

JACKSONVILLE STATE UNIVERSITY

NEW

FACULTY

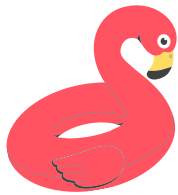
ORIENTATION

August 5th and 6th, 2024

Presented by Faculty Commons  
Jax State's Center for Excellence in Teaching



Merrill Hall



**New Faculty Orientation: Day Two**  
**Monday, August 5th, 2024**  
**Merrill Hall, 1st Floor**

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**8:30-9:00: EVENT CHECK-IN & MORNING Refreshments (North Lobby/Room 109)**

Training and Events Coordinator for Faculty Commons, Brandy Roberts

**9:00-9:45: WELCOME & INTRODUCTION (ROOM 110)**

Director of Faculty Commons, Mica Mecham  
Welcome On Behalf of President Killingsworth  
Provost and Senior Vice President for Academic Affairs, Dr. Christie Shelton  
Introduction of Cabinet Members  
Vice Provost for Academic Affairs, Dr. Staci Stone  
Vice Provost for Student Success, Dr. Tim King

**9:45-10:45: NAVIGATING JAX STATE (Room 110)**

Director of Faculty Commons, Mica Mecham  
Vice Provost for Academic Affairs, Dr. Staci Stone  
HR Employee Manager, Eric Johnson  
IT Consultant, Shana Harvel  
Director of Financial Aid, Charlotte Cole  
Registrar, Emily White  
UPD Representative  
Director of SSC, Debra James  
Director of Disability Resources, Dr. Sean Creech

**10:45-11:00: BREAK**

**11:00-11:45: UNDERSTANDING OUR STUDENTS (Room 110)**

Dean of Students, Joshua Robinson

**11:45-12:00: GROUP PHOTO WITH COCKY (Central Corridor)**

**12:00-1:00: LUNCH WITH DEANS & HEADSHOTS (Room 109/Room 115)**

**1:00-2:20: FACULTY SUPPORTS & RESOURCES (ROOM 110)**

Systems Administrator, Online@JSU, Shelena Cofield  
Director, Student Success Technology, Kimberly Hudgins  
Director, Writing Center, Dr. Khadeidra Billingsley  
Head of Library Support Services, Dr. Jodi Poe

**2:20-2:30: BREAK**

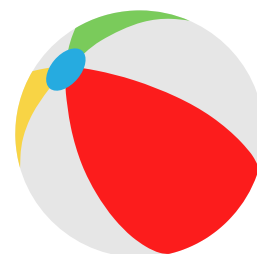
**2:30-3:00: FACULTY SENATE UPDATE (ROOM 110)**

Professor of Psychology & Faculty Senate President, Dr. Heidi Dempsey

**3:00-3:50: FACULTY Q&A PANEL (ROOM 110)**

Dr. Diane Best, Professor of Career Tech Edu & Prof Studies  
Dr. Sarah Ellis, Assistant Professor, Print Making, Art & Design  
Dr. Allen Gilbert, Professor, Associate Professor, Sport Management  
Dr. Falynn Turley, Associate Professor, BUS STAT  
Finance Economics Accounting

**3:50-4:00: WRAP UP & DISMISS (ROOM 110)**



# ABOUT NEW FACULTY ORIENTATION (NFO)

Welcome, new faculty, to the 2024 New Faculty Orientation (NFO) event, hosted by the Rebecca O. Turner Faculty Commons, Jax State's Center for Excellence in Teaching and Learning. New Faculty Orientation is an on-campus training event that provides all full-time faculty with the opportunity to hear from important university figures including the President, Dr. Don C. Killingsworth Jr., Provost and Senior Vice President for Academic Affairs, Dr. Christie Shelton, Vice Provost for Academic Affairs, Dr. Staci Stone, and other important faculty members in the Jacksonville State University academic community.

At NFO, new faculty will learn about faculty and student support services, receive encouragement from seasoned faculty, take official university headshots, and leave with a wealth of knowledge (and swag)!

Additionally, this two-day event will provide essential information on topics including how to successfully navigate faculty life, tips for teaching a successful first day of class, an overview of university resources, important reminders for building syllabi, guided overview of Canvas LMS, as well as introductions to collaborative and professional development opportunities available through Faculty Commons, including the New Faculty Cohort (NFC) series.

## **Goals of New Faculty Orientation:**

- Welcome new faculty to Jacksonville State University in an effort to build community and engagement
- Introduce faculty to important university figures including the President, Provost and Senior Vice President of Academic Affairs, Dean of Students, and Faculty Senate President
- Orient new faculty with key university divisions and offices
- Inform new faculty about faculty support services during university-centric informational sessions and via informational handouts
- Preview faculty development opportunities offered to faculty via PD Preview handout
- Answer questions faculty may have as they start their journey at Jacksonville State University



# WELCOME & INTRODUCTIONS

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Dr. Don C. Killingsworth, Jr.  
President

Dr. Don C. Killingsworth, Jr. has dedicated most of his professional career to Jacksonville State University. In addition to earning his bachelor's and master's degrees from JSU, where he also served as SGA President, he has held positions as Coordinator of Academic Advisement and Chief External Affairs Officer before eventually taking on the role as the 13th President of Jacksonville State University.

Outside of the university, Dr. Killingsworth is deeply involved in community affairs. He has served as the former president of the Calhoun County Area Chamber and Visitors Center Board of Directors. He is a member of the City of Jacksonville Industrial Development Board. Furthermore, he holds the position of vice chair of the Alabama Council of College and University presidents. He serves as the Vice Chair of the board of directors for Conference USA. Dr. Killingsworth is also a committed Calhoun County Rotary Club member who recently graduated in the Class XXXIII of Leadership Alabama.

