
2015	31.3	32.9	-0.11	41.6	42.0	-0.03	
2014	32.1	32.4	-0.02	42.8	41.8	0.06	

Experiences With Faculty

Year	Student-	Faculty Int	teraction	Effective Teaching Practices		
	JSU Mean	NSSE Mean			NSSE Mean	Effect Size
2015	27.0	24.0	0.18	43.3	40.8	0.18
2014	274	23.7	0.22	42.7	40.9	0.13

Campus Environment

Year	Qualit	y of Intera	ctions	Supportive Environment			
	JSU NSSE Mean Mean		Effect Size	JSU Mean			
2015	44.6	42.4	0.18	33.2	33.3	-0.01	
2014	43.6	42.5	0.09	33.1	33.3	-0.01	