Originally from Alexander City, Alabama, Dr. Killingsworth is married to JSU alumna Kristi Killingsworth. Together, they have two children and find joy in residing in the historic President's House on the campus grounds.

# WELCOME & INTRODUCTIONS

## President's Cabinet



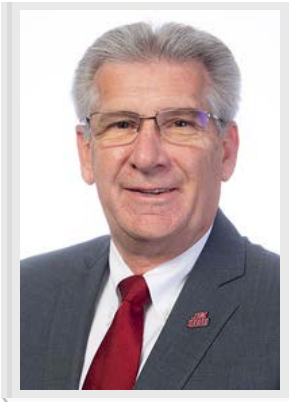
Dr. Arlitha  
Williams-Harmon  
Senior Vice President for  
Finance & Administration



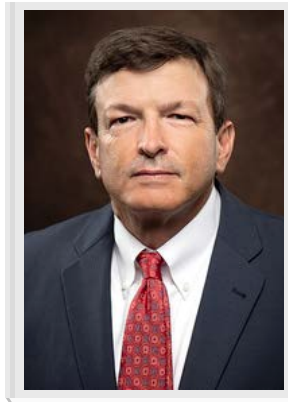
Vice President for Student  
Affairs and Enrollment  
Management



Vice President for Information  
Technology



Vice President for  
Philanthropy



Mr. Greg Harley  
University Counsel



Mr. Greg Seitz  
Athletic Director



Ms. Leigha Cauthen  
Chief External Affairs Officer

# WELCOME & INTRODUCTIONS

JSU alumna Dr. Christie Shelton has served the university in various capacities including Lab Coordinator, BSN Program Director, Co-Principal Investigator, Associate Dean and Dean of the School of Health Professions and Wellness (formerly College of Nursing) before taking on the role of Provost and Senior Vice President. She has a passion for serving others and is the number one cheerleader for JSU faculty.



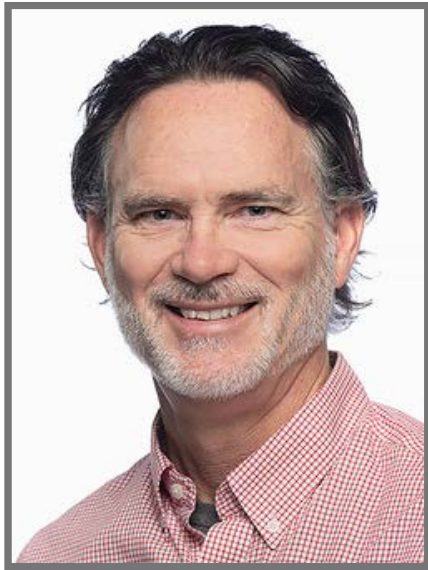
Provost and Senior Vice President,  
Dr. Christie Shelton



Vice Provost for Academic Affairs,  
Dr. Staci Stone

Dr. Staci Stone came to JSU in 2018 as Dean of the School of Arts and Humanities (now College of Arts, Humanities, and Sciences) after 18 years of teaching and administrative experience at Murray State University. In 2023, Dr. Stone was named Vice Provost of Academic Affairs overseeing numerous offices including Online@JSU, Faculty Commons, Dual Enrollment, Sponsored Programs, Institutional Research and Effectiveness, and the International House. She has also been an integral part of creating and introducing the new general education program, Jax MIX.

# WELCOME & INTRODUCTIONS



Dr Timothy King Vice Provost,  
Student Success

Dr. Timothy King is the Vice Provost for Student Success. In his role, he oversees the Student Success Center, Jax State's integrated network of support units that offer various academic and personal success programs to undergraduate students. Units include Academic Support and Success, Academic Advising and Career Advising, Learning Services and Analytics, First and Second Year Experience, and Disability Resources. Dr. King...

Mica Mecham currently serves as the Director of the Rebecca O. Turner Faculty Commons, Jacksonville State University's Center for Excellence in Teaching and Learning. Prior to accepting the position with Faculty Commons, Ms. Mecham taught for 16 years in the Department of English, earning the title of Distinguished Instructor in 2022. As the Director of Faculty Commons, Ms. Mecham organizes professional development and training opportunities for faculty, including New Adjunct Faculty Orientation. Additionally, oversees faculty recognition events including the Faculty Research Symposium and Faculty Awards. Ms. Mecham recently earned her M.S. in Instructional Technology, graduating in August 2023.



Training and Events Coordinator  
for Faculty Commons  
Brandy Roberts

# NAVIGATING JAX STATE

## MISSION STATEMENT

Jacksonville State University, a learning-centered community, provides distinctive educational, cultural and societal experiences to prepare students to be competent, ethical professionals and engaged, responsible, global citizens.

### **JSU Definition of a Learning-Centered Community**

At Jacksonville State University, a public, regional comprehensive institution, we believe that students, faculty, and staff comprise a community of learners. We believe it is important for learners to take responsibility for their learning, which means presenting a willingness to learn, being proactive in the acquisition of knowledge, and behaving with integrity and honesty in the learning environment. We believe that learning takes place when learners are engaged, assumptions are challenged, expectations are shared, and relationships are built around the purpose of learning.

Jacksonville State University promotes a learning environment with relevant programs of study supported by current technologies, opportunities for experiential learning and other high impact practices, and flexibility in the learning process. Faculty will use various methods of teaching to meet different learning preferences and will set learning outcomes that emphasize the application of knowledge, ensuring that graduates are prepared with skills necessary for careers in a global marketplace. (revised 3.26.11; updated 6.21.23)

## STRATEGIC PLAN

**JAX STATE**  
*Jacksonville State University*

**JSU STRATEGIC PLAN**

Reach / Engage / Discover



# NAVIGATING JAX STATE

## Meet the Academic Deans



Dr. Tim Lindblom  
Dean, College of Arts,  
Humanities,  
and Sciences



Dr. Brent Cunningham  
Dean, College of Business  
and Industry



Dr. Kimberly White  
Dean, College of Educational  
and Professional Studies



Dr. Tracey D. Matthews  
Dean, College of Health  
Professions  
and Wellness



Dr. Maureen Newton  
Dean, College of Social and  
Behavioral Sciences



Dr. John Bauer-Graham  
Dean, Library Services

**[Learn more about Colleges and Units Here](#)**

# NAVIGATING JAX STATE

## Jax MIX



### Jax MIX Mission

To prepare students to be competent, ethical professionals and engaged, responsible, global citizens through core education centered on human communication, experience, expression, and inquiry. Students are encouraged through general education to reach for connections, engage with experiences, and discover opportunities as they develop skills essential for employability and lifelong learning.

### What is Jax MIX

A signature general education program where you develop your human potential with engaging faculty in courses that merge innovation & experience.

- Categories: All gen ed courses organized into four categories: Expression, Inquiry, Experience, Communication
- Focuses: Select gen ed courses are included in one or more of five Focus pathways (A Focus is a cluster of 3 courses offering a pathway to badged microcredentials)
- Badges: Students who complete microcredentials earn badges they can use to convey skills to employers.

- Make Connections
- Explore Ideas
- Develop Skills
- Prepare for the Future

## Faculty Takeaways:

- Gen ed faculty are not responsible for changing existing course content to fit into a Jax MIX Focus
- Faculty are not expected to advise students on Jax MIX progress, focuses, or microcredentials
- Faculty should have a basic understanding of Jax MIX and encourage students to contact academic advisors with questions
- Faculty teaching gen ed courses might consider adding Jax MIX language to general education syllabi. Faculty Commons can assist with template language for courses that ARE included in a focus and classes that ARE NOT included in a focus

# NAVIGATING JAX STATE

## Department of Human Resources

235 Angle Hall; 265.782.5540



Allison Casey,  
Director, Human Resources



Eric Johnson  
Employee Manager



Kimberly Jackson  
Human Resources Assistant

The HR Team at Jax State is eager to answer your questions and give you all the tools and resources for your journey at JSU. Their goal is to help you understand JSU's vision, mission, and values, as well as the benefits and opportunities associated with employment at the university.

Before beginning work at JSU, you will need to complete the following new hire paperwork. You will access these forms inside of your [MyJaxState](#). Upon log-in, you will open the New Employee card in the left navigation, and then select the forms under the Human Resources column.

- USCIS I-9 Form
- W-4 Form (Federal Tax Form)
- A4 – Alabama Tax Form
- Confidentiality Agreement
- Direct Deposit Authorization Form
- Employee Profile Form
- Veteran Self-Identification Form
- Veterans Selective Service Certification Form
- Collection and Usage of Social Security Numbers

## Adjunct Faculty Guide

- [Introduction to the University](#)
- [Adjunct Faculty Contractual matters](#)
- [Administrative Matters](#)

[Learn more  
about Human  
Resources  
Here](#)

# NAVIGATING JAX STATE

## Information Technology



The Division of Information Technology is comprised of four IT units - Technology Support, Systems and Security, Enterprise Information Systems, and Network Architecture and Infrastructure Support. The JSU IT organization is dedicated to providing world-class service and technological solutions that support research, teaching and learning, and administration.

[MyJaxState](#)

[Getting Your Device](#)

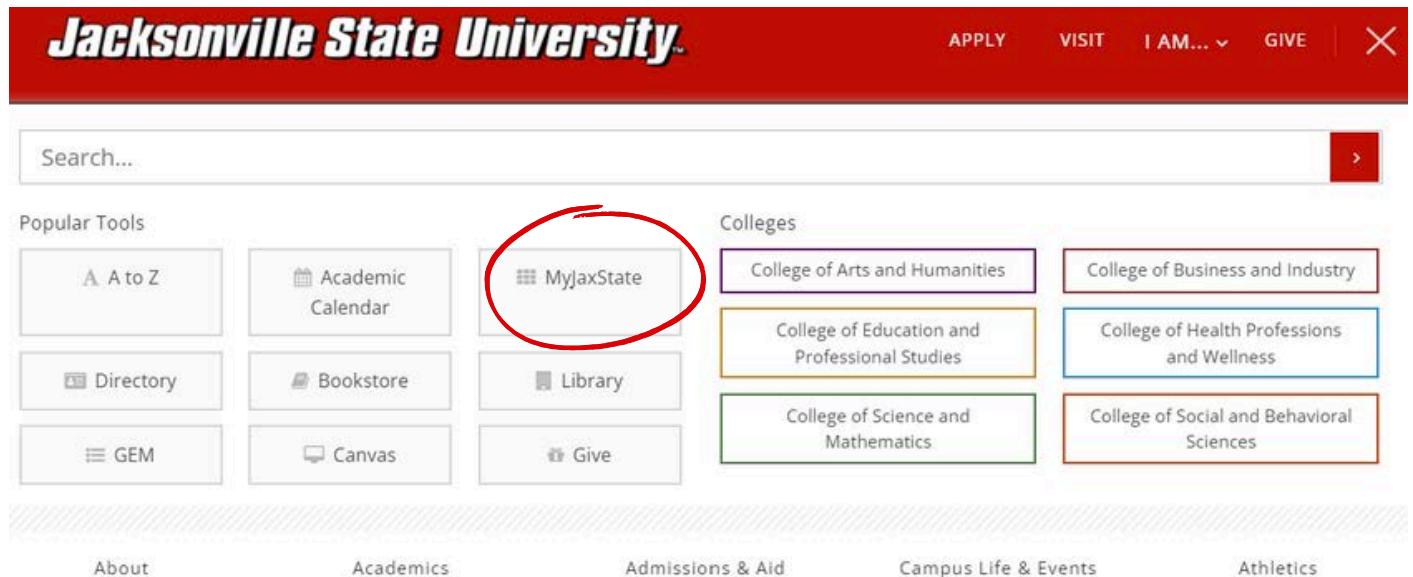
[Security & DUO](#)

### Need Help?

- [Submit Support Ticket](#)
- [IT Helpdesk](#)
- [Immediate Classroom Support](#)

# NAVIGATING JAX STATE

## MyJaxState Information



MyJaxState is Jacksonville State University's web portal that provides access to all web-based services including class registration, financial aid, student accounts, transcripts and more. You can also access quick links to GEM, Banner and CANVAS in the MyJaxState portal under the "Home" tab.

The default password for MyJaxState is J- followed by your six-digit date of birth and the last four digits of your student ID number in the format J-MMDDYY####.

MyJaxState uses Single Sign On (SSO) to sync your account information with GEM, therefore you will use the same password to access your GEM and MyJaxState.

Your MyJaxState password can be reset from the main log in page by answering your security questions or by filling out the form below.




[Reset Password](#)

For more information on how to access MyJaxState, please contact the Technology Support Center at [support@jsu.edu](mailto:support@jsu.edu).

# NAVIGATING JAX STATE

## MyJaxState Information

### Faculty/Advisor

-  Banner for Faculty & Advisors
-  Curriculum Management
-  JSU Navigate

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- ▶ Class and Course Schedules
- ▶ Digital Measures
- ▶ Faculty Adoption & Insights Portal
- ▶ **Financial Aid Attendance Verification**
- ▶ Grade Change Form

[MORE](#)

### Parking

-  Construction Parking Information

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-  Decal Registration Information
-  **Purchase Parking Decals**

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-  Bicycle/Scooter Registration

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-  Campus Parking Regulations

### Campus Services

-  Bookstore

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-  Campus Transit - jsuRide
-  **Dining Services**

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-  Housing

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-  Mail Services




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-  RMC/JSU Health Center

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-  University Police

### Faculty/Advisor

-  Banner for Faculty & Advisors
-  Curriculum Management
-  **JSU Navigate**

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- ▶ Class and Course Schedules
- ▶ Digital Measures
- ▶ Faculty Adoption & Insights Portal
- ▶ Financial Aid Attendance Verification
- ▶ Grade Change Form

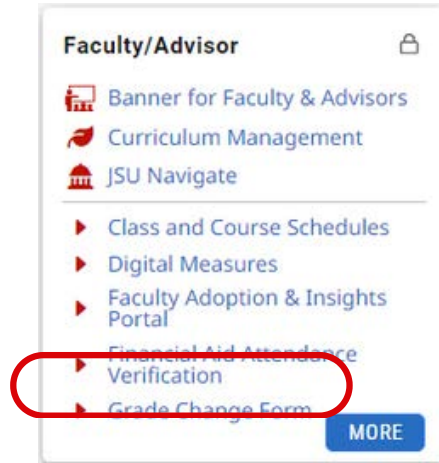
[MORE](#)

# NAVIGATING JAX STATE

## Financial Aid Verification



Charlotte Cole  
Director of Financial Aid



Students must be confirmed as attending their courses each term to receive federal aid. If a student is not confirmed as attending a course, financial aid could be removed from their account. Instructors will receive an email reminder for attendance verification each semester with the deadline listed.

### Faculty

Do I need to complete attendance verification?



How do I complete attendance verification?



What must a student do to be confirmed as attending?



Attendance verification should be submitted during the first week of classes. If a student is late added into a course, their attendance still must be verified using the same process.

# NAVIGATING JAX STATE

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## Registrar: FERPA and Grades to Banner



Emily White  
Registrar

- Academic Calendar
- Grades to Banner
- Final Exam Schedule
- FERPA
- Frequently Asked  
Question on  
Reinstatement and Late  
Registration



# NAVIGATING JAX STATE

## UPD Parking & Cocky Watch



Michael Barton  
Director of Public Safety  
& Chief



Adam Green  
Campus Relations Coordinator



The Cocky Watch App is a panic button that goes where you go on your cell phone. The app's main function is the screen's red panic button in the top left corner. The panic button sends your information directly to the Campus Police Department and is monitored 24/7. The panic button has three options when selected. All three options will send your information to UPD. The first option also calls UPD at 256-782-5050. The second option is for emergencies off-campus; it will send your information to UPD and calls 911. The last option is a silent alert that sends your information to UPD and is for situations you may not be able to talk on the phone.



# NAVIGATING JAX STATE

## Student Success Center Houston Cole Library



Debra James  
Director, Academic Support  
and Success



Dr. Sean Creech, LICSW-S,  
PIP  
Director, Disability Resources

- Academic Support and Success (Tutoring, Supplemental Instruction, Success Coaching)
- Academic Advising and Career Advising
- Learning Services and Analytics (Success Courses, Bridge Program, Placement Exams)
- First and Second Year Experience (Orientation, Freshman Forum, Mentor Program)
- Disability Resources (Reasonable Accommodations, Auxiliary Aids and Services, Consultations, Testing Services)

# UNDERSTANDING OUR STUDENTS & TITLE IX FOR FACULTY

Mr. Josh Robinson began his career at JSU on a music scholarship and academic scholarship. He was active in campus life, taking part in numerous activities including playing for the JSU Southerners, becoming a member of a Greek organization, and participating in numerous clubs and activities, including serving as Gamecock Orientation Leader. Mr. Robinson, who is nearing the completion of his PhD., was hired as the Assistant Dean of Students before being named the Dean of Student.



Joshua Robinson  
Dean of Students

**DISCOVER SERIES:  
TITLE IX FOR FACULTY-SUPPORTING STUDENTS  
FEBRUARY 29, 2024**

Click here to  
visit the Dean of  
Students Office

# FACULTY SUPPORTS & RESOURCES



Shelena Cofield  
Learning Systems  
Application Administrator  
Online@JSU



Kimberly Hudgins  
Coordinator of Student  
Success Technology  
Student Success Center



Dr. Khadeidra Billingsley  
Assistant Professor,  
English  
and  
Writing Center Director



Jodi Poe  
Head  
Library Support Services

# FACULTY SUPPORTS & RESOURCES

## Online@jsu

Available via email [online@jsu.edu](mailto:online@jsu.edu)

Online@JSU provides year-round professional development to JSU faculty related to all things online teaching and learning. We also provide technical support to faculty, staff, and students for the Canvas LMS, Honorlock, Turnitin, Studio, and more.



### Support

Online@JSU provides technical support for faculty and students for Canvas, Turnitin, Studio, Honorlock, and more.



### Development

Online@JSU provides professional development in the form of courses, presentations, workshops, demonstrations, and one-to-one consultations.



### Expertise

Online@JSU will help you design learning experiences, create engaging assignments, and assist in designing and building your online courses.

## LMS Support and Online Teaching Professional Development

At JSU, a web-enhanced Canvas course is a companion piece to the face-to-face course. In a web-enhanced course, you might provide your students with online access to the course syllabus, handouts, a class calendar, posted grades, or other resources and activities intended to enhance the classroom experience and support student learning.



**CANVAS**  
BY INSTRUCTURE

# FACULTY SUPPORTS & RESOURCES

## Online@JSU

Available via email [online@jsu.edu](mailto:online@jsu.edu)

Student Name	Current Grade	Submitted	Final	Incomplete Final Grade	Last Attended Date (mm/dd/yyyy)
	90.00% (A)	<input type="checkbox"/>	<input type="text" value="A"/>	<input type="text"/>	<input type="text"/>
	80.00% (B)	<input type="checkbox"/>	<input type="text" value="B"/>	<input type="text"/>	<input type="text"/>
	70.00% (C)	<input type="checkbox"/>	<input type="text" value="C"/>	<input type="text"/>	<input type="text"/>
	75.00% (C)	<input type="checkbox"/>	<input type="text" value="C"/>	<input type="text"/>	<input type="text"/>
	60.00% (D)	<input type="checkbox"/>	<input type="text" value="D"/>	<input type="text"/>	<input type="text"/>
	59.00% (F)	<input type="checkbox"/>	<input type="text" value="I"/>	<input type="text" value="F"/>	<input type="text" value="10/1/2023"/>
	89.00% (B)	<input type="checkbox"/>	<input type="text" value="B"/>	<input type="text"/>	<input type="text"/>
	99.00% (A)	<input type="checkbox"/>	<input type="text" value="A"/>	<input type="text"/>	<input type="text"/>
	94.00% (A)	<input type="checkbox"/>	<input type="text" value="A"/>	<input type="text"/>	<input type="text"/>
	88.00% (B)	<input type="checkbox"/>	<input type="text" value="B"/>	<input type="text"/>	<input type="text"/>

## Grades to Banner Integration

Beginning with Summer 2024 term, Banner will use the Intelligent Learning Platform (ILP) to create Canvas course shells and enroll faculty and students into courses. When records are created or updated in Banner, they will be updated immediately in Canvas as those changes occur. Most notably, during open grading, faculty will have the ability to submit grades directly from Canvas to Banner using the “Grades to Banner” functionality. This consists of reviewing/modifying the pre-populated letter grades, entering any required last dates attended, and then pushing a button to submit grades to Banner, thus eliminating multiple entry. Please note that faculty may still choose to enter grades into Self-Service Banner (SSB) manually if they desire.

### Benefits of Grades to Banner

- Banner creation of course shells
- Real-time updates for enrollments (faculty and students), users, and courses
- Grade push from Canvas to Banner, eliminating the need for multiple entry (except for dual enrollment numerical grades)
- Additional features for the MyJaxState portal experience (coming soon!)

# FACULTY SUPPORTS & RESOURCES

## Navigate

### Student Success Technology

The JSU Navigate platform aims to increase retention and graduation rates by improving student achievement and engagement. Developed by the Education Advisory Board (EAB), the program combines technology, research, and predictive analytics to help institutions positively change outcomes with at-risk and off-path students, helping JSU reach our graduation and retention goals. JSU has begun to implement and utilize Navigate, a student success management system that brings together advisors, faculty, support staff and students to create a coordinated care network that enables targeted intervention and proactive, strategic support for every JSU student.

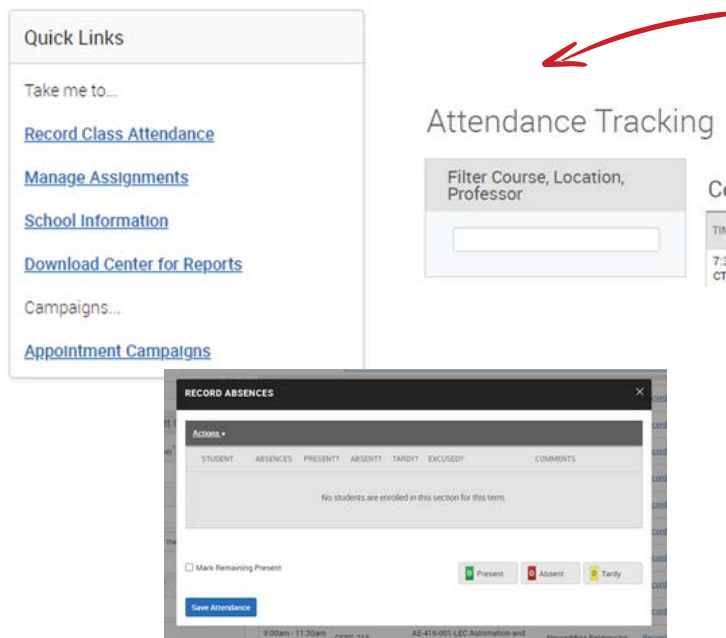
#### **JSU Navigate will allow advisors, faculty, and staff the ability to:**

- View a comprehensive student academic overview to provide quick, personalized guidance.
- Identify and prioritize students in need of support who require the most urgent attention.
- Maintain and share notes from student appointments and interactions.
- Set appointments with students and send email and text appointment reminders.
- Track advising appointments and walk-in traffic.
- Communicate with students directly from the platform.
- Run campaigns to reach out to students based on specific criteria and easily schedule and track appointments.
- Issue alerts on students needing additional support.

- [Submit Feedback Reports](#)
- [Record Class Attendance](#)
- [Text Students](#)
- [Issue Alerts](#)
- [Check a Student Case](#)
- [Schedule an Appointment](#)

# FACULTY SUPPORTS & RESOURCES

## Navigate Demonstration:



### Take Attendance:

Right side of screen (usually under your photo), look for Quick Links, Record Class Attendance.

Use the Filter Course, Location, Professor box to type your last name to narrow down the options.

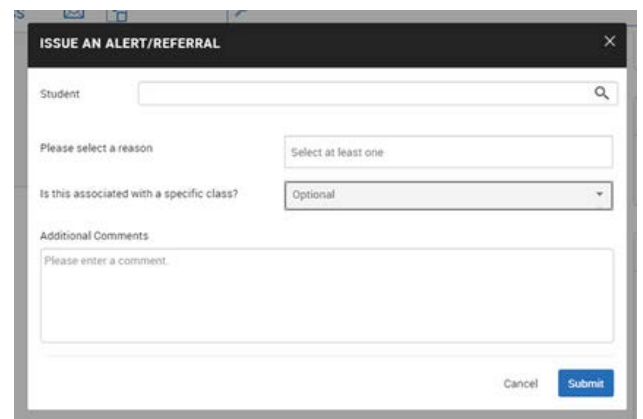
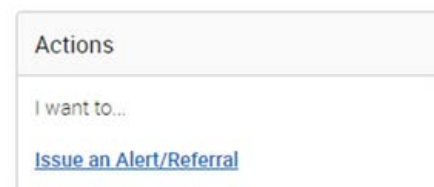
Click the link to Record Class Attendance. A window will appear with your class roster. Mark students accordingly. Make comments as needed. An email will be sent to the student notifying them that they were marked absent or tardy unless you mark excused before submitting the report

### Issue a Warning:

Right side of screen (usually under your photo), look for Issue an Alert/Referral.

A new window will appear that will allow you to search for a student.

Tip: After you select the student's name, use the drop down box to select your class. This helps especially if the student has a common name. Then go to the field to select the reason. You can select more than one.





# FACULTY SUPPORTS & RESOURCES

## The Writing Center



Dr. Khadeidra Billingsley  
Writing Center Director  
Assistant Professor



The JSU Writing Center's (WC) mission is to provide encouragement, support, and guidance to all members of the JSU community to actualize their fullest potential as writers. The primary goal of the WC is to assist in students' development in effectively expressing individual ideas through both written and verbal communicative forms. We pride ourselves on meeting students where they are and utilizing the best writing pedagogy practices to work with our clients.

### Writing Center Resources

- Digital Writing Lab
- Appointments for students through Navigate
- Writing workshops
- One-one-one 30 minute consultations held both in person or virtually



Room 230 and 228 Stone Center  
256.782.5545  
[jsuwrites@jsu.edu](mailto:jsuwrites@jsu.edu)

[Visit us  
online](#)

# FACULTY SUPPORTS & RESOURCES

## Houston Cole Library



### Houston Cole Library Faculty Services

#### **Library Instruction**

- Library instruction is available for all classes.
- Your subject specialist librarian will tailor the instruction to your needs.
- The session can be held in the Library or your classroom.
- Assignment Consultation
- We can assist with assignments to introduce Library resources to your students.
- Embedded in Canvas
- You can have your subject specialist librarian be a part of your course.
- Library resources can be embedded in your course.

#### **Course Reserves**

- We can place print materials (books, DVDs, etc.) on reserve for your course in the Library.
- We can scan articles or chapters from a journal or book and put them on e-reserve.
- We can provide direct links to electronic articles/chapters that you can put in Canvas.
- As long as the request falls within copyright guidelines.



# FACULTY SUPPORTS & RESOURCES

## Faculty Senate Sponsored Welcome



Dr. Heidi Dempsey Professor  
of Psychology  
Faculty Senate President



Dr. David Dempsey Professor  
of Mathematics  
Faculty Senate Vice  
President/President Elect



# FACULTY SUPPORTS & RESOURCES

## Faculty Senate Q&A Panel



Dr. Allen Gilbert  
Assistant Professor  
Sport Management



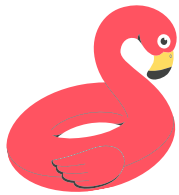
Dr. Falynn Turley  
Associate Professor  
Finance, Economics,  
& Accounting



Dr. Diane Best  
Assistant Professor & Chair  
Hospitality Department



Sarah Ellis  
Assistant Professor of  
Printmaking  
Art & Design



**New Faculty Orientation Day Two**  
**Tuesday, August 6th, 2024**  
**Merrill Hall, 1st Floor**

**12:30-1:00: EVENT CHECK-IN (North Lobby)**

Training and Events Coordinator for Faculty Commons, Brandy Roberts  
Check-In: Lobby of Merrill

**1:00-1:30: Faculty Departmental Life (Room 110)**

Director of Faculty Commons, Mica Mecham  
Department Head, Kinesiology, Dr. Gina Mabrey

**1:30-2:30: Teaching Development Presentation (Room 110)**

Director of Faculty Commons, Mica Mecham  
Vice Provost for Academic Affairs, Dr. Staci Stone

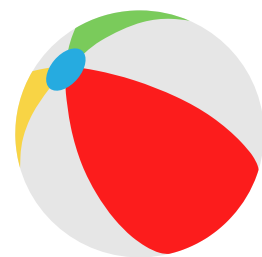
**2:30-2:45: BREAK**

**2:45-4:00: Syllabus and Canvas Development Session (Room 110)**

**4:00: DISMISS**

**5:30: NEW FACULTY SOCIAL**

Join us at the Apothecary Draft House,  
located on the Square  
in Jacksonville,  
to meet colleagues and interact socially.



# FACULTY SUPPORTS & RESOURCES

## Faculty Commons

217 Self Hall; 256.782.5856



Faculty Commons at Jacksonville State University, a learning-centered community, is dedicated to fostering excellence in teaching and learning. We are committed to empowering faculty and staff as a community of learners, where responsibility, integrity, and proactive engagement are valued.

At Faculty Commons, we believe that learning thrives when individuals are actively involved, assumptions are challenged, expectations are shared, and meaningful relationships are forged. We strive to create a vibrant learning environment by providing relevant programs of study supported by cutting-edge technologies, promoting experiential learning and high impact practices, and embracing flexibility in the learning process.

Our faculty members employ diverse teaching methods that cater to different learning preferences, while emphasizing the practical application of knowledge. Through our efforts, we ensure that graduates are equipped with the essential skills needed to succeed in today's global marketplace.

As the center for teaching and learning, Faculty Commons serves as a catalyst for innovation, collaboration, and professional development among JSU's educators. Together, we strive to prepare "competent, ethical professionals and nurture engaged, responsible global citizens."

# WELCOME & INTRODUCTIONS



Director of Faculty Commons  
Mica Mecham

Mica Mecham currently serves as the Director of the Rebecca O. Turner Faculty Commons, Jacksonville State University's Center for Excellence in Teaching and Learning. Prior to accepting the position with Faculty Commons, Ms. Mecham taught for 16 years in the Department of English, earning the title of Distinguished Instructor in 2022. As the Director of Faculty Commons, Ms. Mecham organizes professional development and training opportunities for faculty, including New Adjunct Faculty Orientation. Additionally, oversees faculty recognition events including the Faculty Research Symposium and Faculty Awards. Ms. Mecham recently earned her M.S. in Instructional Technology, graduating in August 2023.

Training and Events Coordinator for the Rebecca O. Turner Faculty Commons, Mrs. Brandy Roberts, has worked in Faculty Commons since 2017. She has worked with three Faculty Commons directors (two of whom have retired), and as a result, brings a wealth history and knowledge to the office. She is an integral part of organizing and coordinating all Faculty Commons professional development trainings and workshops, as well as all other major events hosted by Faculty Commons. Ms. Roberts earned her M.B.A. in 2018 and has experience teaching online adjunct courses for the College of Business and Industry.



Training and Events Coordinator  
for Faculty Commons  
Brandy Roberts

# FACULTY SUPPORTS & RESOURCES

## Faculty Commons 217 Self Hall; 256.782.5856

### Rebecca O. Turner Faculty Commons



#### Faculty Commons

[About Us](#)

[Meet the Staff](#)

[Faculty Professional Development Opportunities](#)

[2023-2024 Syllabus Guide](#)

[Faculty Research Symposium](#)

[New Faculty Resources and Programs](#)

[Faculty Commons Podcast](#)

[JSU Faculty Awards](#)

[Faculty Fellows](#)

[Faculty Commons Event Photos](#)

[Faculty Resources and Links](#)

[JaxMIX Training](#)

#### Upcoming Events

- Jax MIX Field Notes Training: Wednesday, May 9, 2024; 8:30 a.m. - 2:00 p.m.
- Jax MIX Field Notes Training: Tuesday, May 14, 2024; 8:30 a.m. - 2:00 p.m.
- New Adjunct Faculty Orientation: Tuesday, July 9, 2024
- New Faculty Orientation: August 5 & August 6, 2024
- Jax MIX Field Notes Training: Wednesday, August 13, 2024; 8:30 - 2:00 p.m.

[Register for an Event](#)



#### Faculty Commons

217 Self Hall  
700 Pelham Road North  
Jacksonville, AL 36265

256-782-5806

[Questions?](#)

**Visit us online**



# FACULTY SUPPORTS & RESOURCES

**Faculty Commons**  
217 Self Hall; 256.782.5856



# 2024-2025 NFC SERIES



## NEW FACULTY COHORT (NFC)

PROVIDING CRITICAL  
INFORMATION, RESOURCES, AND  
SUPPORT TO NEW JSU FACULTY

### ABOUT THIS COHORT

This Faculty Commons series is designed especially for new faculty members, providing them with meaningful resources and networking opportunities, as well as a place to discuss topics relevant to first-year employment experiences in a collaborative setting.

**MORE INFORMATION  
COMING SOON**

### COHORT RED GOALS



#### REACH

To support the mental health and well-being of new adjunct and full-time faculty members



#### ENGAGE

To promote inclusion and a feeling of belonging in the JSU academic community & Jacksonville city area



#### DISCOVER

To understand university and college-specific policies and procedures including tenure & promotion expectations



# DEPARTMENTAL LIFE AND TEACHING DEVELOPMENT

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Faculty Orientation for  
Full-time Faculty

## Departmental Faculty Life & Teaching Development

Presented by  
Mica Mecham and  
Gina Mabrey



See the  
2024-2025  
Syllabi  
Guidelines  
Here

# ADJUNCT DEPARTMENTAL LIFE

## DEPARTMENT HEAD ADVICE



Dr. Gina Mabrey  
Department Head, Kinesiology

Dr. Mabrey has served in various and diverse roles at Jacksonville State University (JSU) throughout her tenure. Upon completion of her Master's degree at Auburn University in December 1993, she began teaching at JSU in January 1994 within the College of Education's Health, Physical Education, and Recreation (HPER) Department as an adjunct instructor then obtained full-time faculty status along with the role of Wellness Coordinator in 2006. In the coordinator role, she managed all aspects of University faculty and staff wellness programming including administering stress/fitness testing, fitness assessments, exercise prescription, wellness counseling and education, designing, implementing, and promoting the wellness program. As a dedicated faculty member, she was appointed to chair of JSU's Exercise Science & Wellness (ESW) undergraduate program where she spearheaded the restructuring of the ESW curriculum to better serve students. Dr. Mabrey's leadership role was expanded in 2013 when she was selected as Department Chair for HPER, which was later renamed the Department of Kinesiology in 2014 through her efforts. Dr. Mabrey has excelled in the areas of scholarship and service through her work on numerous college and university committees as well as community organizations. Dr. Mabrey was honored by Jacksonville State University's Alumni Association as the Faculty of the Year in 2019.

Dr. McKerchar began her career at the University of Florida's Florida Center on Self-Injury and the Kennedy Krieger Institute before attending the University of Kansas for doctoral training. Through these experiences, she has provided applied behavior analysis services to children and adults across the lifespan in home, school, center, work, and residential settings. She is a former member of the editorial board for Behavior Analysis in Practice and has served as a guest reviewer for the Journal of Applied Behavior Analysis and other behavior analytic journals. Her most recent work has been in promoting best practice in behavior analysis through university training and public policy changes. To this end, she secured ABAI accreditation for Jax State's master's program in Applied Behavior Analysis in 2012 and has helped the program remain accredited through 2028. At the state level, she served as the Executive Director of the Alabama Association for Behavior Analysis from 2012-2024, led efforts to pass Alabama's licensure legislation in 2014 & 2017, and served as the first chairperson of the Alabama Behavior Analyst Licensing Board from 2014-2020. Dr. McKerchar has been a Psychology professor at Jax State since 2007 and served as head of the Psychology Department since 2012.



Dr. Paige McKercher  
Department Head, Psychology

# IMPORTANT DATES

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Dates to keep in mind when planning your class schedule for fall full semester courses:

- Wednesday, August 21 – Classes begin
- Tuesday, August 27 – Last day to add/register/apply to graduate
- Monday, September 2 – Labor Day (University closed)
- Thursday and Friday, October 10-11 – Advising/Grading Days (University open but NO on-campus courses or synchronous online courses meet)
- Sunday, October 13 (11:59 pm) – Midterm Grades due
- Wednesday, November 13 – Last day to drop or withdraw
- Monday to Friday, November 25-29 – Thanksgiving Break (University closed)
- Tuesday, December 3 – Last day of class
- Wednesday to Monday, December 4-10 – Final Exams
- Friday, December 13 (Noon) – Final Grades due
- Friday, December 13 – Fall Commencement

Also, don't forget that faculty should plan to be available for meetings, email requests, etc. by Thursday, August 15.

Monday, August 19 will start with the Faculty/Staff Convocation at 8:00 am in the Coliseum, followed by the Called Faculty Meeting in Merrill B10 at 10:00.



# Thank you!

Contact Faculty Commons with  
questions or needs.

217 Self Hall

256.782.5806 / 256.782.5856

[mmecham@jsu.edu](mailto:mmecham@jsu.edu) / [broberts@jsu.edu](mailto:broberts@jsu.edu)